

# QUICK FACTS

# WORKFORCE SERVICES STATE RAPID RESPONSE PROGRAM

## STATE RAPID RESPONSE PROGRAM

FloridaCommerce's State Rapid Response Program serves as Florida's Dislocated Worker Coordination Unit, as required by the Workforce Innovation and Opportunity Act.

## FLORIDA'S LOCAL WORKFORCE DEVELOPMENT BOARDS

Local Workforce Development Boards (LWDBs) provide Rapid Response services when employers submit layoff and business closing notices under the Worker Adjustment and Retraining Notification (WARN) Act or when there is an announcement or notification of a permanent closure (regardless of the number of affected employees), a mass layoff (affecting 50 or more workers), a mass job dislocation resulting from a natural or other disaster, or when a Trade Adjustment Assistance petition is filed.

## DIRECT SERVICES TO AFFECTED WORKERS

EXAMPLES OF SERVICES PROVIDED BY LWDBs AND THEIR LOCAL CAREER CENTERS INCLUDE:

- Job training services
- Filing of Reemployment Assistance claims
- Resumé preparation and job-readiness workshops
- Job placement services
- Career and skills assessment services
- Labor market information
- Referrals to community programs
- Information on the impacts of layoff on health coverage and other benefits
- Community resource workshops
- Veterans' program
- Supportive services
- Job fairs and other special events

## FLORIDACOMMERCE MOBILE UNIT

In support of Rapid Response activities, FloridaCommerce has a Mobile Career Center that can be deployed across the state to respond to layoffs and participate in job fairs upon request. The Mobile Career Center offers a full array of employment, reemployment and employer services. Internet access is available for filing reemployment assistance claims, searching Employ Florida, and other job banks.

Additional program information may be found at [www.FloridaJobs.org/State Rapid Response Program](http://www.FloridaJobs.org/StateRapidResponseProgram).



For additional information call: 1-866-352-2345  
or email [RapidResponse@Commerce.fl.gov](mailto:RapidResponse@Commerce.fl.gov)

Ron DeSantis, Governor  
J. Alex Kelly, Secretary

### WARN NOTICES

The federal Worker Adjustment and Retraining Notification (WARN) Act offers protection to workers and communities by requiring employers to provide public notice 60 days in advance of covered plant closings and mass layoffs. This notice must be provided to either affected workers or their representatives (e.g., a labor union), the State Rapid Response Coordinator, and the appropriate unit(s) of local government.

In general, employers are required to provide a WARN if they have 100 or more employees and layoffs involve 50 or more workers. Note: Federal, state, and local government entities that provide public services are not required to submit a WARN. When an employer submits layoff and business closing notices under the WARN Act, the local Rapid Response Coordinator makes contact with the employer to explain the benefits of Rapid Response for the employer and the affected workers.

### WARN PROCESS

Employers may email WARNs to [WARNnotices@commerce.fl.gov](mailto:WARNnotices@commerce.fl.gov). State Rapid Response staff reviews and enters each WARN notice into the program database and the FloridaCommerce website. The WARN notice and background information is sent to the affected Local Workforce Development Board's Executive Director and the Local Rapid Response Coordinator. Weekly reports of WARN notices are sent to FloridaCommerce staff and other interested parties.

### PUBLIC AWARENESS

FloridaCommerce's Office of Communications and External Affairs accepts media inquiries by emailing [Media@commerce.fl.gov](mailto:Media@commerce.fl.gov) and public record requests via [PRRequest@commerce.fl.gov](mailto:PRRequest@commerce.fl.gov).

For additional information about the WARN Act, please visit our [WARN home page](#). To view the list of WARN Act notices, please visit our online [WARN database](#).



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