

# Reasons for State or Federal Reemployment Assistance Ineligibility



## You may be unable to receive benefits for the following reasons:

- You voluntarily left work without good cause.
- You were discharged for misconduct connected with work.
- You were discharged for a dishonest act.
- You refused to accept a suitable offer of work.
- You received or will receive wages instead of a notice of termination.
- You received or will receive Workers' Compensation.
- You are unemployed because of a labor dispute.
- You are on a voluntary leave of absence.
- You are unemployed because you were suspended.
- You are receiving unemployment benefits from another state.
- You made a false or fraudulent misrepresentation to obtain benefits.
- You are receiving income, such as retirement pay or severance pay.
- You are not monetarily eligible (i.e. you do not have enough wages in the base period).

### You must:

- Have been paid wages in two or more calendar quarters in the base period;
- Have a total base period wages of at least 1½ times the wages in the quarter having the highest earnings; and
- Have at least \$3,400 total wages in the base period. The base period for your claim is the first four of the last five completed calendar quarters before your benefit claim begins.

## Your continued eligibility may be impacted if:

- You are still working or you are partially unemployed and earning more than \$275 per week.
- You are not able and available to work if a job became available.
- You have failed to register with the online work registration system (Employ Florida).
  - *In order to better serve you, Governor DeSantis waived this requirement. Effective March 15, 2020 until May 29, 2021.*
- You have failed to make the required work search requirements.
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- You failed to attend a mandatory appointment for reemployment services. These appointments are randomly chosen by CareerSource centers, not all individuals are selected to attend these services.
- You have been employed during the one week waiting period.
  - *In order to better serve you, Governor DeSantis waived this requirement. Effective March 29, 2020 until May 29, 2021, which means you will be paid for the waiting week if you filed your application for Reemployment Assistance during this timeframe.*

## You may be ineligible for Pandemic Unemployment Assistance if:

- Your unemployment is **not** a direct result of COVID-19.
- You are eligible for state Reemployment Assistance benefits or extended benefits under state or Federal law or pandemic emergency unemployment compensation (PEUC).
- You have the ability to telework and receive wages.
- You are receiving paid sick leave or other paid leave benefits.
- You are **not** able and available for work.
- You are no longer unemployed.
- You are receiving wages that is more than \$275 per week.
- You commit fraud in order to obtain PUA benefits.

## Examples of Employment Not Eligible for State Reemployment Assistance:

\*This list is not inclusive of all reasons an individual could be determined ineligible.

- Services performed in the employment of religious organizations;
- Services performed by elected officials;
- Services performed by a sole proprietor or partner;
- Services performed as a student nurse in a hospital or nurses' training school or a medical school intern in a hospital;
- Services that are contracted to sell or solicit consumer goods in homes or places other than a permanent retail establishment and whose substantial payment is directly related to sales;
- An employee serving on a temporary basis in emergency cases;
- Services performed by an inmate of a custodial or penal institution (work release programs);
- Domestic service (tasks such as housecleaning, child care, or other personal service) in a private home, local college club, or local chapter of a college fraternity or sorority;
- Services performed by an individual on a fishing vessel;
- Services performed for a son, daughter or spouse or by children under the age of 21 for their parent(s);
- Services performed for a foreign government;
- Services performed by an individual under the age of 18 in the delivery or distribution of newspapers;
- Services performed by a student working for class credit in a school program;
- Services performed by a barber who is receiving a commission (i.e. money that is paid upon the completion of a task);
- Casual labor, which includes work that the employer does not ordinarily perform and is occasional, incidental, irregular or not in the course of the employer's trade or business;
- Services performed by a speech therapist, occupational therapist or physical therapist who is non-salaried and working under a written contract with a home health agency;
- Services performed by a nonresident alien for the period he or she is temporarily present in the United States as a nonimmigrant;
- Services performed by an individual for a private, for-profit delivery or messenger service; and
- Services performed in agricultural labor by an individual who is an alien admitted to the United States to perform service in agricultural labor under federal law.