

QUICK FACTS

WORKFORCE SERVICES STATE RAPID RESPONSE PROGRAM

UPDATED: APRIL 2021

WARN NOTICES

The federal Worker Adjustment and Retraining Notification (WARN) Act offers protection to workers and communities by requiring employers to provide notice 60 days in advance of covered plant closings and covered mass layoffs. This notice must be provided to either affected workers or their representatives (e.g., a labor union); to the State Rapid Response Program Coordinator; and to the appropriate unit(s) of local government.

In general, employers are covered by WARN if they have 100 or more employees and layoffs involve 50 or more workers. Note: Federal, state, and local government entities that provide public services are not covered. When an employer submits layoff and business closing notices under the WARN Act, the Local Rapid Response Coordinator makes contact with the employer to explain the benefits of Rapid Response for both the affected employer and the affected workers.

WARN PROCESS

Employers may email WARNs to WARNnotices@deo.myflorida.com. State Rapid Response staff review and enter each WARN notice into the program database and the DEO website. The WARN notice and background information is then sent to the affected Local Workforce Development Board's Executive Director and the Local Rapid Response Coordinator. Weekly reports of WARN notices are also sent to DEO staff and other interested parties.

PUBLIC AWARENESS

DEO External Affairs staff respond to media inquiries and disseminate public information for the Department. Requests for information may be submitted to PRRequest@deo.myflorida.com. Media inquiries may be submitted to Media@deo.myflorida.com.

For additional information about the WARN Act, please visit our [WARN home page](#). To view the list of WARN Act notices, please visit our online [WARN database](#).



For additional information call:
1-866-352-2345

Ron DeSantis, Governor
Dane Eagle, Secretary