MIGRANT FARMWORKER, SEASONAL FARMWORKER, MIGRANT FOOD PROCESSING WORKER **DESK AID**

Each local One-Stop Center employee who processes registrations for agricultural workers should maintain a copy of this desk aid.

In EFM - Has the job seeker worked on a farm or as a migrant/migrant food processor at least 25 days in the past 12 months? If they answer yes, and select at least one of the qualifying categories of MSFWs, you must give the registrant a 511N, explain the significance, and input the date of issue in EFM. You must enter their Type of Work Preferred, the Primary Work Experience and Other Experience or Training in the "Background" screen under the Personal Information section. CROPCODES can be listed on the "Case Notes" screen.

<u>Migrant Seasonal Farmworker</u> is an agricultural worker whose primary work experience has been in farm work in industries within the North American Industry Classification System (NAICS) that include: subsection **111**--Crop Production; subsection **112**--Animal Production and subsection **115**--Support Activities for Agriculture and Forestry; **excluding** 1125-Aquaculture, 1152-Support Activities for Animal Production, and 1153-Support Activities for Forestry, whether alien or citizen who is legally allowed to work in the United States.

Selection of MSFW Category

<u>Seasonal Farmworker</u> shall mean a person who, during the preceding twelve months, worked at least an aggregate of 25 or more days or part of days in which some work was performed in farm work, earned at least half of his/her earned income from farm work, and was not employed in farm work year round by the same employer. For the purposes of this definition only, a farm labor contractor is not considered an employer. Non-migrant individuals who are full-time students are excluded.

<u>Migrant Farmworker</u> is a seasonal farmworker who had to travel to do the farm work so that he/she was unable to return to his/her permanent residence within the same day. Full-time students traveling in organized groups rather than with their families are excluded.

<u>Migrant Food Processing Worker</u> shall mean a person who, during the preceding twelve months, has worked at least an aggregate of 25 or more days or parts of days in which some work was performed in food processing, (as classified in the NAICS under 311411, 311421 and 311611 food processing establishments), earned at least half of his/her earned income from food processing work, and was not employed in food processing year round by the same employer, provided that the food processing required travel such that the worker was unable to return to his/her permanent residence in the same day. Migrant food processing workers who are full-time students but who travel in organized groups rather than with their families are excluded.

MSFW shall mean a migrant farmworker, a migrant food processing worker, or a seasonal farmworker.