

Rick Scott
GOVERNOR



Jesse Panuccio
EXECUTIVE DIRECTOR

MEMORANDUM

DATE: May 5, 2015

TO: Regional Workforce Board Executive Directors

FROM: Lois A. Scott, Chief, Bureau of One-Stop and Program Support 

SUBJECT: Processing H-2B, Temporary Non-Agricultural Employment Job Orders

The purpose of this memorandum is to make you aware of changes, effective April 29, 2015, to the federal regulations governing the processing of job orders for H-2B, Temporary Non-Agricultural Employment.

The Department of Homeland Security (DHS) and the Department of Labor's (DOL) joint Interim Final Rule for the H-2B Program, published on April 29, 2015, makes several changes to the existing rule. One change in particular that career center staff should be aware of is the requirement that each H-2B non-agricultural job order comply with specific content requirements outlined in the rule. The reason for this change is to assure that U.S. workers who apply for the job opportunity through EFM are fully apprised of the material terms and conditions of employment.

Attached is a copy of the DOL, H-2B Job Order Checklist, which provides the language required to be listed in each H-2B job order posted in EFM. This information is intended to serve as a resource for career center staff when assisting employers with placing H-2B job orders.

Career center staff are not expected to review the self-posted H-2B job orders for the language required under this rule. DEO will monitor all H-2B job orders, in order to identify and provide notification of deficiencies to the Chicago National Processing Center.

Also for your information, and as a resource for employers, attached is a link to the DOL website that provides an H-2B side-by-side comparison of the 2009 and 2015 rules and includes a link to the final rule.

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If you have any questions, please call Gloria Robinson at 850-921-3299 or Danny Romans at 850-921-3371.

Attachments:

[H-2B Final Rule](#)

[H-2B Job Order Checklist](#)

[H-2B Side-by-Side Comparison of the 2009 and 2015 Rules](#)

cc: Tom Clendenning

Anita Richardson