

Rick Scott
GOVERNOR



Jesse Panuccio
EXECUTIVE DIRECTOR

MEMORANDUM

DATE: October 30, 2013
TO: Regional Workforce Board (RWB) Executive Directors
FROM: Lois A. Scott, Chief, Bureau of One-Stop Program Support
SUBJECT: First Source Ordinance

Attached is an ordinance that was adopted last year by the Miami-Dade County Board of County Commissioners. This ordinance establishes the First Source Register to compile and maintain a listing of unemployed persons, including graduates of WIA programs, and make it available to county contractors for their employment needs. The ordinance requires a contractor to make a good faith effort to fill a minimum of 50% of its employment needs from the list; however, contractors are not required to hire if suitable employees are not found in the register. This effort was supported by the South Florida Workforce and we want to share it as a workforce “best practice” with all workforce boards.

Please share with your staff as appropriate.

LAS/mm

Attachment: [Ordinance Establishing First Source Register](#)