

Date of Issue: November 7, 2007

Office of Issue: AWI – 07-15

Reference: USDOL

# AWI Communiqué

DATE: November 7, 2007

TO: Workforce Florida, Inc. and Regional Workforce Boards (RWBs)

FROM: Lois A. Scott, Program Manager, One-Stop and Program Support

SUBJECT: Revised Incentive and Sanction Policy for Workforce Investment Act

Title IB Programs (TEGL) Update- 9-07

## **PURPOSE:**

The purpose of this guidance is to provide states guidance on the Employment and Training Administration's (ETA) revised policy related to incentives and sanctions under Title IB of the Workforce Investment Act (WIA) for performance accountability purposes.

#### **BACKGROUND:**

The stated goal of WIA is to increase the employment, retention, and earnings of participants. Sections 136 of the WIA specifies core indicators of performance as the basis of a comprehensive performance accountability system that includes measures of employment, retention, and earnings, as well as attainment of credentials or diplomas (in the case of young people age 14-18), attainment of skills and customer satisfaction for a total of 17 WIA performance measures. States negotiate levels of performance for each of these measures. Based on results reported in their annual reports that are submitted each October, states may qualify for an incentive for performance that exceeds the negotiated performance levels or be subject to sanctions for performance that does not meet the negotiated performance levels.

#### **AUTHORITY:**

United States Department of Labor

# **ACTION REQUESTED:**

State Workforce Agency Administrators and State Workforce Liaisons are asked to distribute this guidance to the appropriate officials at the state and local levels.

### **ATTACHMENT:**

Applicable Performance Measures for WIA Incentive and Sanction Policy

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