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Rick Scott  
GOVERNOR

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Hunting F. Deutsch  
EXECUTIVE DIRECTOR

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**FLORIDA DEPARTMENT of  
ECONOMIC OPPORTUNITY**

**MEMORANDUM**

**DATE:** August 2, 2012  
**TO:** Regional Workforce Board Executive Directors  
**FROM:** Lois A. Scott, Program Manager, One-Stop and Program Support  
**SUBJECT:** Veterans Performance Incentive Awards

The Jobs for Veterans Act establishes a program to provide performance incentive awards to recognize One-Stop Career Centers that provide excellent employment services to veterans. The Act stipulates that one percent of a State's total grant allocation (\$114,000) shall be used for this purpose. The purpose of this memorandum is to announce the Veteran Incentive Award Program to reward performance during the program year that ended June 30, 2012. The incentive awards are intended to encourage the improvement of employment, training, and placement services for veterans and recognize workforce development partners for excellence or demonstrated improvements in the provision of services to veterans.

As previously approved by the Veterans Workgroup that includes representation from the Department, Workforce Florida, Inc., and the regional workforce boards and incorporated in the approved Veterans State Plan, the following criteria will be used:

- There will be three size categories (small, medium, and large) of regional workforce boards
- There will be only one award (\$38,000) for each size category
- Each regional workforce board will be limited to one written nomination (form attached)

Nominations must be submitted to the Department of Economic Opportunity (DEO) no later than August 16<sup>th</sup> to be considered for an award. Overall, the nomination must demonstrate that a local office provided exemplary services to veterans that are beyond the requirement of the grant to serve veterans. Additional information on the incentive grant program is included in the attached program guidelines.

LAS/ssf

[Attachments](#)

## **Veterans Incentive Award Program Program Guidelines**

**Period of Performance:**

July 1, 2011 to June 30, 2012

**Number of Nominations per Regional Workforce Board:**

One

**Nominations must be submitted:**

No later than August 16, 2012

**Suggested Criteria to be used to Evaluate One-Stop Centers and other Service Delivery Points:**

- Veterans Entered Employment
- Disabled Veterans Entered Employment
- Successful Veterans' Stand Downs
- Placements of VA Vocational Rehabilitation and Employment (VR&E) Disabled Veterans
- Enrollment of Veterans and/or Disabled Veterans into employment-focused training or certification programs
- Community involvement and outreach with Community Based Organizations (Veterans Organizations, Chambers of Commerce, Economic Development Units)
- Successful Job Fairs for Veterans
- Developing "Best Practices" that enhance services to veterans
- Excellent TAP Programs
- Employer marketing resulting in increased employment opportunities for veterans
- Services to targeted veterans, i.e. disabled veterans, older veterans, incarcerated veterans, homeless veterans, etc.
- Exceptional performance on any project that directly benefits veterans
- Veterans' Workforce Improvement Program (VWIP) and/or Homeless Veterans Reintegration Program Grant Awards, and
- Other activities locally created and developed by the Regional Workforce Board (RWB).

**Selection Process:**

A state level selection committee that consists of representatives from DEO, the Florida Department of Veteran Affairs (FDVA), WorkForce Florida Inc. (WFI) and Veterans Employment and Training Service (VETS) will review nominations and make the award selections. The approved (attached) nomination form will be utilized in the consideration for awarding the funds. Awards will be made no later than September 30, 2012.

If you have any questions, please contact Shawn Forehand at (850) 245-7424 in One-Stop and Program Support or Carolyn Cain at (850) 245-7489 in Grants Management.