



## 2021-2022 Florida Job Growth Grant Fund Public Infrastructure Grant Proposal

Proposal Instructions: Please read this document carefully and provide the information requested below. Some questions may request that a separate narrative be completed. If additional space is needed, attach a word document with your entire answer.

### Governmental Entity Information

#### City of Tavares

Government Federal Employer ID Number: [REDACTED]

#### Primary Contact Information:

James Dillon, Public Works Director  
100 North Disston Avenue  
Tavares, Florida 32778  
Office: (352) 742-6221  
Cell: (352) 455-7718  
Email: [Jdillon@tavares.org](mailto:Jdillon@tavares.org)



#### Secondary Contact Information:

DeAnna Thomas, Executive Director  
Lake Technical College  
Office: (352) 589-2250



### Public Infrastructure Grant Eligibility

Pursuant to section 288.101, F.S., the Florida Job Growth Grant Fund was created to promote economic opportunity by improving public infrastructure and enhancing workforce training. Eligible entities that wish to access this grant fund must submit public infrastructure proposals that:

- Promote economic recovery in specific regions of the state, economic diversification or economic enhancement in a targeted industry. ([View Florida's Targeted Industries here.](#))
- Are not for the exclusive benefit of any single company, corporation, or business entity.
- Are for infrastructure that is owned by the public and is for public use or predominately benefits the Public.



**REGIONAL PUBLIC SAFETY  
TRANSPORTATION TRAINING AND INNOVATION CENTER**



## 1. Program Requirements:

A. Provide a detailed description of the public infrastructure improvements.



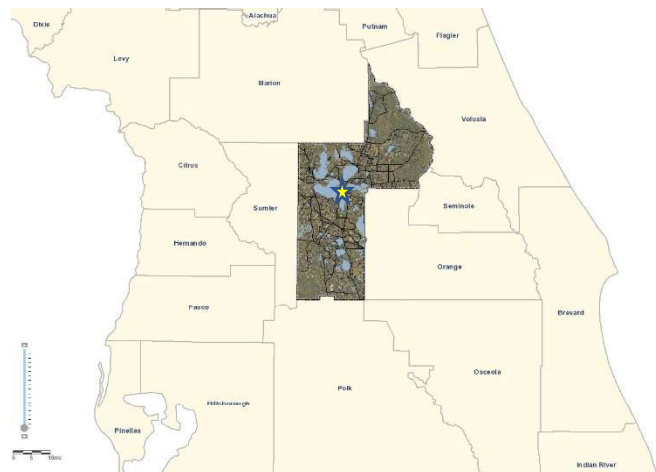
*"Propelling Public Works Through Innovation"*

**Design and construct a new Public Works Complex that will accommodate the full operation of the City of Tavares Public Works and serve as a regional transportation training and innovation center.**

(See attached for detailed description)

B. Provide location of public infrastructure, including physical address and county of project.

- ☛ **This project will be located in the City of Tavares, FL, adjacent to the City of Tavares Utilities Department, 1000 Captain Haynes Rd, Tavares, FL 32778.**
- ☛ **Tavares is the county seat of Lake County, FL.**
- ☛ **The property is identified by Lake County FL Alternate Key numbers: 1706637 and 1586852, a physical address has not yet been assigned.**
- ☛ **The multi-county region to benefit by this project encompasses seven counties in Central Florida: Marion, Orange, Osceola, Polk, Seminole, Sumter, and Volusia.**



C. Is this infrastructure currently owned by the public?

YES

D. Provide current property owner.

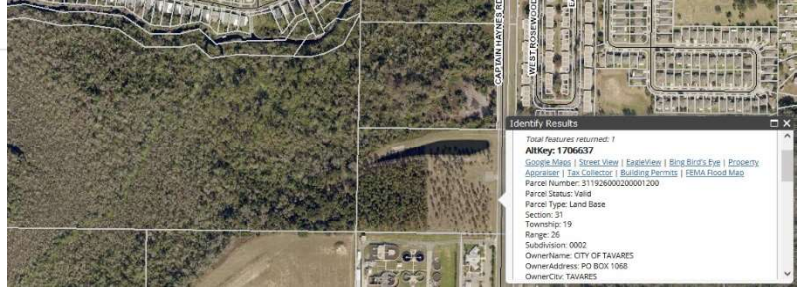
City of Tavares



PROPERTY RECORD CARD

General Information

**Name:** CITY OF TAVARES **Alternate Key:** 1706637  
**Mailing Address:** PO BOX 1068 TAVARES, FL 32778-1068 **Parcel Number:** 31-19-26-0002-000-01200  
**City:** 000T (TAVARES) **Millage Group and City:** 000T (TAVARES)  
**2020 Total Certified Millage Rate:** 20.9274  
**Trash/Recycling /Water/Info:** [My Public Services Map](#)  
**Property Location:** CAPTIAN HAYNES RD TAVARES FL 32778 **Property Name:** [Submit Property Name](#)  
**School Information:** [School Locator & Bus Stop Map](#) [School Boundary Maps](#)  
**Property Description:** W 3/4 OF S 1/2 OF SW 1/4 OF NW 1/4, E 50 FT OF W 3/4 OF NW 1/4 OF SW 1/4 OF NW 1/4 ORB 2489 PG 465



NOTE: This property description is a condensed abbreviated version of the original description as recorded on deeds or other legal instruments in the public records of the Lake County Clerk of Court. It may not include the Public Land Survey System the Section, Township, Range information or the county in which the property is located. It is intended to provide the basic boundary only and does not include easements or other interests of record. This description should not be used for purposes of conveying property title. The Property Appraiser assumes no responsibility for the consequences of misproprietor use or interpretation of the property description.

Land Data

Line	Land Use	Frontage	Depth	Notes	No. Units	Type	Class Value	Land Value
1	VACANT GOVT MUNICIPAL (8089)	0	0		13	AC	\$0.00	\$195,000.00
2	WETLAND (9600)	0	0		2	AC	\$0.00	\$90.00

[Click here for Zoning Info](#) [FEMA Flood Map](#)

PROPERTY RECORD CARD

General Information

**Name:** CITY OF TAVARES **Alternate Key:** 1586852  
**Mailing Address:** PO BOX 1068 TAVARES, FL 32778-1068 **Parcel Number:** 36-19-25-0001-000-00100  
**City:** 000T (TAVARES) **Millage Group and City:** 000T (TAVARES)  
**2020 Total Certified Millage Rate:** 20.9274  
**Trash/Recycling /Water/Info:** [My Public Services Map](#)  
**Property Location:** CAPTIAN HAYNES RD TAVARES FL 32778 **Property Name:** [Submit Property Name](#)  
**School Information:** [School Locator & Bus Stop Map](#) [School Boundary Maps](#)  
**Property Description:** GOV LOTS 1, 2 LYING SOUTH OF FOX RUN MOBILE HOME SUB-LESS FROM NE COR OF GOV LOT 1 RUN S 0-57-37 W 1151.02 FT TO SE COR OF FOX RUN MOBILE HOME SUB FOR POB, CONT S 0-57-37 W 111.99 FT, S 28-38-18 W 222 FT, S 62-55-16 W 131.02 FT, S 76-35-30 W 79.88 FT, N 89-56-23 W 118.93 FT, N 88-22-51 W 349.38 FT, S 82-11-17 W 169.73 FT, N 47-59-45 W 134.81 FT, S 76-02-15 W 90.44 FT, N 89-58-39 W 225.55 FT, N 56-02-16 W 203.59 FT, N 82-55-23 W 208.08 FT, S 87-33-14 W 147.60 FT, N 78-07-15 W 240.71 FT, S 83-03-40 W 167.62 FT, S 55-57-48 W 447.78 FT TO W LINE OF GOV LOT 2, N 0-20-0 E 121.15 FT TO SW COR OF FOX RUN MOBILE HOME SUB, N 55-57-48 E 403.48 FT, N 83-03-40 E 208.29 FT, S 78-07-15 E 244.71 FT, N 87-33-14 E 143.36 FT, S 82-55-23 E 240.31 FT, S 56-02-16 E 196.98 FT, S 89-58-39 E 182.77 FT, N 76-02-15 E 131.31 FT, S 47-59-45 E 141.51 FT, N 82-11-17 E 131.54 FT, S 88-22-51 E 303.47 FT, N 34-44-38 E 138.92 FT, N 67-23-09 E 120.10 FT, N 49-37-26 E 124.46 FT, S 82-58-48 E 80.53 FT, N 64-12-05 E 120.05 FT TO POB- ORB 2670 PG 2376

NOTE: This property description is a condensed abbreviated version of the original description as recorded on deeds or other legal instruments in the public records of the Lake County Clerk of Court. It may not include the Public Land Survey System the Section, Township, Range information or the county in which the property is located. It is intended to provide the land boundary only and does not include easements or other interests of record. This description should not be used for purposes of conveying property title. The Property Appraiser assumes no responsibility for the consequences of misproprietor use or interpretation of the property description.

Land Data

Line	Land Use	Frontage	Depth	Notes	No. Units	Type	Class Value	Land Value
1	GOVT WETLAND (8096)	0	0		68.83	AC	\$0.00	\$3,007.00

[Click here for Zoning Info](#) [FEMA Flood Map](#)



REGIONAL PUBLIC SAFETY  
 TRANSPORTATION TRAINING AND INNOVATION CENTER





E. Is this infrastructure for public use or does it predominately benefit the public?

YES

The Public Work Complex is a public facility for the City of Tavares. City of Tavares has a current population of approximately 17,749 residents living within the City limits. Public Works supports the critical infrastructure of the City and its' residents through the operations of 5 Divisions: Fleet Management, Streets Management, Solid Waste Management, Facilities Management and Parks Operations Management. As essential workers, Public Works are the first responders on scene in an emergency to clear roadways, assess damage, remove debris, restore utilities and maintain traffic.

The Public Works Administration building will be designed as a hardened building. The Public Works Complex will provide shelter and protect city staff and emergency response teams such as utility providers and emergency support services who are essential in the staging and dispatch of personnel and equipment during critical events for hazard mitigation throughout the City and County.

Lake Technical College (LTC) is a Florida public postsecondary institution of higher education. The project will co-locate a cluster of transportation sector workforce programs (Diesel Technology Technician, Automotive Service Technician, and Auto Collision Technology Technician) from the Lake Technical College main campus in Eustis, FL to a new location within the new Public Works Complex in Tavares, FL. The design and build of this regional training center will provide an innovative, modern, hands-on, and authentic training environment for students to prepare to enter critical auto-diesel tech and other transportation sector adjacent jobs. Lake Technical College and the City of Tavares will create a regional training center/transportation hub to meet the workforce demands of Lake County and the surrounding areas, helping to train highly-skilled workers, thereby increasing both the number of technicians able to be trained, as well as fill a large number of diesel and emergency technicians in the region. This project encourages job creation and retention, as well as business expansion in manufacturing high-value products (i.e., First Responder Vehicles).



F. Will the public infrastructure improvements be for the exclusive benefit of any single company, corporation, or business entity?

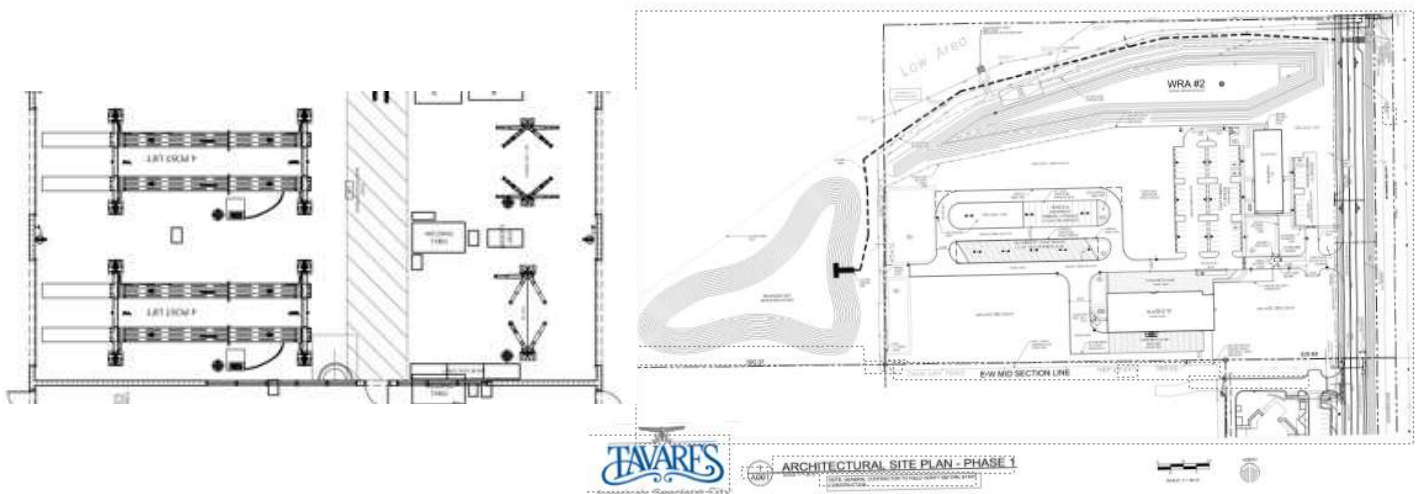
NO

Public Works supports the critical infrastructure of the City and its' residents. The Public Works Complex will provide shelter and protect city staff and emergency response teams such as utility providers and emergency support services who are essential in the staging and dispatch of personnel and equipment during critical events for hazard mitigation throughout the City and County.

The regional training center/transportation hub will benefit 54 federally-designated Opportunity Zones in Lake County, FL and the surrounding multi-county region which encompasses seven counties in Central Florida: Marion, Orange, Osceola, Polk, Seminole, Sumter, and Volusia, allowing for expanded opportunities for residents in federally-designated Low-Income Communities to access technical education in high-demand fields and receive high-paying jobs after graduation. These critical jobs have an average annual salary of \$48,130, well above the median household income of the project's impact region.

Although the regional training center/transportation hub is not located in an Opportunity Zone, Lake Technical College (LTC) draws its students from throughout the region. Technical colleges like LTC are a critical pathway for low-income residents of these communities to pursue a postsecondary degree.

Florida is one of the top five states with the highest level of employment for diesel and engine specialists. A regional training center/transportation hub will better align programming to meet the workforce demands of Lake County and the surrounding areas as well as meet the City of Tavares workforce needs. Students will be able to work side-by-side with the City's technicians on City vehicles, where part of their training will include job shadowing, internships and cooperative work experiences that will prepare them to be a part of the skilled workforce for Lake County and region.



G. Provide a detailed description of, and quantitative evidence demonstrating, how the proposed public infrastructure project will promote:

- Economic recovery in specific regions of the state;
- Economic diversification; or
- Economic enhancement of a Targeted Industry
  - Describe how the project will promote specific job growth. Include the number of jobs that will be retained or created, and in which industry(ies) the new net jobs will be created using the North American Industry Classification System (NAICS) codes. Where applicable, you may list specific businesses that will retain or create jobs or make capital investment.
  - Project a detailed explanation of how the public infrastructure improvements will connect to a broader economic development vision for the community and benefit additional current or future businesses.

☞ Workforce development built upon strengthening partnerships.

☞ Meet workforce needs through internships and training.

☞ Regional diversification and economic growth.



*“Propelling Public Works Through Innovation”*

(See attached for detailed description)

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## 2. Additional Information:

- A. Provide the proposed commencement date and number of days required to complete construction of the public infrastructure project.

Following all federal guidelines for construction projects, the construction itself is slated to be complete in a twelve (12) month timeframe.

☀ Completed 2021	Schematic Design (SD); SD Owner Review
☀ June 2021	Design Development (DD); DD Owner Review
☀ August 2021	Construction Documents (CD); Specifications; Create Permit Documents; Quality Control Review; CD Owner Review
☀ November 2021	Submit Documents for Permitting
☀ December 2021	Address Permit Comments and Obtain Permits
☀ December 2021	Submit Bid Documents; Open Bidding
☀ January 2022	Evaluation of Bids; Staff Recommendation to Council; Contract negotiations
☀ February/March 2022	City Council Meeting; Awarding of contract; Issue Notice to Proceed
☀ March 2022	Construction (12 months)
☀ March 2023	Estimated Completion

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- B. What permits are necessary for the public infrastructure project?

All necessary State permits, easements, rights-of-way or leases necessary to construct, operate, and maintain the project will be obtained in a timely manner. The timing of obtaining these permits is outlined in the Project Timeline. These include: St. Johns Water Authority Permit for Storm Pond; DEP Florida Permit for new water system; Zoning clearance from the City of Tavares; and Building Department Permit from the City of Tavares

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C. Detail whether required permits have been secured, and if not, detail the timeline for securing these permits. Additionally, if any required permits are local permits, will these permits be prioritized?

☀ Local permit for land clearing is not required from property owners that perform silviculture activities.

☀ June 2021 FWC Gopher Tortoise Relocation Application approved and permit issued

Any remaining required permits will follow the timeline as shown below:

☀ August 2021 Create Permit Documents

☀ November 2021 Submit Documents for Permitting

☀ December 2021 Address Permit Comments and Obtain Permits

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D. What is the future land use and zoning designation on the proposed site of the infrastructure improvements, and will the improvements conform to those uses?

The proposed site of the City of Tavares Public Works complex and regional transportation/training center will be located on property owned by the City of Tavares and identified by Lake County Florida as Alternate Key number 1706637 with 13 acres classified as Vacant Government Municipal (8089) and 2 additional acres of Wetland (9600), and Alternate Key number 1586852 with 66 acres classified as Government Wetland (8096), and will conform as identified.

☀ Alternate Key: 1706637  
Parcel Number: 31-19-26-0002-000-01200  
Acres: 15.6712  
Zoning: Public Facilities District (PFD)

☀ Alternate Key: 1586852  
Parcel Number: 36-19-25-0001-000-00100  
Acres: 66.830755  
Zoning: Public Facilities District (PFD)



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E. Will an amendment to the local comprehensive plan or a development order be required on the site of the proposed project or on adjacent property to accommodate the infrastructure and potential current or future job creation opportunities? If yes, please detail the timeline.

NO

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F. Is the project ready to commence upon grant fund approval and contract execution? If no, please explain.

YES

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G. Does this project have a local match amount?

YES

If yes, please described the entity providing the match and the amount.

The Fiscal Year 2020-2021 City of Tavares Budget was adopted by the Tavares City Council on 09/17/2020. Within the budget included the total cost of \$7m for the Design, Engineering and Construction of the Solid Waste & Public Works Operations Facility. The funding sources for the overall project are:

- \$4.5m – Debt Proceeds
- \$1.5m – ARPA – Stormwater Infrastructure
- \$1m – Solid Waste Retained Earnings

The approved budget for this project was reduced from the original Engineer’s Proposed Cost of \$8,454,000 due to budgeting constraints including the negative fiscal impacts of COVID-19. These constraints resulted in making cuts in the overall proposed construction plan.

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H. Provide any additional information or attachments to be considered for this proposal. Maps and other supporting documents are encouraged.

### 3. Program Budget

**Estimated Costs and Sources of Funding:** Include all applicable public infrastructure costs and other funding sources available to support the proposal.

**Total Amount Requested** \$10,000,000

Florida Job Growth Grant Fund

A. Other Public Infrastructure Project Funding

Sources: City/County \$ 5,500,000

Private Sources \$

Other (grants, etc.) \$ 1,500,000 Please Specify: ARPA – Stormwater Infrastructure

Total Other Funding \$ 7,000,000

B. Public Infrastructure Project Costs:

Construction \$15,794,998

Reconstruction \$

Design & Engineering \$ 1,094,854

Land Acquisition \$

Land Improvement \$

Other \$ 110,148

Please Specify: Charrette, Environmental, Geotechnical, Gopher Tortoise Mitigation

**Total Project Costs** \$17,000,000

**Note:** The total amount requested must be calculated by subtracting the total Other Public Infrastructure Project Funding Sources in A. from the total Public Infrastructure Project Costs in B.

- C. Provide a detailed budget narrative, including the timing and steps necessary to obtain the funding and any other pertinent budget-related information.

The Fiscal Year 2020-2021 City of Tavares Budget was adopted by the Tavares City Council on 09/17/2020. Within the budget included the total cost of \$7m for the Design, Engineering and Construction of the Solid Waste & Public Works Operations Facility. The funding sources for the overall project are:

- \$4.5m – Debt Proceeds
- \$1.5m – ARPA – Stormwater Infrastructure
- \$1m – Solid Waste Retained Earnings

The approved budget for this multi-phase project was reduced from the original Engineer’s Proposed Cost of \$8,454,000 due to budgeting constraints including the negative fiscal impacts of COVID-19. These constraints resulted in making cuts in the overall proposed multi-phase construction plan.

APPROVED BUDGET FY 2020-2021

FUND 402 DEPT 34 DIVISION 01		CITY OF TAVARES ADOPTED BUDGET FISCAL YEAR 2020-2021		
SOLID WASTE EXPENDITURE JUSTIFICATION				
ACCOUNT DESCRIPTION	COMMENTS	DETAIL	ADOPTED BUDGET 2020-2021	
534.64-25 FUTURE PROJECTS	SOLID WASTE FACILITY	7,000,000	7,000,000	

**Budget Summary**

	Audited Actuals 2018-2019	Revised Budget 2019-2020	Adopted Budget 2020-2021	% Change Over FY 19-20
<i>Department Summary</i>				
Solid Waste-3401				
Capital Expenses	-	8,454,000	7,000,000	-17.20%



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## 4. Approvals and Authority

- A. If the governmental entity is awarded grant funds based on this proposal, what approvals must be obtained before it can execute a grant agreement with the Florida Department of Economic Opportunity (e.g., approval of a board, commission, or council)?

Approval of the City of Tavares City Council.

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- B. If approval of a board, commission, council, or other group is needed prior to execution of an agreement between the governmental entity and the Florida Department of Economic Opportunity:

- Provide the schedule of upcoming meetings for the group for a period of at least six months.
  - State whether entity is willing and able to hold special meetings, and if so, upon how many days' notice.
- ☉ Tavares City Council meets on the 1<sup>st</sup> and 3<sup>rd</sup> Wednesday of every month starting at 4:00pm.
- ☉ Special meetings may be held on the call of the mayor, or of a majority of the members (Tavares City Council) and, whenever practicable, upon no less than twelve (12) hours' notice to each member and the public.
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- C. Attach evidence that the undersigned has all necessary authority to execute this proposal on behalf of the governmental entity. This evidence may take a variety of forms, including but not limited to a delegation of authority, citation to relevant laws or codes, policy documents, etc.

CODE OF ORDINANCES  
City of Tavares, Florida  
Supplement No. 44  
(See attached for detailed description)



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I, the undersigned, do hereby certify that I have express authority to sign this proposal on behalf of the above-described entity and to the best of my knowledge, that all data and information submitted in proposal is truthful and accurate and no material fact has been omitted.

Name of Governmental Entity: City of Tavares

Name and Title of Authorized Representative: John Drury, City Administrator

Representative Signature: *John Drury*  
John Drury (Aug 3, 2021 15:57 EDT)

Signature Date: Aug 3, 2021

## Attachment

### 1. (A) Provide a detailed description of the public infrastructure improvements.

City of Tavares Public Works, with its 30 Public Works Staff and the full operation of 5 Divisions; Facilities Management, Fleet Management, Parks Operations Management, Solid Waste Management and Streets Management, is currently housed on 1 acre of land situated in the downtown CRA and is unable to expand its' operations. Some of the offices and structures are over 70 years old, utilizing a failing sewer septic system, and none of the buildings are hardened to be storm ready.

Currently, the City of Tavares is under contract for the design and engineering of a new Public Works Complex with a total of 15,000 sq ft to be located on 15 acres of vacant City owned property on Captain Haynes Road. The Public Works Administration building will be designed as a hardened building that will shelter and protect city staff and emergency response teams, providing protection of life and property against 140 mph winds or the windspeed protection and impact requirements indicated by the effective Florida Building Code. Due to budgeting constraints as a result of COVID-19 delays and increased construction costs, cuts had to be made to the original overall proposed plan as the City is unable to support the entire project.

The City of Tavares was founded in 1880 and designated the county seat of Lake County in 1887. The City has grown from an agricultural and farm-based small town to one of the up-and-coming City within the great Orlando metropolitan area. The City encompasses 12.4 square miles and is located approximately 31 miles northwest of Orlando, FL. Downtown Tavares serves as the government epicenter for Lake County Government Operations, which has been the primary driving force behind economic activity in the area, and includes 24 County facilities: Lake County Administration, Lake County Emergency Operations Center, the Lake County Judicial Courthouse and Lake County Correctional Institute, Lake County Sheriff's Office and Lake County School Board.

The City's current commuter workforce and employment base are primarily governmental and healthcare commerce. Located within the City Limits are FA-1 airport with seaplane base, railroad station and depot, 4 schools for children in grades K-12, 269-bed Advent Health Waterman hospital, 9 assisted living facilities with a capacity of 600 beds, 1 nursing home facility and 1 48-bed hospice facility. Based on City staff estimates, the City of Tavares has had its population increase by approximately 15% between 2010 and 2017, with 17,749 residents living within City limits.

It is essential for public works to be one of the first responders on scene in an emergency to clear roadways, assess damage, remove debris, restore utilities and maintain traffic. The construction of a hardened Public Works Administration building will provide a safe shelter for those who are working to maintain the critical infrastructure of our city.

Since the recent update of our Downtown Redevelopment Master Plan (DRMP), Tavares has made significant progress in improving the condition of the under-performing downtown. Downtown's continued revitalization will translate into growth in opportunities for new businesses and residential development. According to the Lake County's Property Appraiser, Tavares leads the way in new Commercial followed by Clermont, Leesburg, and all of Lake County.

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## **Attachment 1. (A) cont'd.**

The Redevelopment Master Plan strategies related to workforce development builds upon strengthening partnerships with the area's existing institutional and economic development resources. Some of these include Lake County, Metro Orlando Economic Partnership, East Central Florida Regional Planning Council, Lake Technical College (LTC), regional universities and other county and regional agencies. The plan also seeks to maximize opportunities by devising strategies and incentives to retain and attract businesses to the area, expanding training and mentorship opportunities, and attracting the existing commuter workforce.

The City of Tavares strongly supports Lake Technical College and their innovative transportation programs. Lake Technical College and the City of Tavares, Florida have partnered to co-locate the transportation cluster (Diesel Systems Technician, Automotive Service Technology, and Automotive Collision Technology Technician) from the Lake Technical College main campus to the property with the city's Public Works Department with the following goals:

1. To provide preparation for the skilled workforce in the transportation cluster (especially diesel technicians) in an authentic environment where the students will be able to work side-by-side with the city's technicians on the city's vehicles. Job shadowing, internships, apprenticeships, and cooperative work experiences will be part of the training. Not only will the city's workforce needs be met, but a skilled workforce will be prepared for Lake County and the region.
2. To create the development of a NATEF certified Diesel Systems Technician program, an EVT certification program, and a Certified Public Manager program to meet the needs of industry in the region.
3. To create a regional training center/transportation hub to foster better alignment of programming to meet the workforce demands of in Lake County and the surrounding areas for workforce preparation, upskilling of the current workforce and offering appropriate certifications necessary for employment in the field for both private industry and public agencies.
4. To provide mechanical maintenance/repair support for emergency vehicles and generators for all cities in Lake County and the surrounding areas.

## Attachment

1. (G) Provide a detailed description of, and quantitative evidence demonstrating, how the proposed public infrastructure project will promote:

The City of Tavares was founded in 1880 and was designated the county seat of Lake County in 1887. The City has grown from an agricultural and farm-based small town to one of the up-and-coming City within the great Orlando metropolitan area. The City encompasses 12.4 square miles and is located approximately 31 miles northwest of Orlando, FL. Downtown Tavares serves as the government epicenter for Lake County Government Operations, which has been the primary driving force behind economic activity in the area. The City's current commuter workforce and employment base are primarily governmental and healthcare commerce. Based on City staff estimates, the City of Tavares has had its population increase by approximately 15% between 2010 and 2017, with nearly 18,000 residents living within City limits.

Previously, the area had witnessed an economic decline, marked by a proliferation of vacant storefronts, deteriorated housing conditions, and lack in private investment. Since the recent update of our Downtown Redevelopment Master Plan (DRMP), Tavares has made significant progress in improving the condition of the under-performing downtown. Downtown's continued revitalization will translate into growth in opportunities for new businesses and residential development. According to the Lake County's Property Appraiser, Tavares leads the way in new Commercial followed by Clermont, Leesburg, and all of Lake County.

As Tavares grows from a small City to a regional urban center in the next twenty years, there is a great need for attracting higher learning establishments within the city as satellite campuses for the regional institutions or technical centers related to public and private entities. Students, faculty, staff, and other employees could also serve as the residential base for our Downtown and have the opportunity to live within walking distance from their respective workplaces. This untapped economic strategy will help drive an array of vital industries and fuel our regional economic growth.

The Redevelopment Master Plan strategies related to workforce development builds upon strengthening partnerships with the area's existing institutional and economic development resources. Some of these include Lake County, Metro Orlando Economic Partnership, East Central Florida Regional Planning Council, Lake Technical College (LTC), regional universities and other county and regional agencies. The plan also seeks to maximize opportunities by devising strategies and incentives to retain and attract businesses to the area, expanding training and mentorship opportunities, and attracting the existing commuter workforce.

The City of Tavares strongly supports Lake Technical College and their innovative transportation programs. In preparation of a Lake Technical College and City of Tavares partnership, Lake Tech is planning to co-locate their Diesel program on the site of our new Public Works facility to allow for an authentic environment where students will work side-by-side with our Emergency Vehicle Technicians (EVT) on first responder vehicles. Not only will the City of Tavares workforce needs be met, but it will also provide critical support and training to all government and private entities in the region. This institutional innovation will enrich classroom learning with real-world content and values offering applied and work-based learning experiences as a way to better prepare individuals for high-wage, high-skill jobs.



## **Attachment 1. (G) cont'd.**

The regional training center/transportation hub will address the economic need in the region, which includes the lack of workforce to address the more than 6,100 annual regional shortage in key industries identified by the Florida Statewide Demand Occupation List including: Bus and Truck Mechanics and Diesel Engine Specialists; Automotive Body and Related Repairers; Automotive Service Technicians and Mechanics; First Line Supervisors of Mechanics, Installers, and Repairers; Bus and Truck Mechanics and Diesel Engine Specialists; Automotive Body and Related Repairers.

With outdated facilities and equipment, and enrollment capped at 16 students due to space constraints, Lake Technical College (LTC) does not currently have capacity to meet the industry demand. As LTC is the only postsecondary institution in Lake County offering the program, this is a huge constraint on the workforce.

The new regional training center/transportation hub will allow enrollment to increase to 48-52 students per semester in their Transportation, Distribution, and Logistics programs (Diesel Systems Technician 1 & 2, Automotive Service Technology 1 & 2, Automotive Collision Technology Technician, and Forklift Operator Training). LTC has a 92% completion rate for the Diesel Systems Technician program, and a 90% completion rate for Automotive Service Technician and Automotive Collision Technology Technician program.

According to the Florida statewide demand occupation list, there are 1,609 openings with a mean wage of \$25.12 per hour. In Central Florida, there are currently 219 annual openings with an entry wage of \$16.58 per hour and \$22.90 mean wage. CareerSource Central Florida indicates that there is a 11% projected growth for front-line, management, and supervisory employees, well trained in diesel mechanics through 2026.

The U.S. Bureau of Labor Statistics reported that employment of diesel service technicians and mechanics is projected to grow by three percent from 2019 to 2029, as fast as average for all occupations, with a median annual wage of \$50,200 in 2020. The agency also said 67,000 technicians will be needed to replace retired workers and 75,000 new mechanics must be added to meet additional demand. Florida is one of the top five states with the highest level of employment for diesel and engine specialists. According to Doug White, the general chairman of the Technology and Maintenance Council, as the boomers retire, the “technician shortage is going to get ‘catastrophically’ worse, in part because it is challenging to attract young people to the field.







The multi-county region to be impacted by this project encompasses several economically distressed counties (both in terms of median household income and unemployment rates). As a result of the COVID-19 pandemic, diesel employees and first responders were deemed essential workers. The strain on having available workforce has become even more pronounced, highlighting the need for additional trained technicians.

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## Attachment 1. (G) cont'd.

According to 5-year ACS data, many of the counties involved in the geographic region of this project are economically distressed. For example, several counties have PCMI's far below the national average. Osceola County (\$22,196), Polk County (\$24,864;) and Marion County (\$25,839) are the most economically challenged counties in the project region. Further, Sumter County has a 24-month unemployment rate of 5.3%, which equals the national averages (pre-COVID-19).

Beneficiaries of the new regional training center/transportation hub, anticipate an estimated 450 jobs created and 250 jobs retained.

 Waste Management	NAICS Code 562111
 Florida Truck Group/Ocala Freightliner	NAICS Code 336120
 REV Technical Center	NAICS Code 423110
 Kimball Midwest	NAICS Code 423840
 Kimball Midwest	NAICS Code 423710
 Rush Trucking	NAICS Code 423110

With Lake County being ranked among the top 4 fastest growing counties in Florida the surge for Certified Diesel Technology Technicians and Emergency Vehicle Technicians for public and private operations is growing exponentially and calls for collaborative attention. The new regional training center/transportation hub will aid our regional economic development challenge and address our growing workforce, economic, and community needs.

## Attachment

CODE OF ORDINANCES  
City of TAVARES, FLORIDA  
Codified through Ordinance No. 2021-01, adopted March 17, 2021.  
Supplement No. 44

### Section 8.01. City administrator; powers and duties.

There shall be a city administrator who shall be the chief administrative officer of the city. The administrator shall be responsible to the council for the proper administration of all affairs of the city and to that end shall have power and shall be required to:

- (a) Appoint, and when necessary for the good of [the] city, remove all officers and employees of the city except as otherwise provided by this Charter.
- (b) Prepare the budget annually and submit it to the council and be responsible for its administration after adoption, subject to guidelines established by the city council.
- (c) Direct and supervise the administration of all departments, offices and agencies of the city except as otherwise provided by this Charter.
- (d) Attend all council meetings and shall have the right to take part in discussion but may not vote.
- (e) See that all laws, provisions of this Charter and acts of the council, subject to enforcement by the administrator or by officers, subject to the administrator's direction and supervision, are faithfully executed.
- (f) Submit to the council and make available to the public a complete report on the finances and administrative activities of the city as of the end of each fiscal year.
- (g) Make such other reports as the council may require concerning the operations of city departments, offices and agencies, subject to the administrator's direction and supervision.
- (h) Keep the council fully advised as to the financial condition and future needs of the city and make such recommendations to the council concerning the affairs of the city as may be deemed desirable.
- (i) Sign contracts on behalf of the city pursuant to the provisions of appropriations ordinances and guidelines established by council.
- (j) Perform such other duties as are specified in this Charter or may be required by the council.
- (k) The city administrator shall manage and control all city-owned public utilities operated and managed by the municipality and the office of the city administrator shall be charged with the management and operation of all public works, charitable and correctional institutions and agencies of the city; subject to regulations prescribed by ordinance, and regulations relative to the preservation and promotion of public health; and manage or inspect water, lighting, power and transportation enterprises of the city; shall manage and control the use, construction, improvement, repair and maintenance facilities of the city, including parks, playgrounds and public gymnasiums, and social centers. The city administrator shall manage and supervise all public improvements, works and undertakings of the city except as otherwise provided in this Charter.

# Attachment

An official website of the United States government [Here is how you know](#) United States Department of Labor

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Bureau of Labor Statistics > Publications > Occupational Outlook Handbook > Installation, Maintenance, and Repair

OOH HOME | OCCUPATION FINDER | OOH FAQ | OOH GLOSSARY | A-Z INDEX | OOH SITE MAP

Search Handbook


Occupational Outlook Handbook > Installation, Maintenance, and Repair >

## Diesel Service Technicians and Mechanics

Summary | What They Do | Work Environment | How to Become One | Pay | Job Outlook | State & Area Data | Similar Occupations | More Info

### Summary

Quick Facts: Diesel Service Technicians and Mechanics	
2020 Median Pay	\$50,200 per year \$24.13 per hour
Typical Entry-Level Education	High school diploma or equivalent
Work Experience in a Related Occupation	None
On-the-job Training	Long-term on-the-job training
Number of Jobs, 2019	281,300
Job Outlook, 2019-29	3% (As fast as average)
Employment Change, 2019-29	9,600



**What Diesel Service Technicians and Mechanics Do**  
Diesel service technicians and mechanics inspect, repair, and overhaul buses, trucks, or any vehicle with a diesel engine.

**Work Environment**  
Diesel service technicians and mechanics usually work in well-ventilated and sometimes noisy repair shops. They occasionally repair vehicles on roadsides or at worksites. Most diesel technicians work full time, and overtime and evening shifts are common.

**How to Become a Diesel Service Technician or Mechanic**  
Although most diesel service technicians and mechanics learn on the job after a high school education, employers are increasingly preferring applicants who have completed postsecondary training programs in diesel engine repair. In addition, industry certification may be important.

**Pay**  
The median annual wage for diesel service technicians and mechanics was \$50,200 in May 2020.

**Job Outlook**  
Employment of diesel service technicians and mechanics is projected to grow 3 percent from 2019 to 2029, about as fast as the average for all occupations. Job prospects should be best for those who have completed postsecondary training in diesel engine repair.

**State & Area Data**  
Explore resources for employment and wages by state and area for diesel service technicians and mechanics.

**Similar Occupations**  
Compare the job duties, education, job growth, and pay of diesel service technicians and mechanics with similar occupations.

<https://www.bls.gov/oooh/installation-maintenance-and-repair/diesel-service-technicians-and-mechanics.htm>



## Attachment



**O\*NET OnLine**

Occupation Quick Search:

[Help](#)
[Find Occupations](#)
[Advanced Search](#)
[Crosswalks](#)

[Share](#)
[O\\*NET Sites](#)

### Florida Wages for:

49-3031.00 - [Bus and Truck Mechanics and Diesel Engine Specialists](#)

View wages for state:

View wages near ZIP Code:

View wages:



#### In Florida:

- Workers on average earn **\$48,130**.
- 10% of workers earn **\$33,010 or less**.
- 10% of workers earn **\$71,410 or more**.

#### In the United States:

- Workers on average earn **\$50,200**.
- 10% of workers earn **\$32,820 or less**.
- 10% of workers earn **\$76,460 or more**.

Source: Bureau of Labor Statistics [2020 wage data](#)

#### Full Details [Save Table \(XLS/CSV\)](#)

Location	Annual Low (10%)	Annual Q <sub>1</sub> (25%)	Annual Median (50%)	Annual Q <sub>3</sub> (75%)	Annual High (90%)
United States	\$32,820	\$40,180	\$50,200	\$62,290	\$76,460
Florida	\$33,010	\$38,640	\$48,130	\$59,890	\$71,410
Cape Coral-Fort Myers, FL	\$33,890	\$40,170	\$52,300	\$61,530	\$68,020
Crestview-Fort Walton Beach-Destin, FL	\$33,170	\$38,000	\$45,140	\$52,480	\$63,200
Deltona-Daytona Beach-Ormond Beach, FL	\$29,020	\$33,120	\$37,350	\$42,360	\$55,180
Gainesville, FL	\$35,620	\$42,070	\$49,730	\$59,140	\$65,760
Jacksonville, FL	\$31,600	\$36,870	\$45,760	\$56,650	\$64,530
Lakeland-Winter Haven, FL	\$31,780	\$37,510	\$45,180	\$51,870	\$60,210
Miami-Fort Lauderdale-West Palm Beach, FL	\$33,290	\$40,170	\$54,320	\$67,170	\$79,010
Naples-Immokalee-Marco Island, FL	\$34,370	\$41,160	\$47,880	\$56,570	\$64,970
North Florida nonmetropolitan area	\$29,930	\$34,520	\$39,860	\$47,750	\$54,180
North Port-Sarasota-Bradenton, FL	\$29,350	\$36,230	\$44,340	\$55,500	\$63,960
Ocala, FL	\$33,450	\$36,530	\$42,730	\$52,850	\$66,740
<b>Orlando-Kissimmee-Sanford, FL</b>	<b>\$35,620</b>	<b>\$42,480</b>	<b>\$49,440</b>	<b>\$59,620</b>	<b>\$69,250</b>

<https://www.onetonline.org/link/localwages/49-3031.00?st=FL&g=Go>



**REGIONAL PUBLIC SAFETY  
TRANSPORTATION TRAINING AND INNOVATION CENTER**



## Attachment

### May 2020 State Occupational Employment and Wage Estimates

#### Florida

These occupational employment and wage estimates are calculated with data collected from employers in all industry sectors in metropolitan and nonmetropolitan areas in Florida.

Additional information, including the hourly and annual 10th, 25th, 75th, and 90th percentile wages and the employment percent relative standard error, is available in the [downloadable XLS file](#).

[Links to OEWS estimates for other areas and states](#)

Major Occupational Groups in Florida (**Note**--clicking a link will scroll the page to the occupational group):

- 00-0000 [All Occupations](#)
- 11-0000 [Management Occupations](#)
- 13-0000 [Business and Financial Operations Occupations](#)
- 15-0000 [Computer and Mathematical Occupations](#)
- 17-0000 [Architecture and Engineering Occupations](#)
- 19-0000 [Life, Physical, and Social Science Occupations](#)
- 21-0000 [Community and Social Service Occupations](#)
- 23-0000 [Legal Occupations](#)
- 25-0000 [Educational Instruction and Library Occupations](#)
- 27-0000 [Arts, Design, Entertainment, Sports, and Media Occupations](#)
- 29-0000 [Healthcare Practitioners and Technical Occupations](#)
- 31-0000 [Healthcare Support Occupations](#)
- 33-0000 [Protective Service Occupations](#)
- 35-0000 [Food Preparation and Serving Related Occupations](#)
- 37-0000 [Building and Grounds Cleaning and Maintenance Occupations](#)
- 39-0000 [Personal Care and Service Occupations](#)
- 41-0000 [Sales and Related Occupations](#)
- 43-0000 [Office and Administrative Support Occupations](#)
- 45-0000 [Farming, Fishing, and Forestry Occupations](#)
- 47-0000 [Construction and Extraction Occupations](#)
- 49-0000 [Installation, Maintenance, and Repair Occupations](#)
- 51-0000 [Production Occupations](#)
- 53-0000 [Transportation and Material Moving Occupations](#)

To sort this table by a different column, click on the column header

Display All records Text search table: first-line supervisors of me

Occupation code	Occupation title (click on the occupation title to view its profile)	Level	Employment	Employment RSE	Employment per 1,000 jobs	Location quotient	Median hourly wage	Mean hourly wage	Annual mean wage	Mean wage RSE
49-1011	<a href="#">First-Line Supervisors of Mechanics, Installers, and Repairers</a>	detail	29,820	2.4%	3.533	1.03	\$29.30	\$30.82	\$64,100	0.6%

[https://www.bls.gov/oes/current/oes\\_fl.htm#49-0000](https://www.bls.gov/oes/current/oes_fl.htm#49-0000)

## Attachment

<b>2021-22 Florida Statewide Demand Occupations List</b>										
<b>Post-Secondary Adult Vocational Certificate or College Credit Certificate/Associate Degree</b>										
Sorted by Occupational Title										
Selection Criteria:										
1	FLDOE Training Codes 3 (PSAV Certificate)   or 4 (College Credit Certificate/Associate Degree)									
2	500 annual openings and average growth rate of 1.26% or 1,200 annual openings with any positive growth									
3	Mean Wage of \$15.13/hour and Entry Wage of \$12.31/hour									
4	High Skill/High Wage (HSHW) Occupations: Mean Wage of \$23.72/hour and Entry Wage of \$15.13/hour									
SOC Code†	HSHW†	Occupational Title†	Annual Percent Growth	Annual Openings	2019 Hourly Wage		FLDOE Training Code	In EFI Targeted Industry?	STEM Occupation?	New to List?
					Mean	Entry				
113011	HSHW	Administrative Services Managers	1.55	1,537	44.46	25.26	4	Yes	No	
493011	HSHW	Aircraft Mechanics and Service Technicians	1.67	1,474	31.54	16.75	3	Yes	No	
532011	HSHW	Airline Pilots, Copilots, and Flight Engineers	1.44	610	113.51	69.15	4	Yes	No	
274011		Audio and Video Equipment Technicians	3.23	869	23.38	14.44	4	Yes	No	
493021		Automotive Body and Related Repairers	1.26	1,104	21.85	14.10	3	Yes	No	Yes
493023		Automotive Service Technicians and Mechanics	0.66	5,668	21.81	12.68	3	Yes	No	Yes
433031		Bookkeeping, Accounting, and Auditing Clerks	0.46	13,212	20.99	14.03	4	Yes	No	
493031	HSHW	Bus and Truck Mechanics and Diesel Engine Specialists	1.53	1,609	25.12	16.82	3	Yes	No	
533021		Bus Drivers, Transit and Intercity	1.52	1,744	19.81	13.59	3	No	No	Yes

<https://floridajobs.org/workforce-statistics/publications-and-reports/labor-market-information-reports/regional-demand-occupations-list>



## Attachment

<b>2021-22 Regional Demand Occupations List</b>										
Sorted by Occupational Title										
Workforce Development Area 12 - Lake, Orange, Osceola, Seminole, and Sumter Counties										
<b>Selection Criteria:</b>										
1	FLDOE Training Code 3 (PSAV Certificate), 4 (Community College Credit/Degree), or 5 (Bachelor's Degree)									
2	80 annual openings and positive growth									
3	Mean Wage of \$15.08/hour and Entry Wage of \$12.27/hour									
4	High Skill/High Wage (HSHW) Occupations: Mean Wage of \$23.65/hour and Entry Wage of \$15.08/hour									
				Annual		FLDOE		In EFI		
				Percent	Annual	2019 Hourly Wage		Training	Targeted	Data
SOC Code†	HSHW††	Occupational Title†		Growth	Openings	Mean	Entry	Code	Industry?	Source†††
132011	HSHW	Accountants and Auditors		1.66	1,380	34.29	21.69	5	Yes	R
113011	HSHW	Administrative Services Managers		1.97	218	44.16	26.99	4	Yes	R
413011		Advertising Sales Agents		0.10	157	25.72	14.02	3	Yes	R
493011	HSHW	Aircraft Mechanics and Service Technicians		1.61	222	36.85	22.56	3	Yes	R
532011	HSHW	Airline Pilots, Copilots, and Flight Engineers		1.44	610	113.51	69.15	4	Yes	S
173011	HSHW	Architectural and Civil Drafters		0.76	123	25.36	17.10	3	Yes	R
119041	HSHW	Architectural and Engineering Managers		1.55	150	68.77	43.36	5	Yes	R
271011	HSHW	Art Directors		1.52	103	37.14	21.17	5	Yes	R
274011		Audio and Video Equipment Technicians		3.08	307	24.85	13.65	4	Yes	R
493021		Automotive Body and Related Repairers		2.19	184	20.28	14.22	3	Yes	R
493023		Automotive Service Technicians and Mechanics		0.66	5,668	21.81	12.68	3	Yes	S
433031		Bookkeeping, Accounting, and Auditing Clerks		0.73	1,793	19.14	12.83	4	Yes	R
472021		Brickmasons and Blockmasons		2.24	156	18.79	13.66	3	No	R
493031		Bus and Truck Mechanics and Diesel Engine Specialists		2.34	219	22.90	16.58	3	Yes	R
533021		Bus Drivers, Transit and Intercity		1.52	1,744	19.81	13.59	3	No	S
†SOC Code and Occupational Title refer to Standard Occupational Classification codes and titles.										
††HSHW = High Skill/High Wage.										
†††Data Source:										
R = Meets regional wage and openings criteria based on state Labor Market Statistics employer survey data. Regional data are shown.										
S = Meets statewide wage and openings criteria based on state Labor Market Statistics employer survey data. Statewide data are shown.										
NR = Not releasable.										
EFI - Enterprise Florida, Inc.										

<https://floridajobs.org/workforce-statistics/publications-and-reports/labor-market-information-reports/regional-demand-occupations-list>

## Attachment

### Job Growth in Orlando, Kissimmee and Sanford, FL as of November 2019

Description	2026 Jobs	2019 Jobs	2019 - 2026 % Change	Annual Openings	10% of employees hourly earnings	25% of employees hourly earnings	75% of employees hourly earnings	90% of employees hourly earnings
Other Office and Administrative Support Workers	32,061	29,987	7%	3,875	\$9.52	\$11.37	\$18.66	\$23.38
Supervisors of Farming, Fishing, and Forestry Workers	269	246	9%	37	\$11.28	\$16.06	\$23.32	\$28.89
Agricultural Workers	5,272	4,986	6%	815	\$8.33	\$8.72	\$12.42	\$20.95
Fishing and Hunting Workers	34	33	3%	4	\$10.17	\$11.15	\$19.71	\$22.20
Forest, Conservation, and Logging Workers	114	102	12%	17	\$8.34	\$9.24	\$27.08	\$40.74
Supervisors of Construction and Extraction Workers	8,974	7,610	18%	986	\$18.16	\$21.93	\$34.93	\$42.74
Construction Trades Workers	52,419	43,323	21%	6,088	\$12.01	\$14.42	\$21.75	\$26.42
Helpers, Construction Trades	3,701	3,168	17%	556	\$10.54	\$12.24	\$17.01	\$19.44
Other Construction and Related Workers	3,127	2,637	19%	380	\$13.50	\$16.10	\$28.04	\$34.26
Extraction Workers	557	496	12%	68	\$8.87	\$13.25	\$22.70	\$26.48
<b>Supervisors of Installation, Maintenance, and Repair Workers</b>	<b>4,801</b>	<b>4,320</b>	<b>11%</b>	<b>453</b>	<b>\$18.78</b>	<b>\$22.70</b>	<b>\$36.93</b>	<b>\$47.18</b>
Electrical and Electronic Equipment Mechanics, Installers, and Repairers	7,405	7,097	4%	794	\$13.47	\$16.71	\$27.50	\$34.53
Vehicle and Mobile Equipment Mechanics, Installers, and Repairers	15,556	13,818	13%	1,600	\$10.92	\$14.43	\$26.57	\$38.36

[https://www.careersourcecentralflorida.com/wp-content/uploads/Job\\_Growth\\_In\\_Orlando\\_Kissimmee\\_Sanford\\_FL\\_Nov-2019.pdf](https://www.careersourcecentralflorida.com/wp-content/uploads/Job_Growth_In_Orlando_Kissimmee_Sanford_FL_Nov-2019.pdf)

United States Census Bureau
What's New & FAQs >

**QuickFacts**  
 Marion County, Florida; Polk County, Florida; Osceola County, Florida  
QuickFacts provides statistics for all states and counties, and for cities and towns with a population of 5,000 or more.

-- Select a fact --
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TABLE
MAP
CHART
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**Table**

Income & Poverty	Marion County, Florida	Polk County, Florida	Osceola County, Florida
<b>Population estimates, July 1, 2019, (V2019)</b>	365,579	724,777	375,751
<b>PEOPLE</b>			
<b>Income &amp; Poverty</b>			
Median household income (in 2019 dollars), 2015-2019	\$45,371	\$50,584	\$52,279
Per capita income in past 12 months (in 2019 dollars), 2015-2019	\$25,839	\$24,864	\$22,196
Persons in poverty, percent	14.9%	14.0%	13.4%

<https://www.census.gov/quickfacts/fact/table/marioncountyflorida,polkcountyflorida,osceolacountyflorida/PST045219>



## Attachment

### Tavares Public Works Complex Final Report 08-03-2019 Charette Phase 1 - Total Project Budget Component

#### Historic Cost Data (Appendix I):

Design is an evolutionary process that begins with establishing a Project Definition (Current Phase). Details necessary for bidding and construction are developed during the subsequent design phases. Since this phase of the project is primarily and no detailed design has been completed, the most applicable and recent historic cost data available is utilized to define square foot costs. In this case, cost data from the recently bid and currently under construction City of Fort Walton Beach Public Works Complex was utilized. The information provided by the Architect and Construction Manager was reviewed, structured and adjusted to be consistent with the anticipated City of Tavares proposed project.

#### Phase 1 Statement of Probable Cost and Project Implementation/Phasing Plan (Appendix J):

The Statement of Probable Cost is defined by three major components and inflationary factors as required to adjust 2019 costs to the anticipated bid/construction start date:

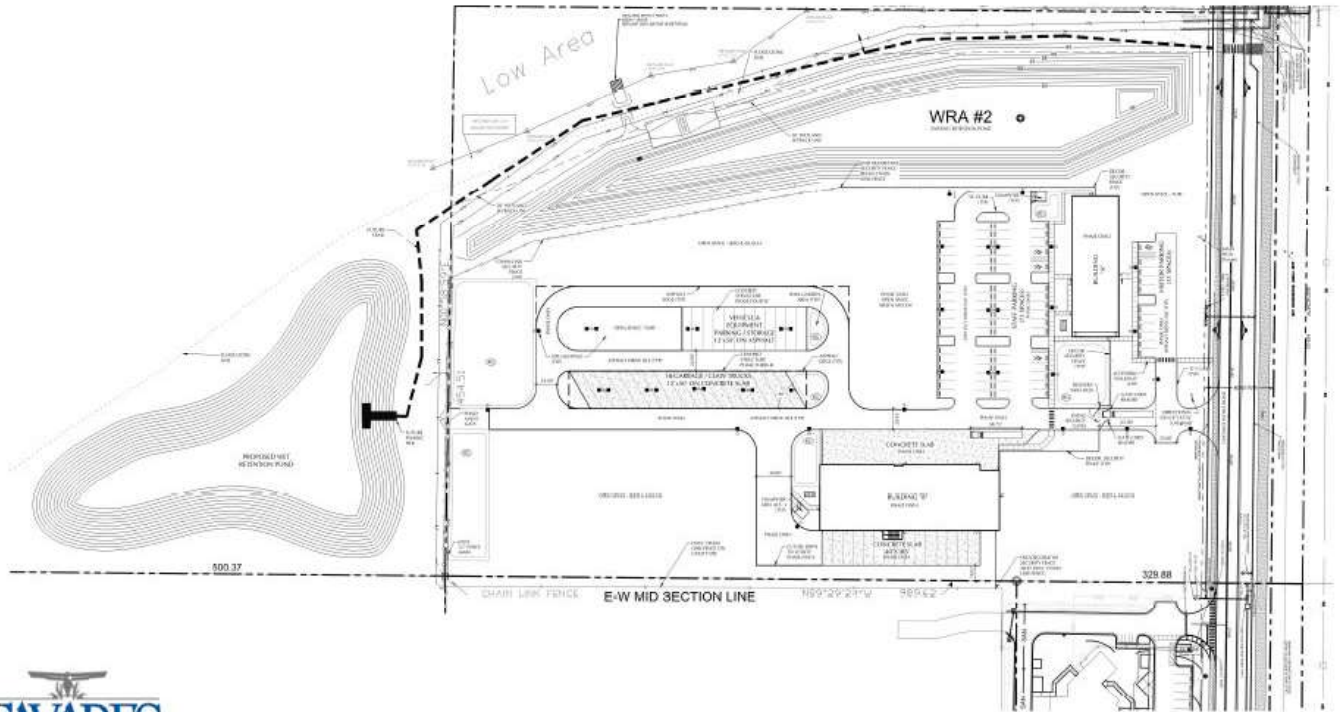
- **Hard Construction Cost:** Also known as "Bricks and Mortar", these costs include the actual cost of construction, renovation and/or additions and the related site improvements.
- **Soft Costs Construction Related:** These costs are related to design, bidding, permitting and financing the project. Included in this cost group are things like soil borings, surveys, design fees, as well as financing, permitting, attorney fees, etc.
- **Soft Costs Occupancy Related:** These costs are associated with occupying the building and include furniture, equipment, audio/visual, as well as information technology, telephone, etc.
- **Inflationary Factor:** Inflationary Factors adjust the 2019 Hard Construction Costs to the anticipated start date of the proposed implementation phase and consider additional inflationary costs that may be incurred as part of the phase duration.

Costs are based upon historical hard construction square foot cost data and include contingencies appropriate for the level of design completed. The aggregate sum of these costs equals the Total Project Budget. Also, a range of the Total Project Budget for each component has been established to account for potential variables in the bidding, labor and material climate costs. The general goal is to be prepared for the Mean cost, design to accomplish the Low cost, but be prepared for the High cost:

Phase 1 Total Project Budget Component	Total Project Budget Range of Probable Cost		
	Low	Mean	High
<b>Lake Technical College</b>			
<i>Hard Construction Cost</i>	\$ 2,369,382	\$ 2,561,494	\$ 2,753,606
<i>Soft Cost Construction Related</i>	\$ 578,202	\$ 625,084	\$ 671,965
<i>Soft Cost Occupancy Related</i>	\$ 314,103	\$ 339,571	\$ 365,038
Subtotal	\$ 3,261,687	\$ 3,526,148	\$ 3,790,609
Owner Project Contingency (5%)	\$ 163,084	\$ 176,307	\$ 189,530
Total Lake Technical College Project Budget	\$ 3,424,771	\$ 3,702,455	\$ 3,980,139
<b>Public Works</b>			
<i>Hard Construction Cost</i>	\$ 5,492,343	\$ 5,937,668	\$ 6,382,993
<i>Soft Cost Construction Related</i>	\$ 1,375,127	\$ 1,486,623	\$ 1,598,120
<i>Soft Cost Occupancy Related</i>	\$ 941,060	\$ 1,017,362	\$ 1,093,664
Subtotal	\$ 7,808,530	\$ 8,441,654	\$ 9,074,778
Owner Project Contingency (5%)	\$ 390,427	\$ 422,083	\$ 453,739
Total Public Works Project Budget	\$ 8,198,957	\$ 8,863,737	\$ 9,528,517
<b>Total Project Budget</b>			
Total Project Budget	\$ 11,623,728	\$ 12,566,192	\$ 13,508,656

# Attachment

## Regional Public Safety Transportation Training and Innovation Center Architectural Site Plan – Phase 1



1  
A001

ARCHITECTURAL SITE PLAN - PHASE 1

SCALE 1"=80'

NOTE: GENERAL CONTRACTOR TO FIELD VERIFY BEFORE START CONSTRUCTION

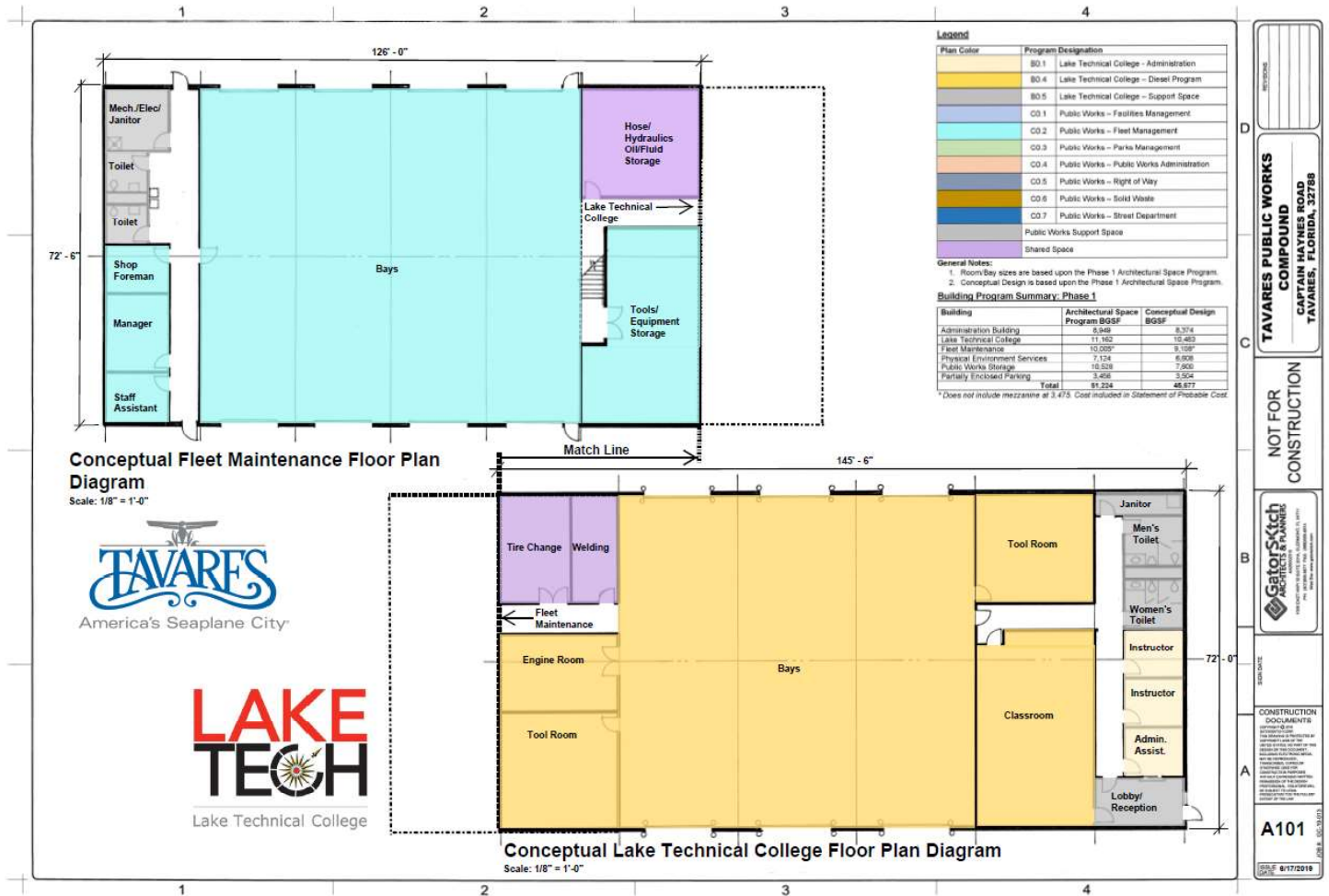


## REGIONAL PUBLIC SAFETY TRANSPORTATION TRAINING AND INNOVATION CENTER



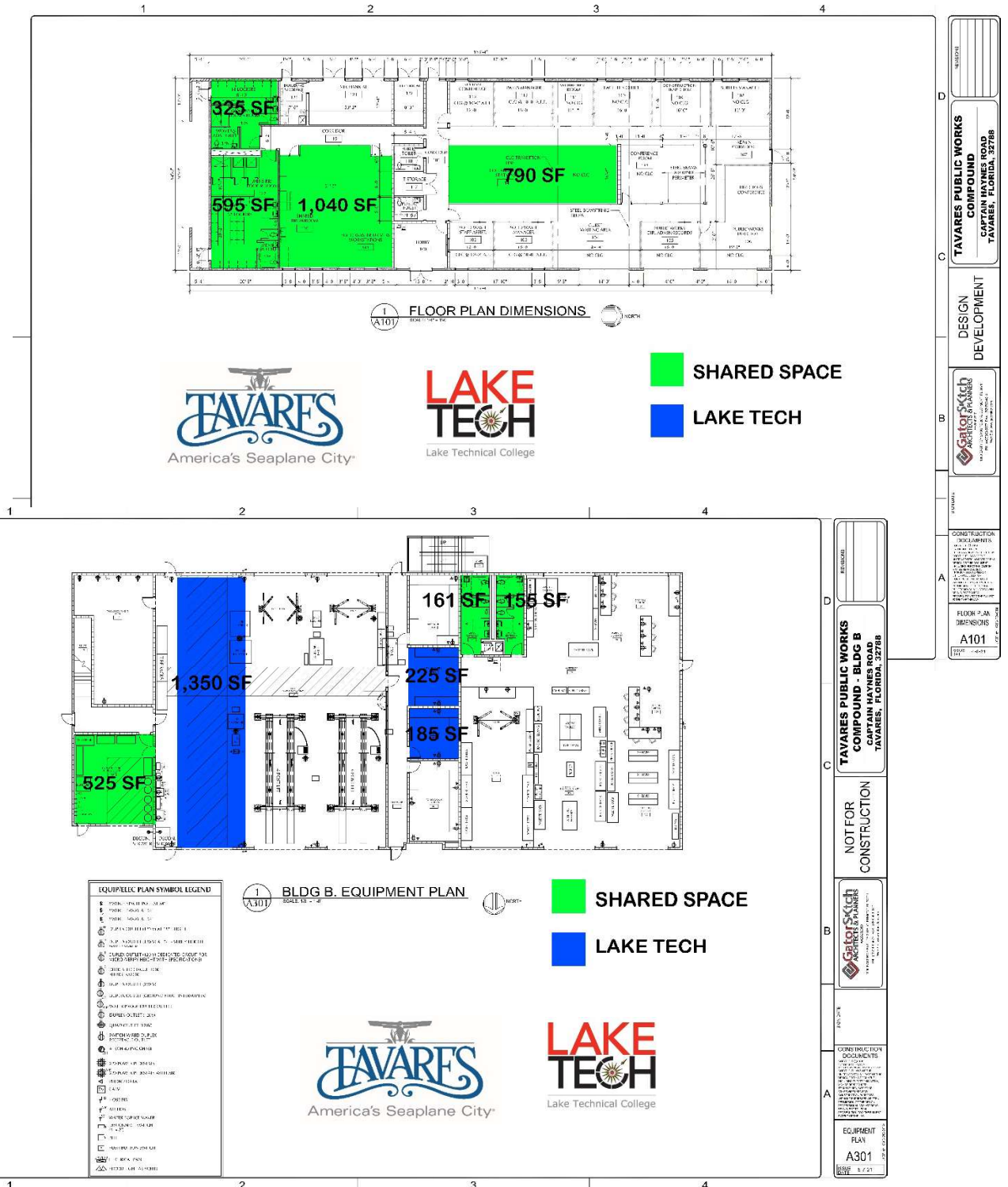
# Attachment

## Regional Public Safety Transportation Training and Innovation Center Conceptual Floor Plan Diagram



# Attachment

## Regional Public Safety Transportation Training and Innovation Center Equipment Plan – Shared Space





## Attachment

### [Governor Ron DeSantis Announces Get There Florida Workforce Education Initiative](#)

On September 24, 2020, in [News Releases](#), by Staff

**Tallahassee, Fla.** — Today, in celebration of Workforce Development Month, Governor Ron DeSantis, and the Florida Department of Education (FDOE) announced the launch of Get There Florida, a new workforce education initiative aimed at raising awareness of short-term but high-value career and technical education programs.

Available at [GetThereFL.com](#), the initiative highlights the key benefits of rapid credentialing programs available to Floridians at the 28 Florida College System institutions and the 48 technical colleges and centers across Florida.

The Get There Florida Initiative is in partnership with the state’s 28 Florida College System institutions and the state’s 48 technical colleges or centers. It accelerates students’ time to completion of an in-demand but high-value industry certification or postsecondary workforce credential. Programs include advanced manufacturing, transportation and logistics, healthcare, and information technology.

This announcement comes on the heels of the \$35 million, made available through the Governor’s Emergency Education Relief (GEER) Funding, through the Coronavirus Aid, Relief, and Economic Security (CARES) Act. These rapid credentialing programs are designed to increase all of Florida’s state and technical college’s capacity to enroll and graduate students in short term, in-demand, high wage occupation, workforce programs. This will provide Floridians the opportunity to complete programs in 20 weeks or less, aiding in accelerated recovery for residents and the economy.

“I set a goal to make Florida the best state in the nation for workforce development by 2030, and the Get There Florida Initiative marks an important step toward achieving that goal,” **said Governor DeSantis**. “Workforce Development Month is an appropriate time to announce this strategic initiative that works to engage Floridians in in-demand training allowing them to quickly reenter the workforce or advance their career. I look forward to continuing to work with our career and technical education centers and Florida colleges to help ensure the initiative is a success.”

“Thanks to Governor DeSantis’ leadership, Florida is a national leader in workforce education and training and is among the first in the nation to support economic recovery and prosperity through our workforce education system. The COVID-19 pandemic has exacerbated the divide between Floridians’ current skills, and the opportunity for advancement in employment. Many Floridians have signaled they want to find employment where their skills match demand from employers, especially in those in-demand fields that help communities through COVID-19. Florida’s world-class higher education system can help students ‘Get There’, **said Commissioner Richard Corcoran**. “It is now time to double down on our postsecondary career and technical education programs, helping our colleges reimaging how they can contribute to workforce development. Get There accomplishes that goal.”



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## Attachment

“As September is Workforce Development Month, we applaud the commitment of local, state, and federal partners across the public and private sectors to enhance workforce development initiatives and thank Governor DeSantis for championing these issues,” **said Dane Eagle, Executive Director of the Florida Department of Economic Opportunity.** “This is the perfect time to accept the challenge of leading the Department of Economic Opportunity, and I am very grateful to the Governor for the opportunity. I look forward to working with our partners to help improve the lives of Floridians and aid in diversifying Florida’s economy.”

“The CareerSource Florida network is committed to supporting our state’s businesses and helping Floridians secure rewarding employment as we work together to ensure Florida’s swift economic recovery,” **said CareerSource Florida President and CEO Michelle Dennard.** “We are grateful to Governor DeSantis for honoring the tireless efforts of our dedicated workforce and career education professionals by proclaiming September Workforce Development Month in Florida.”

Last year, Governor DeSantis issued Executive Order 19-31 which set an ambitious goal for Florida to become number one in workforce education by 2030. Within the order, the Governor required the FDOE to develop a way to ensure that Florida’s current career and technical education (CTE) offerings were of high-quality and aligned with current and future workforce demand. Florida now has an opportunity to build on its successes to further strengthen CTE as an engine for economic recovery and prosperity in the state. FDOE has identified over 100 of these programs state-wide, cross-referenced with CareerSource Florida’s in-demand sector strategy efforts thanks to this grant opportunity.

At [GetThereFL.com](http://GetThereFL.com), Floridians can learn more about CTE and workforce training programs available at state and technical colleges, align their interests with a career path and connect with their local institution to enroll.

To learn more about the approved rapid credentialing plans from Florida’s colleges, visit [www.fldoe.org/em-response](http://www.fldoe.org/em-response).

## Attachment



**RON DeSANTIS**  
GOVERNOR

### **WORKFORCE DEVELOPMENT MONTH IN FLORIDA**

WHEREAS, Florida has a bold vision for a brighter future and is committed to taking its economy and workforce to new heights; and

WHEREAS, workforce development is more important than ever as the workplace is continuing to evolve in 2020 due to the COVID-19 pandemic, and Florida remains a state where businesses are encouraged to grow and meaningful jobs are created; and

WHEREAS, Florida continues to prioritize policies that promote economic growth, including lowering taxes, eliminating unnecessary regulation, and investing in education and the environment; and

WHEREAS, Florida is taking steps to diversify its economy and strengthen its workforce by establishing a plan to invest in skills-based education and make Florida number 1 in workforce education by 2030 so companies can continue to draw from an outstanding pool of talent in the Sunshine State; and

WHEREAS, Florida has gained back 572,200 jobs, almost half of the 1,178,100 jobs lost from February to April 2020, reflecting the continued effects of COVID-19 and the state's efforts to reopen businesses and services; and

WHEREAS, Workforce Development Month in Florida is a time to show appreciation for all the workforce professionals, agencies, and organizations who have helped thousands of Floridians find gainful employment and modified their ability to provide services during a global health and economic crisis and are setting the stage for our economy's heightened success.

NOW, THEREFORE, I, Ron DeSantis, Governor of the State of Florida, do hereby extend greetings and best wishes to all observing September 2020, as *Workforce Development Month in Florida*.



IN WITNESS WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Florida to be affixed at Tallahassee, the Capital, this 1st day of September, in the year two thousand twenty.

  
Governor

THE CAPITOL  
TALLAHASSEE, FLORIDA 32399 • (850) 717-9249

[www.FLGov.com](http://www.FLGov.com)

## Attachment

### Letter of Support – Agency for Economic Prosperity, Lake County, Florida



Agency for Economic Prosperity  
20763 US Highway 27, Groveland, FL 34736

January 28, 2021

H. Phillip Paradise, Jr., Regional Director  
Economic Development Administration  
401 West Peachtree Street, NW, Suite 1820  
Atlanta, GA 30308-3510

To Whom It May Concern:

It is with great pleasure that I have the opportunity to submit this letter in strong support of Lake Technical College as they continue to work towards addressing the critical shortage of skilled diesel technicians in the Central Florida region. For the past several years, business and industry in our region has been unable to fill openings with workers who can help them maintain and expand their businesses. Many of those openings are long term employees that are beginning to retire, which is a concerning situation across many industries throughout the region, state and country.

The proposed project is a partnership between Lake Technical College and the City of Tavares which is centered on the institutions Diesel and Automotive program cluster that serves a pivotal role in Lake County's efforts to diversify our economy and provide our residents with the skills necessary to compete in today's competitive marketplace. The creation of space by the City of Tavares at their new Public Works facility and the potential to co-locate this much needed cluster of programs there, will allow the programs to meet the growing skilled workforce demand moving forward. The necessary improvements included in the project originated from stakeholders recognizing that with increased enrollment and greater demand, additional space and upgraded facilities have to be addressed in order to move the programs and our workforce forward. From that recognition, the partnership between Lake Tech and the City of Tavares was born and it has provided a creative solution that will generate positive outcomes for not only our workforce, but for all entities involved, including the County and the greater Central Florida Region.

With the goal of providing job shadowing, internship and apprenticeship opportunities for students working alongside City staff members on site, this partnership offers a unique experience that is tailored to meet the growing workforce demands we are seeing in the automotive industry both locally and regionally. The project is seeking to consist of not only the Diesel, Automotive Service and Auto Collision Technology programs, but also include Emergency Vehicle Technician and Certified Public Manager programs in the same space. The inclusion of all these programs at a single site will transform it into a regional training hub to efficiently align the programming needed to meet the skilled labor needs for all cities in Lake County and in surrounding areas.

To take full advantage of this opportunity and maximize the impact it will have on the economic growth and development of our region, an updated and modern facility for the transportation programs offered by Lake Technical College is required to address the 21st century technological updates that are necessary. Those updates will improve the recruitment and retention goals of the school, will increase the quality of the training offered, and produce higher quality graduates that can contribute to the economy.

From the local private sector, to government, to other workforce partners, the entire Lake County community has continued to rally around Lake Technical College in their efforts to enhance their programs, and we could not be more excited about this projects potential impacts. As stakeholders, we are looking to do everything in our power to assist our education partners, and so, on behalf of the Lake County Agency for Economic Prosperity, I cannot thank you enough for your consideration of this truly important project.

Best Regards,

Brandon Matulka  
Executive Director, Agency for Economic Prosperity

P 352.343-9647 • F 352.801-7498  
Board of County Commissioners • [www.lakecountyfl.gov](http://www.lakecountyfl.gov)

Douglas B. Shields  
District 1

Sean M. Parks, AICP, QEP  
District 2

Kirby Smith  
District 3

Leslie Campione  
District 4

Josh Blake  
District 5



**REGIONAL PUBLIC SAFETY  
TRANSPORTATION TRAINING AND INNOVATION CENTER**





## Attachment

### Letter of Support – Florida Department of Education



#### State Board of Education

Andy Tuck, *Chair*  
Marva Johnson, *Vice Chair*  
*Members*  
Ben Gibson  
Tom Grady  
Michael Olenick  
Tom Petty  
Joe York

Richard Corcoran  
Commissioner of Education

September 18, 2020

Mr. Philip Paradise, Jr., Regional Director  
Economic Development Administration  
Atlanta Regional Office, Suite 1820  
401 West Peachtree St. N.W.  
Atlanta, GA 30308-3510

Re: Letter of Support for Lake Tech-Tavares Transportation Training and Innovation Center Application

Dear Mr. Paradise:

I am writing to express my support of the Lake Technical College and the City of Tavares application to fund the construction of the Transportation Training and Innovation Center (Center) through the Economic Development Administration's (EDA) Public Works and Economic Adjustment Assistance Program.

Unfortunately, we know all too well of the disruption caused by the COVID pandemic and its impact on our residents. It has heightened the value of a postsecondary career and technical education (CTE). CTE matters now more than ever for economic self-sufficiency and stability.

The EDA investment – leveraged with a significant local match provided by the City of Tavares – will allow the Center to be the home of Lake Technical College's transportation sector workforce programs (Diesel Technology Technician, Automotive Service Technician, and Auto Collision Technology Technician). The Center will provide an innovative and modern training environment to prepare students for exciting opportunities in the transportation sector.

Housed within the new Tavares Public Works Complex, this 10,583 square feet facility will help provide students with technical instruction and practical work experience before graduating. Students will graduate from the programs with the confidence of knowing that they have the specialized skills and training necessary for success in this critical and high-demand industry.

The Florida Department of Education strives to provide Floridians with opportunities to expand their knowledge and skills through hands-on education, supportive communities, and interactions with experienced professionals. By providing a diverse student population with authentic training opportunities in the auto-diesel tech and transportation industries, the Center exemplifies our

[www.fldoe.org](http://www.fldoe.org)

325 W. Gaines Street | Tallahassee, FL 32399-0400 | 850-245-0505

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## Attachment

### Letter of Support – Florida Department of Education (cont'd.)

mission and I am proud to support the effort. I appreciate your full and fair consideration of the Transportation Training and Innovation Center. If you should require any additional information, please do not hesitate to contact me.

Thank you for your consideration.

Sincerely,



Henry Mack  
Chancellor  
Division of Career, Technical, and Adult Education



## Attachment

### Letter of Support – CareerSource Central Florida



June 2, 2021

Executive Office of Governor Ron DeSantis  
400 S Monroe St.  
Tallahassee, FL 32399  
Re: Florida Job Growth Grant Fund

Dear Governor DeSantis:

CareerSource Central Florida (CSCF) would like to express our support for Lake Technical College's application to the Florida Job Growth Grant Fund in pursuit of advancing their Diesel Technology Program in partnership with the City of Tavares. This grant will allow Lake Technical College and the City of Tavares, Florida to co-locate the transportation cluster from the Lake Technical College main campus to the property with the city's Public Works Department at a Transportation Innovation Hub.

With the support of the Florida Job Growth Grant, this Transportation Innovation Hub will help provide preparation for a skilled workforce in the transportation cluster (especially diesel technicians) working side-by-side with the City. It will create a regional training center/transportation hub to provide mechanical maintenance/repair support transportation industry certifications, and programs for Power Generation and First Responder vehicles for all cities in Lake County and the surrounding areas. Not only will the city's workforce needs be met, but a skilled workforce will be prepared for Lake County and the region.

As the regional workforce board for Lake, Orange, Osceola, Seminole and Sumter Counties, CSCF sees a growing need for front-line, management and supervisory employees that are well-trained in diesel mechanics to meet the demands of today's economy. We are confident Lake Tech's proposed plans for this grant will enhance and expand its training programs to better prepare a skilled workforce in Lake County and Central Florida and help meet statewide goals of increasing job growth.

For these reasons, CSCF supports Lake Technical College and its efforts to apply for this grant as this project will undoubtedly serve the needs of businesses and career seekers throughout the region.

Sincerely,

A handwritten signature in black ink, appearing to read "Mimi Coenen".

Mimi Coenen  
Chief Operating Officer  
CareerSource Central Florida

CareerSourceCentralFlorida.com  
390 North Orange Avenue, Suite 700 | Orlando, FL 32801  
p. 407.531.1222 | f. 407.708.1385 | TTY/TTD 711



## Attachment

### Letter of Support – East Central Florida Regional Planning Council



## East Central Florida Regional Planning Council

455 N. Garland Avenue, Orlando, FL 32801  
Phone 407.245.0300 • Fax 407.245.0285 • www.ecfrpc.org

Hugh W. Harling, Jr. P.E.  
Executive Director

June 24, 2020

Mr. Philip Paradise, Jr., Regional Director  
Economic Development Administration  
Atlanta Regional Office, Suite 1820  
401 West Peachtree St. N.W.  
Atlanta, GA 30308-3510

Re: Letter of Support for Lake Tech-Tavares Transportation Training and Innovation Center Application

Dear Mr. Paradise:

The East Central Florida Regional Planning Council (ECFRPC) enthusiastically endorses Lake Tech-Tavares application to fund the construction of the Transportation Training and Innovation Center. For the past seven years, the ECFRPC has been collaborating closely with Lake Tech's staff to develop strategies to increase much needed middle-skill jobs within the region. Similar to Lake Tech's Center for Advanced Manufacturing, this new facility will provide training on several high demand careers to the region's residents. This is especially critical at this juncture because of the high number of job losses due to the COVID-19 pandemic.

The Transportation Training and Innovation Center will be the new home of Lake Tech's transportation sector workforce programs (Diesel Technology Technician, Automotive Service Technician, and Auto Collision Technology Technician). This 10,483 square feet facility will be located within the new Tavares Public Works Complex, which will help provide students with new skills and practical work experience before graduating. Currently there is a high demand for these types of transportation occupations within our region. Moreover, the short period of time needed to complete these training programs and their relative low cost make it a good alternative for residents that have been displaced from their jobs due to the COVID-19 pandemic.

#### Executive Committee

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Sean Parks  
County Commissioner  
Lake County

**Vice Chair**  
Emily Bonilla  
County Commissioner  
Orange County

**Secretary**  
Ed Kelley  
County Councilmember  
Volusia County

**Treasurer**  
Dina Sweat  
City Councilmember  
City of Groveland  
Lake City League of Cities

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John Lesman  
Governatorial Appointee  
Seminole County

**Member at Large**  
David Moore  
County Commissioner  
Marion County

**Member at Large**  
Bryan Lobel  
County Commissioner  
Brevard County

*Serving Brevard, Lake, Marion, Orange, Osceola, Seminole, Sumter, and Volusia Counties.*


## Attachment

### Letter of Support – East Central Florida Regional Planning Council (cont'd.)

ECFRPC staff has reviewed the proposed project and found it consistent with several of the goals and objectives of the 2017 Comprehensive Economic Development Strategy (CEDS). The project increases the number of short-term training and certificate programs (PE2-3). This facility will also help increase the number of middle-skilled workers within the East Central Florida region (PE3-2).

We are pleased to have the opportunity to support this proposal. If you have any questions or need additional information, please contact Luis Nieves-Ruiz, the ECFRPC's Economic Development Manager, at (407)245-0300 x 308 or via e-mail at [luis@ecfrpc.org](mailto:luis@ecfrpc.org).

Sincerely,



Hugh W. Harling, Jr. P.E.  
Executive Director

---

#### Executive Committee

**Chair**  
Sean Perko  
County Commissioner  
Lake County

**Vice Chair**  
Emily Bonilla  
County Commissioner  
Orange County

**Secretary**  
Ed Kelley  
County Councilmember  
Volusia County

**Treasurer**  
Dina Sweatt  
City Councilmember  
City of Groveland  
Lake City League of Cities

**Immediate Past Chair**  
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Governatorial Appointee  
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David Moore  
County Commissioner  
Marion County

**Member at Large**  
Bryan Lober  
County Commissioner  
Brevard County

*Serving Brevard, Lake, Marion, Orange, Osceola, Seminole, Sumter, and Volusia Counties*

## Attachment

### Letter of Support – Lake Sumter State College



OFFICE OF THE PRESIDENT

Executive Office of Governor Ron DeSantis  
400 S. Monroe St.  
Tallahassee, FL 32399

RE: Florida Job Growth Fund

I am writing this letter in support of Lake Technical College's grant application for Department of Economic Opportunity (DEO) funds to improve and enhance their Diesel Technology program. The partnership Lake-Technical College has crafted with the City of Tavares and other diesel equipment partners is an example of type of robust public-private partnerships that supports local and regional industry.

Lake-Sumter State College's role in that partnership is to create additional "receiving" degrees and certifications that will translate industry certifications to college credit and place them on college transcripts. This partnership between the two institutions is focused upon building lifelong career pathways that make it easy for a person to add new training, certifications, and skills to their transcript and complete an associate's degree if desired.

We are committed to working with Lake Technical College to develop skills pathways the meet industry requirements and support our students.

Sincerely,

Stanley M. Sidor, Ed. D.  
President, Lake-Sumter State College

L E E S B U R G • S U M T E R • S O U T H L A K E  
9501 U.S. HIGHWAY 441 • LEESBURG, FLORIDA • 34788-3950 • P: 352.787.3747 • W: LSSC.EDU



## Attachment

### Letter of Support – Lake County Board of County Commissioners



October 22, 2019

Re: Letter in Support of the Lake Technical College and City of Tavares Legislative Priority

Dear Honorable Chairman and Members of the Lake County Legislative Delegation:

The Lake County Board of County Commissioners voted on October 22, 2019, to provide a letter in support of the Lake Technical College and City of Tavares collaborative project to co-locate the College's transportation cluster of programs to a new location within the City of Tavares.

The partnership project focuses on the College's Diesel and Automotive Program that is a critical component of Lake County's efforts to diversify its economy and provide residents with the skills necessary for a competitive marketplace.

The creation of space by the City of Tavares at its new Public Works facility and the potential to co-locate the College programs there will help meet the growing skilled workforce demand well into the future. The improvements included in the project originated from stakeholders recognizing that with increased enrollment and greater demand, additional space and upgraded facilities must be addressed. From that recognition, the College and City have provided a creative solution that will generate positive outcomes for not only our workforce, but for the entire Central Florida Region.

With the goal of providing job shadowing, internship and apprenticeship opportunities for students working alongside professional staff, this partnership offers a unique experience that is tailored to meet the growing workforce demands seen in the automotive industry.

The inclusion of diesel, automotive service, auto collision technology, emergency vehicle technician and certified public manager programs at a single site will transform it into a regional training hub to efficiently align the programming needed to meet the skilled labor demands for all cities in Lake County and in surrounding areas.

The Board appreciates your consideration. Please don't hesitate to contact me or County Manager Jeff Cole at (352) 343-9888 if additional information is needed.

Sincerely,

Leslie Campione, Chairman  
Lake County Board of County Commissioners

c: Board of County Commissioners  
Jeff Cole, County Manager  
Melanie Marsh, County Attorney

BOARD OF COUNTY COMMISSIONERS' OFFICE  
P.O. BOX 7800 • 315 W. MAIN ST. • SUITE 316 • TAVARES, FL 32778 • P 352.343.9880 • F 352.343.9495  
Board of County Commissioners • [www.lakecountyfl.gov](http://www.lakecountyfl.gov)

TIMOTHY I. SULLIVAN  
District 1

SEAN M. FARRE, JCR DEP  
District 2

WENDY R. BREIDEN  
District 3

LESLIE CAMPIONE  
District 4

JOSH BLAKE  
District 5



## Attachment

Letter of Support – Emergency Vehicle Technician Certification Commission, Inc.

Emergency Vehicle Technician



Certification Commission, Inc.

Diane Culpepper  
Lake Technical College  
2001 Kurt St.  
Eustis, FL 32726

Dear Dr Culpepper,

We are pleased that you are considering offering EVT Certification Preparation Classes. Currently, there is a critical shortage of qualified emergency response vehicle repair technicians. National Fire Protection Association (NFPA) requires those who inspect and repair emergency vehicles to be qualified. The only practical way to determine qualification is certification.

**NFPA 1911, Standard for the Inspections, Maintenance, Testing, and Retirement of In-Service Automotive Fire Apparatus**, section **4.3 Qualification of Personnel**, requires that the technician be qualified to **the NFPA 1071 Standard for Emergency Vehicle Technicians Professional Qualifications** which has a chart in the annex, **Table C.2a page 30**, that will help determine the minimum qualification of the technician based on what they are working on. For instance, the chart shows the minimum requirements for fire apparatus pump and tank should have ASE T-2 and T-3 and EVT F1 and F3 Certifications.

Emergency vehicle technicians (EVT) would benefit tremendously from having a local EVT training center. Many EVTs struggle to find time for preparation and travel to take the EVT exams. Having a convenient place to get training and certification testing would save time and employer's money in travel expenses.

Florida has always been forward thinking in recognizing the importance of emergency vehicle technician's training and certification due to the support of the Florida Fire Chief's Association and the Florida Association of Governmental Fleet Administrators. Your project is another example of the pro-active approach.

Sincerely,

A handwritten signature in cursive script that reads "Sherry Wilde".

Sherry Wilde  
Manager

---

P. O. Box 894 Dundee, IL 60118  
Phone: 847-426-4075 Fax: 847-426-4076 (fax) Email: [evtcert@evtcc.org](mailto:evtcert@evtcc.org) Web site: [www.evtcc.org](http://www.evtcc.org)

## Attachment

### Letter of Support – Florida Trucking Association



September 16, 2019

Department of Economic Opportunity  
State of Florida

To Whom It May Concern:

As the President and CEO of the Florida Trucking Association, I am writing to you in strong support of the Lake Technical College initiative to continue addressing the critical shortage of skilled diesel technicians in the Central Florida region. For the past several years, it has been noted that companies across our state have been unable to fill openings with workers who can help maintain and expand their businesses. In addition, as our long-term employees begin to retire, the situation is growing dire very quickly.

To take full advantage of the training skilled workers and the impact this has on the economic growth and development of our region, updated equipment for the program is required to address the technological updates that seem to occur almost monthly. Building on the support we already have for the program and for Lake Technical College, this funding will make a difference in the training these students receive and thus an impact on their graduates. New and updated equipment will allow the Diesel Systems Technician program to apply to become NATEF certified. By adding the equipment so the students can become NATEF certified strengthens the expertise of the graduates and will allow them to "hit the ground running" when they are hired.

We enthusiastically support this project and encourage the Department of Economic Opportunity to fund it fully.

Cordially,



Kenneth S. Armstrong, Ph.D.  
President and CEO

350 East College Avenue | Tallahassee, Florida 32301 | (850) 222-9900 | FLTrucking.org

## Attachment

### Letter of Support – Lake County Fire Chiefs Association



# Lake County Fire Chiefs Association P.O. Box 634, Tavares, Florida 32778

August 27, 2019

David Johnson, President (Fire Administrator)  
Lake County Fire Chief's Association  
P.O. Box 634  
Tavares, FL, 32778

**Re: Letter of Recommendation for the DEO Grant**

The Lake County Fire Chief's Association is in strong support of the Lake Technical College initiative to continue addressing the critical shortage of skilled diesel technicians in the Central Florida region. As part of the initiative, they are seeking funding for upgraded equipment as well as curriculum and faculty to begin incorporating the EVT courses as part of their offerings to our county. This will make a significant difference for incumbent technicians to be able to take the training and earn the certifications right here in Lake County.

Lake Technical College is a major partner in our community with the public safety sector. They are the training facility for Firefighting, EMS, and Law Enforcement. In addition, they have a large transportation cluster of programs which includes Diesel Systems Technician training. The program has great completion and placement data and the community is very pleased with the skill and knowledge of their graduates. The program graduates would also be eligible to add on the EVT certification courses allowing them to be even more marketable as they seek employment.

To take full advantage of the training skilled workers and the impact this has on the economic growth and development of our region, updated equipment for the Diesel Systems Technician program at Lake Technical College is required to address the 21<sup>st</sup> century technological updates and improve recruitment and retention goals. Building on the support we already have for the program and for Lake Technical College, this funding will make a difference in the training these students receive and thus an impact on the graduates we hire. The Lake County Fire Chief's Association enthusiastically supports this project and encourages the Department of Economic Opportunity to fund it fully.

*David D. Johnson, President*

David D. Johnson, President



## Attachment

### Letter of Support – REV Technical Center



725 SW 46<sup>th</sup> Avenue  
Ocala, Florida 34474  
T (800)524-6072  
M (352) 572-5390  
F (352) 629-2018

November 4, 2019

H. Philip Paradice, Jr., Regional Director  
Economic Development Administration  
401 West Peachtree Street, NW, Suite 1820  
Atlanta, GA 30308-3510

Dear Mr. Paradice:

REV RTC is excited about the Lake Technical College initiative to continue addressing the critical shortage of skilled diesel technicians in the Central Florida region. This project has our complete support.

As part of the initiative, I understand Lake Technical College is seeking funding for a new facility in partnership with the City of Tavares. The City has already approved a new Public Works facility and funding is now needed for Lake Technical College to build a new transportation training facility on the property that the City owns.

Through this regional transportation hub, Lake Technical College will be able to prepare the next generation of diesel technicians, welders and automotive professionals for which Lake Technical College is preparing their automotive students. Our company has an immediate need for these skill sets and supporting Lake Technical College will ensure that students will be prepared for the workforce today and tomorrow. REV RTC has a critical shortage of skilled technicians and we anticipate hiring 25 within the next five years, which is why this project is so important to us. The fact that they will also be preparing Emergency Vehicle Technician certified technicians is key to the continued growth of our profession.

We are committed to donating certain training tools and equipment when available, serving on their advisory committee, and will provide opportunities for internships and work experiences to allow students to apply their learning in a real world environment.

REV RTC is a fire apparatus dealership dedicated to providing emergency vehicle service throughout the State of Florida. Our company provides technical support to first responders on a daily basis and growing our business requires finding highly trained, conscientious technicians. Our company enthusiastically supports this project and looks forward to the new facility in our region.

Sincerely,

A handwritten signature in blue ink, appearing to read 'William D. Alm', is written over a red line that extends across the page.

William D. Alm  
V.P. / General Manager

powered by **HALL-MARK**  
REVgroup.com



## Attachment

### Letter of Support – Waste Management Inc. of Florida



Waste Management Inc. of Florida  
3411 N. 40<sup>th</sup> Street  
Tampa, Florida 33605  
813.612.4385

January 23, 2020

H. Philip Paradise, Jr., Regional Director  
Economic Development Administration  
401 West Peachtree Street, NW, Suite 1820  
Atlanta, GA 30308-3510

Dear Mr. Paradise:

Lake Technical College has developed an impressive initiative to address the critical shortage of skilled diesel technicians in the Central Florida region, and throughout the State of Florida. As part of this initiative, Lake Technical College has partnered with the City of Tavares, which has approved a new Public Works facility on City-owned property. Lake Technical College is now seeking funding to build a new educational facility, which Waste Management strongly supports.

Through this regional transportation hub, Lake Technical College will prepare the next generation of diesel technicians in a modern, high-tech facility so students will be prepared for the workforce. Waste Management has encountered a critical shortage of skilled technicians, and we anticipate hiring an estimated 210 technicians across the state in the next five years, which is why this project is so important to us. In addition, we are seeking technicians who are skilled in compressed natural gas technology and Lake Technical College is poised to begin training technicians in this specialty.

Waste Management has committed to donating a garbage truck to the program, and our partnership will include other opportunities to donate equipment, serve on their advisory committee, and provide internships and job shadowing experiences.

Waste Management is the leading provider of comprehensive waste management in North America, providing services that range from collection and disposal to recycling and renewable energy generation. We have more than 32,000 vehicles that provide reliable everyday waste collection for our customers while minimizing its environmental impact. In 2007, we set our first goal to reduce CO2 fleet emissions by 15 percent, which we achieved in 2011 primarily by transitioning our fleet of collection vehicles from diesel to cleaner-burning natural gas. With a vision to create a near-zero emissions collection fleet, we're now working toward a science-based target to reduce emissions associated with our fleet 45 percent by 2038.

We have a strong presence in Lake County, and throughout the State of Florida, and to most we may just be the big, green trucks on the street that collect garbage, but we are also a community partner. We are excited about our future partnership with Lake Technical College and the opportunities it will provide.

Sincerely,

*Lisa A. McNeight*

Lisa A. McNeight  
Area Public Sector Solutions Director

## Attachment

Letter of Support – City of Tavares



August 19, 2019

America's Seaplane City™

Ms. Diane W. Culpepper  
Executive Director  
Lake Technical College  
2001 Kurt Street  
Eustis, Florida 32726

RE: Department of Economic Development Grant Fund

Dear Dr. Culpepper,

The City of Tavares strongly supports Lake Technical College and their innovative transportation programs. We support this grant application which will allow Lake Tech to purchase the essential equipment to upgrade their Diesel Systems Technician program and become certified through the National Automotive Technicians Education Foundation (NATEF). By doing so, students' skills will be enhanced so that they can adequately meet our regional and state workforce demands.

In addition to obtaining the NATEF certification, these grant funds will contribute to curriculum development and funding for faculty members to teach an add-on certification called Emergency Vehicle Training. National Fire Protection Agency (NFPA) requires this certification for technicians who work on servicing and repairing emergency vehicles.

In preparation of a Lake Technical College and City of Tavares partnership, Lake Tech is planning to co-locate their Diesel program on the site of our new Public Works facility to allow for an authentic environment where students will work side-by-side with our Emergency Vehicle Technicians (EVT) on first responder vehicles. Not only will the City of Tavares workforce needs be met, but it will also provide critical support and training to all government and private entities in the region. This institutional innovation will enrich classroom learning with real-world content and values offering applied and work-based learning experiences as a way to better prepare individuals for high-wage, high-skill jobs.

With Lake County being ranked among the top 5 fastest growing counties in Florida the surge for Certified Diesel Technology Technicians and Emergency Vehicle Technicians for public and private operations is growing exponentially and calls for collaborative attention. We are confident Lake Tech's proposed plans for this grant will aid our regional economic development challenge and address our growing workforce, economic, and community needs.

The City strongly supports the diversification of our region's economy and is focused on growing Diesel Technician jobs in our community especially in the area of fire apparatus service and the related supporting industries.

Sincerely,



John Drury ICMA-CM, AAE  
City Administrator

201 E. Main Street • PO Box 1066 • Tavares, Florida 32778-1066 • T 352.742.8200 • F 352.742.8351 • www.tavares.org