



## Monthly Job Placement Report Frequently Asked Questions



*Florida's workforce system has launched a new Monthly Job Placement Report to support measurement, management and service improvements aimed at helping Floridians find jobs through its services and resources.*

### **What is the Monthly Job Placement Report?**

The Monthly Job Placement Report is a new management report—developed by the Florida Department of Economic Opportunity and Workforce Florida Inc.—to provide better, real-time measurement of job placement performance by the state's 24 regional workforce boards and the nearly 100 one-stop career centers they direct to provide workforce services to job seekers and businesses. Regional workforce boards are ranked from 1-24 based on their job-placement performance.

The report was created in response to the Governor's call for enhanced measurement of performance outcomes in workforce development that bolster the state's economic recovery and growth.

### **What is purpose of the report?**

The report provides local and state workforce partners with a monthly performance overview of the number of reported placements by each regional workforce board and a statewide total. It also shows how many unemployed Floridians receiving unemployment compensation benefits found a job after receiving assistance from the workforce system either through a one-stop career centers or online through the Employ Florida Marketplace job-matching tool at [EmployFlorida.com](http://EmployFlorida.com).

The goal of the report is to highlight and share job placement successes so that regional workforce boards and other workforce system partners can identify and replicate best practices and strategies statewide to help job seekers gain employment. It also allows for recognition of top-performing regional workforce boards as it relates to a core function of their work—helping the unemployed find jobs.

### **How are regional workforce boards ranked?**

Regional workforce boards are assigned a ranking of 1-24 based on their job-placement performance when a number of factors are taken into consideration including the number of job seekers who gain employment after being assisted by a one-stop career center or via the Employ Florida Marketplace job-matching website at [EmployFlorida.com](http://EmployFlorida.com); the number of available job openings in their region based on [EmployFlorida.com](http://EmployFlorida.com) data; and the number of people receiving unemployment compensation benefits who find employment after receiving workforce services.

### **How is the number of available job openings determined?**

The number of available job openings is based on data from the Employ Florida Marketplace, the state's comprehensive job-matching tool for job seekers and employers. It reflects job openings that are listed directly in the system by employers or by workforce specialists who work with businesses seeking to hire and enter the jobs into the system on their behalf as well as a compilation of openings from other corporate, public and employment websites.



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### **How is the number of individuals placed in jobs determined?**

Regional workforce boards report job placements to the state and federal government based on the customers they serve who successfully find employment.

### **Who receives the Monthly Job Placement Report?**

The report is distributed to the Governor, regional workforce boards, Workforce Florida and the Department of Economic Opportunity. It is also available on the Department of Economic Opportunity's website at <http://www.floridajobs.org/workforce-board-resources/program-monitoring-and-reports/monthly-regional-workforce-board-job-placement-reports>.

### **How are seasonal agricultural job openings calculated in the report?**

The H-2A temporary agricultural program establishes a means for agricultural employers who anticipate a shortage of domestic workers to bring nonimmigrant foreign workers to the U.S. to perform agricultural labor or services of a temporary or seasonal nature. Unlike regular jobs orders that are registered in Employ Florida Marketplace, H-2A job orders are not controlled by the regional workforce boards (RWBs). Therefore, RWBs are unaware when job orders are filled by foreign workers. This may result in a higher number of job openings which appear to remain unfilled than there actually are. DEO is working closely with the U.S. Department of Labor, Employment and Training Administration on the H-2A program's job orders to determine the best way to calculate the true number of available H-2A job openings around the state.