

Highlights of the Survey

This survey collected information on an estimated 7,101 job vacancies in 299 different occupations in the region that encompasses Miami-Dade and Monroe counties.

The largest concentrations of job vacancies were found in Office and Administrative Support occupations (1,132 vacancies, 16 percent); Sales and Related occupations (1,055 vacancies, 15 percent); Food Preparation and Serving Related occupations (940 vacancies, 13 percent); Health-care Practitioners and Technical occupations (592 vacancies, 8 percent); and Personal Care and Service occupations (516 vacancies, 7 percent).

The highest hourly wages for occupations with substantial openings other than Physicians and Chief Executives were: Sales Managers at \$52.56 per hour; Financial Managers at \$60.20 per hour; Lawyers at \$57.39 per hour; Marketing Managers at \$56.79 per hour; Medical and Health Service Managers at \$53.32 per hour; and Pharmacists at \$52.23 per hour.

Length of Vacancies

- Regional employers filled 70.2 percent of their vacancies in less than 30 days.
- Approximately 9 percent of vacancies were in continual recruitment.

Certification/License Requirements, Full-Time/Part-Time Status

- Certification or Licenses were required for almost 31 percent of the reported vacancies in the region.
- Full-time jobs accounted for over 68 percent of the vacancies in the region.

Benefits

- Approximately 21 percent of the reported job vacancies in the region offered a full benefits package, including health insurance, paid sick leave, paid vacation time, and a pension/retirement savings plan.
- Nearly 42 percent of the reported vacancies in the region offered one or more of the four benefits.

Employer Future Hiring Plans

- Regional employers plan to hire 160 Retail Salespersons in the next year. They also indicated they plan to hire 53 Security Guards; 53 Driver/Sales Workers; 39 Cashiers; 37 Cooks; and 34 Food Servers in the next year.

Methodology

The Job Vacancy/Hiring Needs Survey for the area consisted of Miami-Dade and Monroe counties in the South Florida region for total of 2,288 area employers. The survey was conducted to identify job vacancies to assist in targeting job training for reemployment of workers.

The survey was conducted in December 2009 - April 2010 using a probability sample of local employers stratified by industry super-sector and size class.

Final survey results had a response rate of 82 percent of the original sample. A total of 7,101 vacancies were estimated across all selected industry sectors.

The largest numbers of job vacancies were found within the Retail Salespersons occupations; Customer Service Representatives occupations; Waiters and Waitresses occupations; Registered Nurses occupations; and Security Guards occupations.



An equal opportunity employer/program.
Auxiliary aids and services are available upon request to individuals with disabilities.
All voice telephone numbers on this website may be reached by persons using TTY/TDD equipment via the Florida Relay Service at 711.



South Florida Workforce

Miami-Dade and Monroe Counties



Results from the

2009-2010 Job Vacancy/ Hiring Needs Survey

Florida Agency for Workforce Innovation

www.floridajobs.org

Labor Market Statistics Center
labormarketinfo.com

Top 25 Vacancies

Ranked by Vacancies

	Number of Vacancies	*Average Hourly Wage
Retail Salespersons	626	\$13.40
Customer Service Representatives	552	\$14.79
Waiters and Waitresses	393	\$10.40
Registered Nurses	311	\$34.19
Security Guards	250	\$11.22
Recreation Workers	201	\$12.20
Driver/Sales Workers	179	\$11.18
Maintenance and Repair Workers, General	151	\$15.44
Hairdressers, Hairstylists, and Cosmetologists	150	\$12.92
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	146	\$10.11
Executive Secretaries and Administrative Assistants	123	\$20.88
Telemarketers	115	\$13.09
Cooks, Restaurant	114	\$12.12
Nursing Aides, Orderlies, and Attendants	109	\$11.50
Dining Room and Cafeteria Attendants and Bartender Helpers	104	\$8.71
Sales Representatives, Services, All Other	97	\$29.10
Sales Managers	97	\$62.56
Stock Clerks and Order Fillers	93	\$10.51
Marketing Managers	88	\$56.79
Truck Drivers, Light or Delivery Services	85	\$13.73
Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	79	\$10.12
Maids and Housekeeping Cleaners	73	\$9.49
Medical Secretaries	70	\$13.48
Cashiers	69	\$8.59
First-Line Supervisors/Managers of Food Preparation and Serving Workers	57	\$17.27

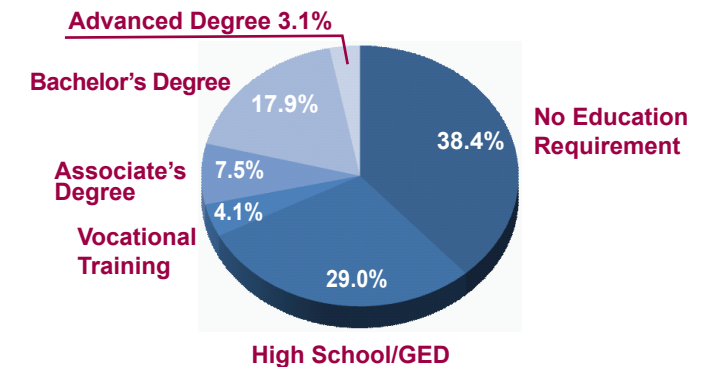
Top 25 Vacancies

Ranked by Wages

	Number of Vacancies	*Average Hourly Wage
Internists, General	2	\$90.40
Chief Executives	6	\$87.63
Psychiatrists	4	\$87.43
Obstetricians and Gynecologists	4	\$82.99
Family and General Practitioners	3	\$77.01
Surgeons	6	\$71.58
Law Teachers, Postsecondary	1	\$65.98
Natural Sciences Managers	2	\$65.94
Sales Managers	97	\$62.56
Public Relations Managers	15	\$62.01
Financial Managers	13	\$60.20
Computer and Information Systems Managers	4	\$60.04
Physicians and Surgeons, All Other	8	\$59.37
Engineering Managers	4	\$59.20
Education Administrators, Elementary and Secondary School	1	\$58.49
Lawyers	7	\$57.39
Marketing Managers	88	\$56.79
Compensation and Benefits Managers	3	\$56.71
Purchasing Managers	12	\$55.23
General and Operations Managers	26	\$54.25
Transportation, Storage, and Distribution Managers	13	\$53.59
Medical and Health Services Managers	51	\$53.32
Advertising and Promotions Managers	8	\$52.35
Administrative Services Managers	5	\$52.32
Pharmacists	25	\$52.23

Source: Florida Agency for Workforce Innovation, Labor Market Statistics Center, 2009, *2009 Average Hourly Wages from the Occupational Employment Statistics Survey.

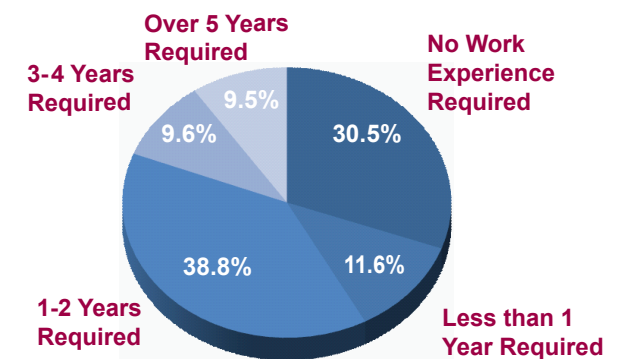
Education and Training



Percentages may not add to 100 due to rounding.

- Nearly 62 percent of the job vacancies had some level of education requirement.
- More than 32 percent of the vacancies in the region required education beyond high school, including Associate's degrees, Bachelor's degrees or postsecondary vocational training.
- Up to 21 percent of the job vacancies required a Bachelor's degree or higher.

Experience



Percentages may not add to 100 due to rounding.

- A majority of the job vacancies (almost 70 percent) had some level of experience requirement.
- Over 19 percent of all job vacancies required 3 years or more of experience.