## Highlights of the Survey

-he survey collected information on an estimated 5,305 job vacancies covering 266 different occupations in the region that encompasses Broward County.
The largest concentrations of job vacancies were found in Sales and Related occupations ( 1,248 vacancies, 23.5 percent); Healthcare Practitioners and Technical occupations ( 730 vacancies, 13.8 percent); Office and Administrative Support occupations (689 vacancies,13.0 percent); and Food Preparation and Serving Related occupations (550 vacancies, 10.4 percent).
The highest hourly wages for occupations with substantial openings other than Physicians and Chief Executives were: Sales Managers at $\$ 62.64$ per hour; Education Administrators, Postsecondary, at $\$ 57.39$ per hour; Marketing Managers at $\$ 55.80$ per hour; Lawyers at $\$ 52.42$ per hour; Pharmacists at $\$ 52.01$ per hour; and Medical and Health Service Managers at $\$ 50.49$ per hour.

## Length of Vacancies

■ Regional employers filled 71.2 percent of their vacancies in less than 30 days while 19 percent of vacancies were open more than 60 days.

## Certification/License Requirements,

## Full-Time/Part-Time Status

■ Certification or Licenses were required for 33.4 percent of the reported vacancies in the region.

- Full-time jobs accounted for 66.8 percent of the vacancies in the region.


## Benefits

■ Over 32 percent of the reported job vacancies in the region offered a full benefits package, including health insurance, paid sick leave, paid vacation time, and a pension/retirement savings plan.
■ Over 66 percent of the reported vacancies in the region offered at least one of four benefits.

## Employer Future Hiring Plans

$\square$ Regional employers plan to hire 86 Retail Salespersons in the next year. They also indicated they plan to hire 31 Food Servers; 24 Security Guards; 23 Customer Service Representatives; 21 Combined Food Preparation and Serving Workers; 20 Computer Specialists; and 17 Cashiers in the next year.

## Methodology

- he Job Vacancy/Hiring Needs Survey for the area consisted of Broward County for a total of 2,201 area employers. The survey was conducted to identify job vacancies to assist in targeting training for reemployment of workers.
The survey was conducted in December 2009 - April 2010, using a probability sample of local employers stratified by industry supersector and size class.
Final survey results had a response rate of 79 percent of the original sample. A total of 5,305 vacancies were estimated across all selected industry sectors.
The largest numbers of job vacancies were found within Sales Representatives occupations; Registered Nurses occupations; Cashiers occupations; Retail Salespersons occupations; and Waiters and Waitresses occupations.


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Broward County


Results from the
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Florida Agency for Workforce Innovation www.floridajobs.org

| Top 25 Vacancies Ranked by Vacancies | Number of | $\begin{gathered} \text { *Average } \\ \text { Hourly } \\ \text { Wage } \end{gathered}$ | Top 25 Vacancies Ranked by Wages |  | $\begin{aligned} & \text { Average } \\ & \text { Angive } \\ & \text { Woare } \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| ives, | 415 | \$25.76 | Anesthesiologis | 1 | \$109.58 |
| Registered Nurses | 367 | \$31.82 | Chief Executive | 6 | \$89.76 |
| Cashiers | 245 | \$8.73 | Physicians and Surgeons, All Other | 15 | \$87.21 |
| Retail Salespersons | 227 | \$14.10 | Family and General Practitioners | 4 | \$64.32 |
| Witers and Waitresses | 164 | \$10.50 | Natural Sciences Managers | 1 | \$64.22 |
| Customer Service Representaitives | 115 | \$14.77 | Surgeons | 10 | \$62 |
| Teacher Assistants | 110 | \$13.51 | Sales Managers | 19 | 562.64 |
| First-Line Supervisors/Managers of Retail Sales Workers | 09 | \$21.9 | Computer and Information Systems Managers | 1 | \$61.33 |
| Maids and Housekeeping Cleaners | 87 | \$9.34 | Public Relations Managers | 3 | \$58.95 |
| Advertising Sales Agents | 85 | 59 | Education Administrators, Postsecondary | 35 | \$57.39 |
| Stock Clerks and Order Fillers | 79 | \$10.94 | Actuaries | 6 | \$56.2 |
| Medical Secretaries | 76 | \$14.22 | Marketing Managers | 28 | \$55.8 |
| Office Clerks, General | 70 | \$12.32 | Engineering Managers | 4 | \$55.77 |
| Telemarketers | 70 | \$11.35 | General and Operations Managers |  | \$53.61 |
| Receeptionists and Information Clerks | 67 | \$13.06 | Lawyers | 19 | ${ }_{\text {S }}{ }_{\text {\$532.42 }}$ |
| Maintenance and Repair Workers, General | 67 | \$16.56 | Financial Managers | 4 | $\$ 52$ |
| rsing Aides, Orderies, and Attendants | 66 | \$11.32 | Pharmacists | 19 | \$52.01 |
| Training and Development Specialists | 61 | \$27.53 | Medical and Health Services Managers | 60 | \$50.49 |
| Executive Secretaries and Administrative Assistants | 60 | \$19 | Training and Development Managers | 4 | \$48.45 |
| Medical and Heath Serices Managers | 60 | \$50.49 | Human Resources Managers, All Other | 1 | \$47.62 |
| Physical Therapists | 59 | \$40.03 | Advertising and Promotions Managers | 4 | \$47.30 |
| Occupational Therapists | 58 | \$37.21 | Education Administrators, Al Other | 1 | \$46 |
| Truck Drivers, Heavy and Tractor-Traier | 56 | \$17.67 | Administrative Services Managers | 6 | \$46.72 |
| Cooks, Restaurant | 54 | \$11.88 | Managers, All Other | 23 | 78 |
| Ushers, Lobby Attendants, and Ticket Takers | rs | $\$ 9.83$ | Postsecondary Teachers, All Other | 1 | \$45.71 |

Source: Florida Agency for Workforce Innovation, Labor Market Statistics Center, 2009, *2009 Average Hourly Wages from the Occupational Employment Statistics Survey.

Education and Training


## Percentages may not add to 100 due to rounding

Over 76 percent of the job vacancies had some level of education requirement.

- Over 40 percent of the vacancies in the region required education beyond high school, including Associate's degrees, Bachelor's degrees or postsecondary vocational training.
■ Over 26 percent of the vacancies required a Bachelor's degree or higher.


