

Highlights of the Survey

This survey collected information on an estimated 787 job vacancies in 147 different occupations in the region that encompasses Okaloosa and Walton counties.

The largest concentrations of job vacancies were found in Healthcare Practitioners and Technical occupations (162 vacancies, 20.6 percent); Food Preparation and Serving Workers occupations (127 vacancies, 16.1 percent); Sales and Related occupations (79 vacancies, 10.1 percent); and Office and Administrative Support Workers occupations (72 vacancies, 9.1 percent).

Family and General Practitioners were among the top paying jobs at \$85.75 per hour; Education Administrators, Elementary and Secondary at \$56.64 per hour; Industrial Production Managers at \$52.39 per hour; Marketing Managers at \$49.65 per hour; and Transportation, Storage, and Distribution Managers at \$44.53 per hour.

Length of Vacancies

- Regional employers filled 82.7 percent of their vacancies in less than 30 days.
- Exactly 10.3 percent of vacancies were in continual recruitment.

Certification/License Requirements, Full-Time/Part-Time Status

- Certification or Licenses were required for 32.3 percent of the reported vacancies in the region.
- Full-time jobs accounted for 64.4 percent of the vacancies in the region.

Benefits

- Nearly 44 percent of the reported job vacancies in the region offered a full benefits package, including health insurance, paid sick leave, paid vacation time, and pension/retirement savings plan.
- Approximately 69 percent of the reported vacancies in the region offered one or more of the four benefits.

Employer Future Hiring Plans

- Okaloosa Walton Workforce Development Board employers plan to hire 238 Food Preparation and Serving Workers in the next year. Okaloosa Walton Workforce Development Board employers also indicated they plan to hire 141 Waiters and Waitresses; 52 Retail Salespersons; 39 Cooks; 33 Cashiers; 26 Maids and Housekeeping Cleaners; and 22 Bartenders in the next year.

Methodology

The Job Vacancy/Hiring Needs Survey for the area consisted of Okaloosa and Walton counties in the Northwest Florida region for a total of 1,299 area employers. The survey was conducted to identify job vacancies to assist in the reemployment of workers.

The survey was conducted in December 2009 using a probability sample of local employers stratified by industry supersector and size class.

Final survey results had a response rate of over 87 percent of the original sample. A total of 787 vacancies were estimated across all selected industry sectors.

The largest numbers of job vacancies were found within the Registered Nurses occupations; Waiter and Waitresses occupations; Cashier occupations; and Food Preparation and Serving Workers occupations.



An equal opportunity employer/program.
Auxiliary aids and services are available upon request to individuals with disabilities.
All voice telephone numbers on this website may be reached by persons using TTY/TDD equipment via the Florida Relay Service at 711.



Okaloosa Walton Workforce Development Board

Okaloosa and Walton Counties



Results from the 2009-2010 Job Vacancy/ Hiring Needs Survey

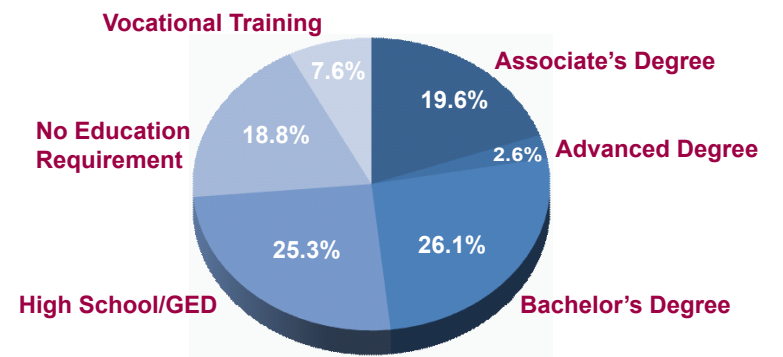
Florida Agency for Workforce Innovation
www.floridajobs.org

Labor Market Statistics Center
labormarketinfo.com

Top 25 Vacancies Ranked by Vacancies	Number of Vacancies	*Average Hourly Wage
Registered Nurses	91	\$27.03
Waiters and Waitresses	47	\$10.16
Cashiers	35	\$8.66
Combined Food Preparation and Serving Workers, Including Fast Food	31	\$9.02
Retail Salespersons	30	\$12.27
Customer Service Representatives	28	\$11.83
Aerospace Engineers	21	\$42.89
Marketing Managers	14	\$49.65
Nursing Aides, Orderlies, and Attendants	14	\$11.52
Occupational Therapists	12	\$40.38
Medical and Health Services Managers	12	\$41.90
First-Line Supervisors/Managers of Food Preparation and Serving Workers	11	\$16.22
General and Operations Managers	11	\$41.97
Child Care Workers	10	\$10.18
Physical Therapists	9	\$35.80
Business Operations Specialists, All Other	9	\$29.98
Industrial Production Managers	9	\$52.39
Food Preparation Workers	8	\$9.52
Teacher Assistants	8	\$15.50
Medical Secretaries	8	\$12.78
Engineers, All Other	8	\$41.28
Medical Records and Health Information Technicians	7	\$17.66
Engineering Technicians, Except Drafters, All Other	7	\$24.58
Cooks, Institution and Cafeteria	7	\$12.73
Truck Drivers, Light or Delivery Services	7	\$14.89

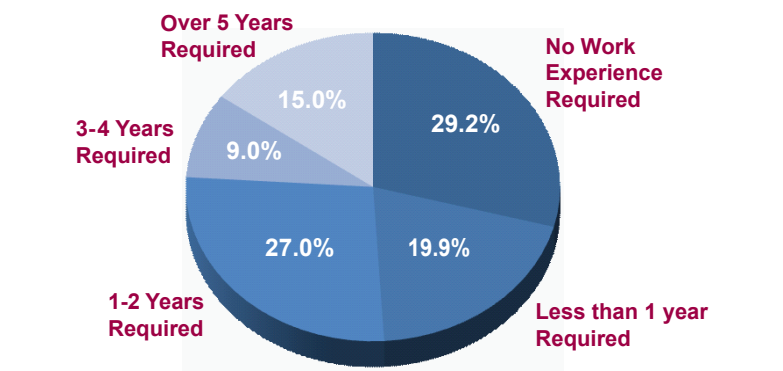
Top 25 Vacancies Ranked by Wages	Number of Vacancies	*Average Hourly Wage
Family and General Practitioners	3	\$85.75
Education Administrators, Elementary and Secondary School	1	\$56.64
Industrial Production Managers	9	\$52.39
Pharmacists	1	\$51.83
Marketing Managers	14	\$49.65
Transportation, Storage, and Distribution Managers	3	\$44.53
Financial Managers	1	\$44.36
Aerospace Engineers	21	\$42.89
Commercial Pilots	2	\$42.77
General and Operations Managers	11	\$41.97
Medical and Health Services Managers	12	\$41.90
Engineers, All Other	8	\$41.28
Occupational Therapists	12	\$40.38
Civil Engineers	7	\$39.59
Secondary School Teachers, Except Special and Vocational Education	1	\$38.84
Financial Analysts	2	\$38.75
Managers, All Other	2	\$37.32
Middle School Teachers, Except Special and Vocational Education	2	\$37.30
Computer Software Engineers, Applications	4	\$37.10
Management Analysts	6	\$36.75
Vocational Education Teachers, Secondary School	1	\$36.45
Financial Specialists, All Other	1	\$35.85
Physical Therapists	9	\$35.80
Speech-Language Pathologists	3	\$34.63
Sales Representatives, Wholesale and Manuf., Tech., and Scientific Products	7	\$34.61

Education and Training



- More than 81 percent of the job vacancies had some level of education requirement.
- Nearly 56 percent of the vacancies in the region required education beyond high school, including Associate's degrees, Bachelor's degrees or postsecondary vocational training.
- Nearly 29 percent of the vacancies required a Bachelor's degree or higher.

Experience



- A majority of the job vacancies (70.8 percent) had some level of experience requirement.
- Nearly 25 percent of all job vacancies required 3 years or more of experience.