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## **CAREER VALUES QUESTIONNAIRE**

What is important to you on your job? Read the career values in the shaded column and check the box to tell us if it is very important, somewhat important, or not very important to you.

|  |  |  |  |
| --- | --- | --- | --- |
| Career Value | **Very**  **Important** | **Somewhat Important** | **Least Important** |
| **Accountability** – Taking responsibility |  |  |  |
| ***Communication*** – Open exchange of thoughts |  |  |  |
| ***Compassion*** – Caring about the feelings of others |  |  |  |
| ***Competition*** – Striving to win |  |  |  |
| ***Cooperation*** – Working well with others |  |  |  |
| ***Creativity*** – Producing imaginative/original work |  |  |  |
| ***Dependability*** – Can be relied upon |  |  |  |
| ***Discipline*** – Focused on objectives |  |  |  |
| ***Diversity*** – Understanding/managing differences |  |  |  |
| ***Drive*** – Highly motivated to get the job done |  |  |  |
| ***Fairness*** – Just and impartial decision making |  |  |  |
| ***Independence*** – Freedom from control of others |  |  |  |
| ***Knowledge*** – Making effective use of information |  |  |  |
| ***Loyalty*** – Faithful to the mission of the company |  |  |  |
| ***Obedience*** – Following rules and regulations |  |  |  |
| ***Power*** – Having the means to get things done |  |  |  |
| ***Recognition*** – Acknowledging contributions |  |  |  |
| ***Risk Taking*** – Experimenting and allowing mistakes |  |  |  |
| ***Structure*** – Having a defined process for getting things done |  |  |  |
| ***Versatility*** – Being able to do many things well |  |  |  |

Write down four of the career values that you have rated as “very important”.

1. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ 2.\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

3. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ 4. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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## **LIFE VALUES QUESTIONNAIRE**

What is important to you? Why would you want to work or get more education so that you can get a better job? What do you want out of life? We want to know! Read the life values in the shaded column and check the box to tell us if it is very important, somewhat important, or not very important to you.

|  |  |  |  |
| --- | --- | --- | --- |
| PersonalValue | **Most**  **Important** | **Somewhat Important** | **Least Important** |
| **Independence** |  |  |  |
| ***Freedom from inner conflict*** |  |  |  |
| ***Continuing intellectual growth*** |  |  |  |
| ***Deep friendships*** |  |  |  |
| ***Desire to help others*** |  |  |  |
| ***Honesty*** |  |  |  |
| ***Fun*** |  |  |  |
| ***Broadmindedness*** |  |  |  |
| ***A strong family life*** |  |  |  |
| ***Social recognition*** |  |  |  |
| ***Financial security*** |  |  |  |
| ***A beautiful home*** |  |  |  |
| ***Regular hours*** |  |  |  |
| ***Fast paced environment*** |  |  |  |
| ***Power*** |  |  |  |
| ***Opportunity to travel*** |  |  |  |
| ***Chance to be creative*** |  |  |  |

Look back over those life values that you have rated as “very important”, pick four of them, and write them in the spaces below.

1. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ 2. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

3. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ 4. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_