TRANSCRIPT

COMMUNITY DEVELOPMENT BLOCK GRANT- DISASTER RECOVERY Rebuild Florida Workforce Recovery Training Program Presented by: Caroline Pryor, DEO Office of Disaster Recovery

Slide #1: INTRODUCTION SLIDE

Presenter: Good morning everyone. Welcome to the Florida Department of Economic Opportunity's Rebuild Florida Workforce Recovery Training Program overview webinar. My name is Caroline Pryor, and I'm on the Office of Disaster Recovery team here at the Florida Department of Economic Opportunity. Today's webinar will provide a summary of Rebuild Florida's Workforce Recovery Training Program.

SLIDE #2: Agenda

Presenter: Today's webinar will provide information on and an overview of:

- Community Development Block Grant Disaster Recovery funding
- The Rebuild Florida Workforce Recovery Training Program
- Applicant Eligibility
- Participant Eligibility
- Eligible Activities
- The Application Cycle
- Award Determination
- The Technical Question and Answer Period

SLIDE #3: CDBG-DR

Presenter: First, I want to give a brief overview of how the disaster recovery sequence takes place. When a disaster occurs, the state must first declare a disaster and submit it to the President for concurrence. Once the President concurs and declares a disaster, that allows for the usage of certain federal funding such as FEMA and SBA. Those funding streams are available immediately after an event and for response and recovery activities. Then as that immediate response is taking place, Congress may consider additional supplemental funding, which is signed into law by the President. Once funds are appropriated by Congress, the U.S. Department Housing and Urban Development will publish guidelines in what is called the Federal Register. After the Federal Register is issued, the process for accessing CDBG-Disaster Recovery assistance can formally begin. CDBG-Disaster Recovery assistance is designed to be the federal disaster recovery funding of last resort, after other funding sources have been exhausted.

SLIDE #4: Rebuild Florida Workforce Recovery Training Program

Presenter: HUD uses the best available data to identify and calculate unmet needs for disaster relief, long-term recovery, restoration of infrastructure and housing and economic revitalization. HUD has awarded the state of Florida disaster recovery funds to assist in recovery from Hurricane Irma.

Of this funding, \$20 million has been designated to launch DEO's Workforce Recovery Training Program to train workers in the construction trades in communities impacted by Hurricane Irma. In this webinar, we will be diving deeper into the specifics of this program and its application process.

SLIDE #5: Applicant Eligibility

Presenter: There are three types of organizations that are eligible to apply for funding.

The first two are educational institutions and technical centers. To be eligible, educational institutions and technical centers must be located in the HUD-identified areas Most Impacted and Distressed (MID) by Hurricane Irma. HUD identified MID areas include the counties and zip codes listed below. A detailed definition of what qualifies as an *educational institution* or a *technical center* for the purpose of the program is given in Section A of the Request for Applications.

Additionally, local Workforce Development Boards (LWDBs) whose service area includes a portion of the HUD-identified MID counties and zip codes for Hurricane Irma may apply. This includes LWDBs 8, 9, 11, 12, 13, 15, 16, 17, 20, 21, 22, 23, and 24.

SLIDE #6: Participant Eligibility

Presenter: In addition to eligibility requirements for applicants, there are specific requirements for individuals who participate in the program to receive training. Participants must be 18 years of age or older and eligible to work in the United States. At least 51% of participants must be low- and moderate-income, as defined by HUD regulations. And there must be no Duplication of Benefits.

Additional information about participant eligibility is available in Part Three of the Program Guidelines, and information on Duplication of Benefits is available in Part Four of the Program Guidelines.

SLIDE #7: Eligible Activities

Presenter: Programs must include workforce training in the construction trades. Subrecipient applicants will be expected to provide job training targeted to construction occupations that may include, but may not be limited to, the areas listed below.

SLIDE #8: Eligible Activities Part 2

Presenter: Programs must also include job readiness and job placement assistance to support successful graduates of training in obtaining employment. Programs may also provide employment support services, including, but not limited to the areas listed below.

SLIDE #9: Application Cycle

Presenter: The application submission cycle will officially open on October 28, 2019 and run until January 10, 2020. A Request for Applications, program guidelines, and other program documents will be available on the <u>program webpage</u>.

The application has seven (7) parts that applicants must complete for a full submission:

- Transmittal Cover Letter
- Table of Contents
- Applicant Information Form
- Proposal Detail Form
- Proposal Budget Form
- Required Documentation
- Attachments

SLIDE #10: Award Determination

Presenter: Responses will be evaluated regarding programmatic services and cost effectiveness. DEO will apply a two-phase process to review applications:

Proposals will first be evaluated for Threshold Compliance Criteria.

Proposals that meet Threshold Compliance Criteria will then be reviewed and scored based on Program Scoring Criteria. The maximum score is 115 points.

SLIDE #11: Threshold Compliance Criteria

Presenter: Threshold compliance criteria for the program include:

- Applicant is an eligible LWDB, educational institution, or technical center
- Proposal includes plan to meet low- and moderate-income national objective
- Proposal includes workforce training activities in construction trades
- Proposal includes job readiness and job placement assistance
- Proposal includes activities to meet Section 3 requirement
- Proposal meets public service requirement as either a new service or a quantifiable increase in the level of an existing service above that provided through state or local funds in the year before the Action Plan was submitted
- For LWDB applicants only, proposal demonstrates execution of a Grantee Sub-Grantee Agreement with DEO within the twelve months preceding the LWDB's application for funding through the Workforce Recovery Training Program.

SLIDE #12: Application Scoring Criteria

Presenter Applications that meet Threshold Compliance Criteria will be scored based on the following criteria.

SLIDE #13: Application Scoring Criteria Part 2

- Public Service: Points awarded if application meets public service requirement to
 provide a new service or a quantifiable increase in the level of an existing service above
 that provided through state or local funds in the year before the Action Plan was
 submitted.
- Section 3 Plan: Points awarded if application meets Section 3 requirement to demonstrate efforts to recruit and target residents receiving public housing assistance and other low- and very-low income persons and to demonstrate that successful graduates of this training are referred to businesses supported by or working on any CDBG-DR funded projects to meet their contracted Section 3 goals.
- Services for Individuals with Limited English Proficiency: Points will be awarded for services provided in English, Spanish and Haitian Creole.
- Capacity: Points awarded if applicant has, within the five years immediately preceding
 the application, received and successfully administered federal funding from HUD, the
 Department of Labor, the Department of Education, or another federal agency without
 unresolved findings by that federal agency or the Office of Inspector General of that
 agency.

SLIDE #14: Application Scoring Criteria Part 3

- **Staffing**: Points awarded if leadership, staff, and resources demonstrate skill and experience necessary for implementing proposed services.
- **Graduate Placement**: Points awarded if applicant has a demonstrated track record of success in providing similar services, including ratio of training entrants to graduates and graduate employment rate.
- **LMI Population:** Points awarded for ability to serve target population to meet LMI national objective.
- **Training Timeframe:** Points awarded for demonstration that defined timeframe for participant completion of training is appropriate for each construction occupation and supports Hurricane Irma recovery efforts.

SLIDE #15: Application Scoring Criteria Part 4

- **Support Services:** Points awarded for quality and robust support services to provide support to trainees.
- **Job Readiness:** Points awarded for quality and robust job readiness and job placement assistance to support graduates in obtaining employment.
- Construction Trades Training: Points awarded if proposed job training supports
 construction trades in scope of work and demonstrates support of Hurricane Irma
 recovery efforts.

More information on Award Determination is provided in Part Two of the Program Guidelines.

SLIDE #16: Frequently Asked Questions

Presenter: A compilation of frequently asked questions has been published on the <u>program webpage</u>.

SLIDE #17: Question and Answer Period

Presenter: Until October 25, 2019 at 5 p.m. EST, interested parties may submit technical questions related to the Rebuild Florida Workforce Recovery Training program by email to workforcerecovery@deo.myflorida.com. The anticipated date for posting of questions and answers on the program webpage is October 28, 2019.

SLIDE #18: Conclusion

Presenter: Thank you for watching Rebuild Florida's Workforce Recovery Training Program overview webinar, and for your interest in helping Florida's communities recover from Hurricane Irma.

All program documents and materials referenced in this presentation are available on the program webpage.