

# Workforce Services

## Employer Services



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Driven by the needs of Florida businesses, the Department of Economic Opportunity, in partnership with CareerSource Florida and the 24 Local Workforce Development Boards, provides a dynamic statewide system to offer high quality workforce services to prepare Floridians of all ages today for the jobs of tomorrow. Employers turn to Florida's workforce system for skilled workers, training assistance, and labor market information through the many services provided online at [www.EmployFlorida.com](http://www.EmployFlorida.com) and through direct service delivery by Florida's 24 Local Workforce Development Boards and the more than 100 career centers located throughout the state.

### Program Highlights

**Employment and Training Services:** Florida's workforce system offers a variety of training for businesses through Quick Response Training, Incumbent Worker Training, Employed Worker Training, and CHOICE Institutes, among others. Some of these training initiatives are free to businesses, some require matching grant funds and some reimburse training expenses.

**Qualified Job Seekers:** Employ Florida, [www.EmployFlorida.com](http://www.EmployFlorida.com) is the gateway that connects Florida's businesses to a ready pool of thousands of job seekers, ranging from entry-level prospects to executive-level talent. Employ Florida allows businesses to go online to search for and screen the resumes of prospective job candidates, research local and statewide labor market information that can be key to business planning, and link to Local Workforce Development Boards and information about local career centers and the services they provide.

**Specialized Services:** Florida's workforce system, through its Local Workforce Development Boards and CareerSource centers, provides specialized services to employers. These services include, among others: job fairs; taking and placing job orders from employers; testing, pre-screening and referral of job applicants; and providing assistance using the Employ Florida.

**Rapid Response:** Florida's workforce system provides assistance to businesses that are closing an operation or planning layoffs and whose employees may be in need of assistance, including: career counseling; job search assistance; resume preparation; interview skills; labor market information; employment and training opportunities. Employers file a Worker Adjustment and Retraining Notification with the Department of Economic Opportunity



**Ron DeSantis, Governor**  
**Ken Lawson, Executive Director**

For additional information call: 1-866-352-2345

# Workforce Services

## Employer Programs & Resources

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**Alien Labor Certification Program:** Designed to ensure that the admission of foreign workers into the U.S. on a temporary basis will not adversely affect the job opportunities, wages, and working conditions of American workers. This program enables businesses to employ the skills and labor not readily available in the domestic labor force.

**Career and Professional Education Program:** Provides a statewide planning partnership between business, workforce and education, to expand and retain high-value industry, and sustain a vibrant state economy through enhancing local economies. Allows students who complete a Career and Professional Academy program to graduate from high school with one or more industry recognized certifications and/or college course credit.

**Employed Worker Training:** In today's dynamic and fast-paced workplace, employees need to constantly build and enhance their job skills to stay competitive. This program is designed to provide financial assistance to employers who recognize the importance of investing in their employees through skills upgrade or retraining so the employee can remain employed. Contact your Local Workforce Development Board for more information.

**Federal Bonding Program:** Provides a fidelity bond, free of charge, to employers who hire ex-offenders or others who have some other risk factor in their personal background. The bond protects the employers in the event of loss of money or property due to employee dishonesty.

**Incumbent Worker Training Grants:** Provides grant funding for customized training for Florida businesses. Through this business-driven program, Florida is able to effectively retain and keep businesses competitive through skills upgrade training for existing full-time employees. Eligible businesses must have been in operation in Florida for one year, have at least one full-time employee, demonstrate financial viability and be current on all state tax obligations.

**On-the-Job Training:** Employers can recoup up to half of the wages paid to workers pre-approved by career centers or other workforce providers through on-the-job training for employment. Workers who have been trained to an employers' unique specifications are likely to be retained after training is complete. Contact your Local Workforce Development Board for more information.

**Quick Response Training Grants:** Provides funding for customized training for new or expanding businesses that are creating new, full-time, high quality jobs. The program requires that the business produce exportable goods or services, creates new, full-time, high quality jobs, and requires customized entry-level skills training of 24 months or less which is not available at the local level.

**Ready-to-Work:** Enhances the workplace skills of Florida's students to better prepare them for successful entry-level employment in specific occupations. Provides for a Florida Ready-to-Work Certificate that shows employers that the student has the specific skills needed in specific occupations. (Program implemented in conjunction with the Department of Education.)

**Reemployment and Emergency Assistance Coordination Team:** Serves as the state's focal point in dealing with the dislocation of Florida's workers due to plant closings, mass layoffs, hurricanes, and other emergency events.

**Work Opportunity Tax Credit Program:** Provides tax credits to employers who employ certain individuals such as qualified veterans, qualified ex-offenders, high risk youth, vocational rehabilitation referrals, qualified welfare recipients, and qualified food stamp recipients, among others.