Workforce Services
Work Opportunity Tax Credit Program

The Department of Economic Opportunity (DEO) offers private sector businesses the opportunity to earn federal tax credits for hiring job seekers that fall within one of the following target groups:

- Qualified Short-Term Temporary Assistance for Needy Families (TANF) Recipients
- Qualified Veterans (SNAP Recipients, Disabled, Unemployed)
- Qualified Ex-felons
- Qualified Designated Community Residents (residing in an Empowerment Zone) – Expires 12/31/25
- Qualified Vocational Rehabilitation Referred Individuals
- Qualified Summer Youth Employees (residing in an Empowerment Zone) – Expires 12/31/25
- Qualified Supplemental Nutrition Assistance Program (SNAP) Recipients
- Qualified Supplemental Security Income Recipients
- Qualified Long-Term TANF Recipients
- Qualified Long-Term Unemployment Recipients

Tax credit information for businesses:

- The business can reduce their tax liability up to $9,600 over two years, depending on the qualified employee.
- The Work Opportunity Tax Credit Certification Request must be postmarked no later than 28 days following the employee’s start date.
- There is no limit to the number of qualified employees for which a business can take the credit.
- Forms and more specific program information can be accessed online at: http://www.floridajobs.org/business-growth-and-partnerships/for-employers/find-tax-credit-and-incentive-programs/work-opportunity-tax-credit-program