

# Workforce Services

## Reemployment and Emergency Assistance Coordination Team / Rapid Response



January 2019

### REACT

The Department of Economic Opportunity's (DEO) Reemployment and Emergency Assistance Coordination Team (REACT), serves as Florida's state-level Dislocated Worker Unit, as required by the Workforce Innovation and Opportunity Act.

### Florida's Local Workforce Development Boards

Local Workforce Development Boards (LWDBs) provide direct services to employers and workers affected by mass layoffs and plant closings. LWDB staff routinely make Rapid Response on-site visits and presentations to the affected workers of employers with layoffs of 50 or more workers.

### Direct Services to Workers

Examples of services provided by LWDBs and their local career centers include:

- Job training services
- Filing of Reemployment Assistance claims
- Resume preparation
- Job placement services
- Assessment services
- Labor market information
- Referral to community programs
- Information sharing
- Community resource workshops
- Veterans' program
- Job fairs

### DEO Mobile Unit

In support of Rapid Response activities, DEO has a Mobile Career Center that can be deployed across the state to respond to layoffs and participate in job fairs upon request. The Mobile Career Center offers a full array of employment, reemployment and employer services. Internet access is available for filing reemployment assistance claims and searching Employ Florida and other job banks.

Additional program information may be found at <http://www.floridajobs.org/office-directory/division-of-workforce-services/workforce-programs/reemployment-and-emergency-assistance-coordination-team>



**Ron DeSantis, Governor**  
**Ken Lawson, Executive Director**

For additional information call: 1-866-352-2345

# Workforce Services

## Worker Adjustment and Retraining Notification (WARN) Act

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### **WARN Notices**

The federal Worker Adjustment and Retraining Notification (WARN) Act offers protection to workers and communities by requiring employers to provide notice 60 days in advance of covered plant closing and covered mass layoffs. This notice must be provided to either affected workers or their representatives (e.g., a labor union); to the state-level dislocated worker unit; and to the appropriate unit of local government.

In general, employers are covered by WARN if they have 100 or more employees and layoffs involve 50 or more workers. Note: Federal, state, and local government entities that provide public services are not covered. When an employer submits layoff and business closing notices under the WARN Act, Department of Economic Opportunity (DEO) Reemployment and Emergency Assistance Coordination Team (REACT) staff make contact with the employer to explain the benefits of Rapid Response for both the employer and the affected workers.

### **WARN Process**

REACT staff enter each WARN notice into the program database and the DEO website. The WARN notice and background information is then sent to the affected Local Workforce Development Board's Executive Director and Rapid Response Coordinator. Weekly reports of WARN notices are also sent to DEO staff and other interested parties.

### **Public Awareness**

DEO External Affairs staff respond to media inquiries and disseminate public information for the Department.

Additional information about the WARN Act and lists of WARN notices are posted on the DEO website at [http://www.floridajobs.org/office-directory/division-of-workforce-services/workforce-programs/worker-adjustment-and-retraining-notification-\(warn\)-act](http://www.floridajobs.org/office-directory/division-of-workforce-services/workforce-programs/worker-adjustment-and-retraining-notification-(warn)-act).