The Florida Department of Business and Professional Regulation is responsible for enforcing laws for your benefit and protection. You have a right to file a complaint against any crewleader if you feel a violation of the law has occurred.

1-800-633-3572 (You can remain anonymous)

El Florida Department of Business and Professional Regulation es responsable de hacer cumplir las leyes que protejen y beneficien a los trabajadores agrícolas. Usted tiene el derecho de someter una querella en contra de cualquier contratista, si cree que se han violado estas leyes.

1-800-633-3572 (Su llamada puede ser anónima)

Florida Department of Business and Professional Regulation pou fe respekt lewa pou benefis ak proteksyon-ou. Ou gen dwa pou-ou pote rapò kont yon kontraktè si ou santi li dezobeyi nenpòt ki lewa.

1-800-633-3572 (Ou ka rete an cachete)
As a farmworker you have certain rights that are protected by state and federal laws. Did you know…

You have a right to be informed about:
- How much you will be paid
- The name and address of the person you are working for
- The beginning and ending dates of employment
- If you will be transported to and from work
- If and how much you will be charged for meals and housing
A poster should be displayed explaining these rights.

You have a right to be paid:
- At least $8.15 for each hour worked, even if paid by piece rate
- At least twice a month and be given a pay stub which lists any deductions made from your paycheck

Remember, the number of hours worked and the amount paid must be documented by the farm labor contractor.

You have a right to sanitation conveniences in the field:
- To have toilets, hand washing water and soap, tissue and towels
- To have drinking cups and fresh drinking water from a labeled container

If you are transported to and from work, you have a right to be transported:
- In a vehicle that meets transportation requirements
- In a vehicle that is in good condition and has been inspected and properly insured
- By a person who is licensed as a farm labor contractor and authorized to drive the vehicle

You have a right to know if your employer is a registered crewleader that is licensed by the state.

You have a right to receive Workers’ Compensation benefits if you are injured on the job.

For further information on these or other requirements or to file a complaint, please contact the Farm Labor Compliance Office or local CareerSource Office closest to you or call 1.800.633.3572 or 850.488.3131.

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