



# FLORIDA TALENT DEVELOPMENT COUNCIL

## Meeting Minutes

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**November 4, 2019**  
10:00 am – 12:00 pm

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### Members Present:

Joel Schleicher, Chair	Michelle Dennard	Bob Ward
Jamal Sowell	Marva Johnson	Brandon Biderman
Representative Rene Plasencia	Mark Wilson	Tim Cerio
Marshall Criser	Kathy Hebda	Eric Hall
Bob Boyd	Ken Lawson, Executive Director	

**Members Excused:** Senator Travis Hutson, Commissioner Richard Corcoran

### Others Present:

- Katie Crofoot Liebert
- Adrienne Johnston
- Dr. Carrie Henderson
- Emily Sykes
- Dr. Henry Mack
- Nicole Duque
- Katherine Morrison
- Monica Rutkowski
- Lorena Clark

### I. Welcome, Roll Call and Approval of Minutes

- Joel Schleicher welcomed members and Katie Crofoot Liebert called roll.
- Council members approved the October 7, 2019 meeting minutes as presented.
- Chair Schleicher provided introductory remarks.

### II. Workgroup Presentations and Discussion

- Workgroup One: Policy and System Alignment. Eric Hall gave overview and presentation of Goals and Strategies. Discussion topics included:
  - Real time data.
  - Process of evaluating industries that experience disruption in occupations.
  - Alignment across different sectors.
  - Online learning.
  - Inventory of WIFI and broadband availability.



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- Student readiness for postsecondary education.
- Mental health of students.
- Workgroup Two: Workforce Readiness. Representative Rene Plasencia gave overview and presentation of goals and strategies. Discussion topics included:
  - Apprentice Florida program.
  - Perkins 5 plan.
  - DOE to present on listening tour.
  - Collaboration efforts to best support businesses seeking to upgrade skills.
- Workgroup Three: Cross-Sector Collaboration and Engagement. Ken Lawson gave overview and presentation of goals and strategies. Discussion topics included:
  - Review statewide and regional resources.
  - Resources and communication.
  - Flexibility and creating models for business needs.
- Workgroup Four: Data and Accountability. Mark Wilson gave overview and presentation of goals and strategies. Discussion topics included:
  - Marketing Florida's education system and workforce programs.
  - Identifying those industries not represented in Florida.
  - Diversifying the economy.
  - Recession proof with tradeable sectors.
  - Identifying steps to diversify and increase efforts to grow the economies in rural areas.
  - Address access to post-secondary education opportunities in rural areas.
- Workgroup Five: Equity and Access. Michelle Dennard gave overview and presentation of goals and strategies. There were no questions or discussion.

### **III. Public Comment**

Katie Crofoot Liebert opened the meeting for public comment. There was no public comment. Public comment can be submitted to Katie Crofoot Liebert via email.

### **IV. Next Steps/Timeline**

- Final workgroup meetings: November 5-7; November 12-14.
- Final goal and strategies submitted no later than Friday, November 15.

### **V. Next Council Meetings**

- Wednesday, November 20, 2019, 1:00 pm - 5:00 pm  
Sumner Hall, 404 House Office Building  
Meeting Objective: Review of the draft strategic plan.
- Wednesday, December 11, 2019, 10:00 a.m. – 12:00 pm  
Tallahassee, FL  
Meeting Objective: Final approval of the strategic plan.

### **VI. Adjourn.**

Chair Schleicher adjourned the meeting.