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# ***AWI Communiqué***

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**DATE:** November 13, 2007

**TO:** Workforce Florida, Inc. and Regional Workforce Boards (RWBs)

**FROM:** Lois A. Scott, Program Manager, One-Stop and Program Support

**SUBJECT:** Revised Employment Eligibility Verification Form I-9

**PURPOSE:**

To provide the Regional Workforce Boards (RWBs) information on the revision of the Employment Eligibility Verification Form I-9.

**REFERENCE:**

The Illegal Immigration Reform and Immigration Responsibility Act of 1996 (IIRIRA)

**BACKGROUND:**

The IIRIRA mandated a reduction in the number of documents that employers may accept from newly hired employees during the employment eligibility verification process. In 1997, the former Immigration and Naturalization Service (INS) published an interim final rule in the Federal Register eliminating some of the documents IIRIRA slated for removal. However, Form I-9 was not updated to reflect the revised List of Acceptable Documents at that time. The United States Citizenship and Immigration Services (USCIS) has revised Form I-9 to bring it into compliance with the 1997 regulation as a first step toward achieving the document reduction goals set out in IIRIRA and as a further step in its ongoing work toward reducing the number of documents used to confirm identity and work eligibility. The most significant change to the revised Form I-9 is the elimination of five documents from List A of the List of Acceptable Documents.

**AUTHORITY:**

United States Department of Homeland Security/U.S. Citizenship and Immigration Services.

**ACTION REQUIRED:**

Regional Workforce Boards are asked to distribute this guidance to the appropriate staff at the local levels. The RWBs are to start using the revised I-9 form upon receipt of this communiqué.

An equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. All voice telephone numbers on this document may be reached by persons using TTY/TDD equipment via the Florida Relay Service at 711.

**LINKS:**

[Download Fact Sheet](#)

[Download I-9 Form](#)

[Download I-9 \(Spanish version\) \(Puerto Rico Only\)](#)