

PRESENTATION

COMMUNITY DEVELOPMENT BLOCK GRANT- DISASTER RECOVERY

Rebuild Florida Workforce Recovery Training Program Overview for Hurricane Michael

Presented by: Shumikia Duval

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Slide #1: INTRODUCTION SLIDE

Shumikia: Hello everyone. Welcome to the Florida Department of Economic Opportunity's (DEO) Rebuild Florida Workforce Recovery Training Program overview. My name is Shumikia Duval, and I'm on the Office of Disaster Recovery Team at DEO. Today's presentation will provide an overview of the Rebuild Florida Workforce Recovery Training Program for Hurricane Michael-impacted communities, including application requirements, scoring criteria and next steps for the program.

SLIDE #2: AGENDA & GOALS FOR WEBINAR

Shumikia: Our goals for today's webinar are to provide you with more information on the Rebuild Florida Workforce Recovery Training Program, explain the program objectives and outline how you can apply for this funding. We will begin with a brief overview of the Community Development Block Grant – Disaster Recovery (CDBG-DR) funding. We will then discuss which communities are eligible for the funding, and the guidelines and objectives of the Rebuild Florida Workforce Recovery Training Program. Following the explanation of those guidelines, I will review the application process and scoring criteria that will be utilized to evaluate submitted applications. Then we will discuss opportunities for how you can receive further technical assistance from the DEO team. After that we will take a few moments to answer questions. As your questions arise, please type them in the question box. As a point of information, all webinar materials will be made available on the program website. And with that, let's get started.

SLIDE #3: FLORIDA DEO: OFFICE OF DISASTER RECOVERY

Shumikia: DEO is the primary state partner of the U.S. Department of Housing and Urban Development (HUD). We administer many HUD grant programs which include Community Development Block Grants. The Office of Disaster Recovery is a branch within DEO that oversees CDBG-DR funding for hurricanes Hermine, Matthew, Irma and Michael, as well as the CDBG-Mitigation program. Rebuild Florida is a program of DEO created with federal funding to help Florida's long-term recovery efforts from the devastating impacts of recent storms. The CDBG-DR allocation for Hurricane Michael totals \$735 million.

SLIDE #4: CDBG-DR OVERVIEW/TIMELINE

Shumikia: As we are all well-aware, Hurricane Michael made landfall in the Florida Panhandle in October of 2018. In May of 2019, HUD announced \$448 million in CDBG-DR funding, followed by an additional \$287 million in December of that year. On January 2, 2020, HUD published the Federal Register necessary for the state of Florida to develop its federally-required Action Plan to access the funding. In February of this year, DEO hosted several public outreach meetings throughout Hurricane Michael-impacted communities and hosted a webinar to seek feedback on development of the State Action Plan. In March, DEO posted an initial draft of the State Action Plan for public comment and submitted the State Action Plan to HUD on May 14, 2020, months ahead of schedule. The State Action Plan was approved by HUD on June 26, 2020 and DEO has launched several Rebuild Florida programs including the Rebuild Florida Voluntary Home Buyout Program, the Rebuild Florida General Infrastructure Repair Program, Rebuild Florida Workforce Recovery Training Program and the Rebuild Florida Technical Assistance Grant Program. Additional Rebuild Florida programs will be announced soon.

SLIDE #5: MOST IMPACTED AND DISTRESSED (MID) AREAS

Shumikia: HUD designated Bay, Calhoun, Franklin, Gadsden, Gulf, Jackson, Liberty, Wakulla and Washington counties as Most Impacted and Distressed (MID) areas. The state of Florida then designated an additional three counties, Holmes, Leon and Taylor, as the remaining MID areas. According to the guidelines set by the Federal Register, at least 80% of the allocated funds must be spent in HUD-designated MID areas, shown in green on the map. The remaining funding can be spent in state-designated MID areas, shown in blue on the map.

SLIDE #6: Rebuild Florida Programs for Hurricane Michael Recovery

Shumikia: DEO will use the allocated funding to launch five disaster recovery programs in the HUD and state-designated MID areas. The Rebuild Florida General Infrastructure Repair Program, which launched on September 2, 2020, is designed to fund infrastructure restoration and improvement projects in communities impacted by Hurricane Michael. The Rebuild Florida Hometown Revitalization Program will support the recovery of economic activity in commercial areas of impacted towns and cities, facilitating the return and recovery of businesses, jobs and provision of goods and services to the community. The Rebuild Florida Workforce Recovery Training Program will provide funding opportunities for local workforce development boards, educational institutions and technical centers located in the communities most impacted by Hurricane Michael to train new workers in construction trades. The Rebuild Florida Housing Repair and Replacement Program will repair, replace or reconstruct homes damaged by Hurricane Michael. The Rebuild Florida Voluntary Home Buyout Program, which launched on August 17, 2020, is designed to encourage risk reduction through the purchase of residential property in high flood-risk areas to help reduce the impact of future disasters. Local governments that are within the federal and state designated MID areas are eligible to apply for funding. Launched on October 5, 2020, the Rebuild Florida Technical Assistance Grant program is designed to help Fiscally Constrained Counties impacted by Hurricane Michael access Rebuild Florida's long-term disaster recovery programs by providing assistance with application development, including project identification, project cost determination, and scope of work preparation.

SLIDE #7: Rebuild Florida Workforce Recovery Training Program

Shumikia: As we previously stated, the Rebuild Florida Workforce Recovery Training Program's application cycle opened on October 1 and the deadline to submit an application is December 15, 2020. DEO will use a subrecipient model to administer the grant funds to eligible applicants. Those who are eligible to apply for this funding include Local Workforce Development Boards, Educational Institutions and Technical Centers. Please note that only Local Workforce Development Boards whose service area includes a portion of the HUD MID areas and Technical Centers and Educational Institutions with physical locations within the HUD-identified MID areas are eligible to apply for this program. Projects must also benefit HUD's national objective of benefiting Low- and Moderate-Income (LMI) persons

SLIDE #8: Eligible Activities

Shumikia: Programs are encouraged to include workforce training in the construction trades. Subrecipient applicants are encouraged to provide job training targeted to construction occupations that may include, but may not be limited to:

- Roofing
- Masonry
- Carpentry
- Concrete Finishing
- Plumbing
- HVAC
- Electricity
- Heavy Equipment Operations
- Floor Installation
- Window Installation
- Plastering
- Welding

The funding may also be used for customized training programs tailored to the specific economic revitalization needs of a community.

Additionally, projects must:

- Primarily serve LMI populations.
- Support LMI persons.
- Not duplicate benefits or supplant funds.
- Provide career services to support graduates.

SLIDE #9: Duplication of Benefits

Shumikia: CDBG-DR regulations prohibit any duplication of benefits or supplanting of funds.

Proposed subrecipient programs must:

- Expand an existing program above and beyond any available number of training spaces and funding available for the same purpose; OR
- Propose a new program.
- Funds may not be used to provide scholarships for existing student pathways or to supplant any funding or training spaces currently available.
- This includes current funding or training spaces available through the Workforce Innovation and Opportunity Act (WIOA), the Wagner-Peyser Act, or other federal, state or local funding.

- Workforce Recovery Training Program funds may only be utilized after all other funds available to provide benefits or services to the participant for the same purpose have been expended.

For instance, an educational institution seeks to use WRTP funding to expand an existing carpentry training program offered by the institution. Currently, the individuals enrolled in the carpentry training program are funded through a variety of sources, including some individuals whose training is paid through WIOA funds.

An individual applies to the WRTP and wants to attend the carpentry training program.

If a space in the institution's carpentry training program is available through the existing WIOA funding, and the individual applicant meets WIOA criteria, then the individual must receive benefits and services through WIOA in order to avoid a duplication of benefits or supplanting of funds.

SLIDE #10: Understanding the Participant Application Process

Shumikia: After the subrecipient selection and onboarding process is completed, DEO will open the public application period for individuals to apply to receive training through the WRTP.

Individuals must apply using the Rebuild Florida WRTP participant application developed by DEO.

Subrecipients will be responsible for processing these applications and determining eligibility in accordance with the eligibility criteria set by DEO.

Only the information in the Rebuild Florida WRTP participant application may be considered for determination of an applicant's eligibility for program services and benefits.

Please be sure to review the Rebuild Florida Workforce Recovery Training Program requirements found in the program guidelines on our webpage.

SLIDE #11: Application Scoring Criteria

Shumikia: DEO will apply a two-phased process to review applications. First, proposals must pass Threshold Compliance Criteria, which includes:

- Applicant is an eligible LWDB, educational institution, or technical center
- Proposal includes plan to meet low- and moderate-income national objective
- Proposal includes workforce training activities

- Proposal includes career services activities
- Proposal meets public service requirement as either a new service or a quantifiable increase in the level of an existing service above that provided through state or local funds in the year before the Action Plan was submitted
- Proposal confirms that the respondent will not charge fees to participants in programs and/or services provided through the WRTP

Second, DEO will review and score each proposal based on Program Scoring Criteria, as seen on the slide.

If a proposal does not meet any of the Threshold Criteria, DEO cannot proceed to score it for funding consideration.

Once a proposal is determined to satisfy the Threshold Compliance Criteria, then DEO will apply scoring based on the following Program Scoring Criteria for a maximum of 190 points:

1. Training Timeframe: Applicants will be awarded 10 points upon demonstration that the defined timeframe(s) for participant completion of training is(are) appropriate for the WRTP timeframe and supports Hurricane Michael recovery efforts.

2. Service for Individuals with Limited English Proficiency: Applicants will be awarded 5 points for each language in which services are available, including English and Spanish.

3. Public Service: For a maximum of 10 points, the applicant must demonstrate that the proposal meets all HUD public service requirements. To receive 5 points, the applicant must demonstrate that the proposal provides a new service or a quantifiable increase in the level of an existing service above that provided through state or local funds in the year before the Action Plan was submitted. For an additional 5 points, the application demonstrates that WRTP participants, and any funds expended on WRTP participants, will be above and beyond any available number of training spaces and funding available for the same purpose, including existing funding and training spaces available through the Workforce Innovation and Opportunity Act, the Wagner-Peyser Act, or other federal, state, or local funding.

4. Staffing and Capacity: For a maximum of 20 points, an applicant must demonstrate skill and experience necessary for implementing the proposed services and performing all grant functions.

5. Graduate Placement: For 20 points, the applicant must demonstrate track record of success in providing similar workforce training services, including training graduate placement rate. The graduate placement score will be determined based upon the graduate placement rate reported by the applicant within the 5 years immediately preceding the application. The applicant should provide their graduate placement rate in

a percentage form, to be applied against the total point value. For example, if the graduate placement rate is 70%, DEO will multiply 70% by 20 (the maximum amount of points) to receive the final graduate placement score of 14 points.

6. Project Impact: This means that the impact of the project must support recovery in the community and efficient use of the proposed use of funds. Applicants may be awarded up to 20 points based on the cost-effectiveness of the proposal, as determined by the ratio of requested funding to proposed participants served through the requested funding.

7. National Objective: To earn up to 20 points, the applicant must demonstrate the ability to serve target population to meet LMI national objective. Applicants may satisfy this criteria through submission of plan to meet the LMI national objective and statistics demonstrating successful delivery of support services in the 5 years immediately preceding the application.

8. Support Services: For a maximum of 20 points, the applicant must demonstrate quality and robust support services to provide support to trainees. Applicants may satisfy this criteria through submission of the support services to be offered to participants and statistics demonstrating successful delivery of support services in the 5 years immediately preceding the application.

9. Career Services: For a maximum of 20 points, the applicant must demonstrate quality and robust job readiness and job placement assistance to support graduates in obtaining employment. Applicants may satisfy this criteria through submission of the job readiness, job placement, or other career services to be offered to participants and statistics demonstrating successful implementation of career services in the 5 years immediately preceding the application.

10. Workforce Training: Applicants will be awarded 40 points upon demonstration that proposed training supports construction occupations or customized training tailored to the specific economic revitalization needs of a particular region. Applicants may satisfy this criteria through submission of a list of proposed occupations/trades for training activities. For all occupations/trades that are not construction occupations, applicants must provide statistics demonstrating the specific economic revitalization need for each occupation/trade, specific to the local region.

SLIDE #12: Technical Assistance

Shumikia: DEO will provide Technical Assistance (TA) during the application cycle for the Workforce Recovery Training Program. Please be sure to email your questions in advance to: workforcerecovery@deo.myflorida.com

SLIDE #13: Questions

Shumikia: We will now take some time to answer questions that you may have. You may submit questions by typing them in the questions box. I am joined by Elisa Weber and Joseph Oglesby from DEO's Office of Disaster Recovery to assist in answering questions.

Thank you.