

PREVENTING & REPORTING RA FRAUD

What is Employer Reemployment Assistance (RA) Fraud?

When an employer knowingly provides false information or withholds facts to avoid or reduce RA contribution liability.



RA FRAUD IS A CRIME!

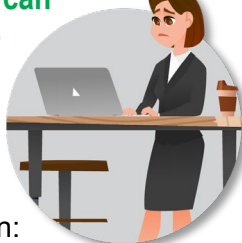
For more information about RA fraud, visit FloridaJobs.org.

Examples of Employer RA Fraud

- Deliberately reporting incorrect or zero wages.
- Intentionally misclassifying employees as independent contractors.
- Paying workers off-the-books or under-the-table wages to avoid paying RA taxes.
- Manipulating payrolls by shifting workers between employer accounts to improperly use a lower contribution tax rate. This is called State Unemployment Tax Act (SUTA) dumping.
- Knowingly providing false information regarding a worker's separation from employment or failing to respond to a claim notice that a worker has filed a RA claim while still working for you.

Consequences of RA Fraud

RA fraud is a serious offense that can carry severe penalties.



For example, it may result in:

- Liens, fines, and a court-ordered operating suspension against your business.
- The fraudulent behavior being shared between state and federal agencies.
- Prosecution or even jail.

Ways to Avoid RA Fraud

- Report the reason for employee separation quickly and accurately.
- [Report new hires](#) within 20 days and rehires if 60 days have passed from their first day of employment
- Respond promptly to all information requests.
- File quarterly RA Tax and Wage reports and pay RA taxes timely.
- Attend appeal hearings.

Help Stop RA Fraud!



If you know or suspect a business or individual is committing RA fraud, please contact us!



Online through the RA Help Center:
floridajobs.org/rahelpcenter

Visit the Reemployment Assistance Employer section of FloridaJobs.org or the State Information Data Exchange System (SIDES), naswa.org/services/sides for more information about reporting and responding electronically.

