Department of Economic Opportunity Local Workforce Development Board Composition and Certification – Consultation Review

Policy Section	Concerns	Submitted by	Policy	DEO Comments	<u>Authority</u>
			<u>Language</u> Change		
IV.B	"I'm not seeing where this is active in EF (LWDB staff managing warn notifications, warn visit entry page). Therefore it is hard to know what questions to ask or what clarification is needed. But from a broad perspective, what is classified as a WARN visit? Any/All communication with the employer in relation to the WARN or are their other criteria or standards that define a "visit." Multi region or statewide events—when deo as info to ef, is there any indication of the counties effected? I know it would be for the homelwdb to contact and bring other regions into the mix, but sometimes that can be too little, too late. Being included, notified up front when a large employer in close proximity is laying off would be great! We may offer different services to our effected workers and we would want to record those under the event."		Yes	The policy language has been updated.	Public Law No. 100–379 29 U.S.C. § 2101–2109 20 CFR Part 639
IV.C	Will DEO input TAA petitions the same way into EF? And LWDA's document visits in the same manner?		No	Section IV.B.3 states: "The State Rapid Response Program Office shall provide a copy of the TAA Petition and any known separation details in a notification e-mail to the LWDB responsible for the service area of the employer within two (2) business days of receipt".	Trade Adjustment Assistance Reauthorization Act of 2015
IV.D	Should the LWDB counsel the effected employer to file a WARN "after the fact" if they meet the criteria?		Yes	The policy language has been updated.	Public Law No. 100–379 29 U.S.C. § 2101–2109
IV.E	What about those employers who did not file a warn but met all the criteria? I would like to follow the same process/procedures even if the non-compliant employer doesn't. Essentially we take the employer out of the equation and serve the employees. (Is there a way we can input the layoff/visits/events as a non-warn for tracking purposes in EF?)		Yes	The policy language has been updated.	Public Law No. 100–379 29 U.S.C. § 2101–2109

					Trade Adjustment Assistance Reauthorization Act of 2015
IV.G	"single point of contact" seems prescriptive. Maybe for accountability purposes, yes, but the reality is the team is the point of contact.		No	This individual will be listed as the LWDB's point of contact with DEO for coordination of Rapid Response services. The LWDB is expected to employ a team approach to Rapid Response activities.	20 CFR Part 639
N/A	"Allowability of fundsall RR and LA activities can be funded through WIOA DW funds?"		No	No. Rapid Response funds shall be issued under a separate Notice of Fund Availability (NFA). Dislocated Worker formula funding issued to the LWDB may not be used for Rapid Response activities.	Chapter 445, F.S.
N/A	"At a minimum, who is required to attend the Rapid Response events from the LWBD?"		No	The LWDB must determine which staff are needed to provide information, resources, and services to assist affected employers and workers. It may beneficial to have staff on-site who can answer program-specific questions to best serve the impacted employees.	
N/A	"Does a Rapid Response event need to be created in EF for non - WARN layoffs? If so, who creates the event - DEO or the LWDB?"	Kimberly Bodine LWDB 4 May 7, 2021	Yes	The policy has been updated.	
N/A	"How should LWDBs document it when an employer declines Rapid Response services or does not respond to an offer to provide Rapid Response services?"			The policy has been updated	
N/A	"Are there certain documents/handouts that LWDBs are required to distribute at a Rapid Response event?"		No	Please review the checklists, forms, and handouts located on the Rapid Response Program Resources page and State Rapid Response Program page. At this time, the guidance resources are optional and designed to assist local Rapid Response teams.	Program Resources State Rapid Response Program

Rapid Response Program Administration

IV.B	"Page 3 of 10 (top paragraph) – "As LWDBs initiate contact with the employers that have filed WARN notices, they are required to document the visits and services provided in Employ Florida. Staff will enter information about the visits on the Employ Florida WARN Visit Entry page, as detailed in the Manage WARN Notifications section of the Geographic Solutions Virtual One Stop Staff User Guide." We are not aware of a "WARN Visit Entry Page" in EF. Is this a new module that will be made available at the time the policy is approved?"	Donna Doubleday LWDB 19 May 4, 2021	Yes	The policy has been updated.	
------	--	---	-----	------------------------------	--

Note, in the table above N/A is either (1) not applicable or (2) the section was not provided by the contributor.