



# FLORIDA TALENT DEVELOPMENT COUNCIL

## Meeting Minutes

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### Group 5: Equity and Access

Thursday, October 24, 2019

10:00 am – 11:30 am

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### Roll Call

#### Members Present:

Michelle Dennard, Workgroup Chair

Dr. Carrie Henderson

Adriane Grant

Bob Ward

Laurie Meggesin

Bob O'Leary

Stefanie Steele

Nicole Washington

Steven Birnholz

#### Others Present:

- Joel Schleicher, Council Chair

#### Department of Economic Opportunity Support Staff Present:

- Nicole Duque
- Katherine Morrison
- Monica Rutkowski
- Megan Moran
- Lorena Clark

#### Introduction: Welcome, Roll Call and Approval of Minutes

- Michelle Dennard provided opening remarks.
- Katherine Morrison called roll.
- Workgroup members approved the October 21, 2019 meeting minutes as presented.
- Michelle reviewed the meeting agenda and discussed the education attainment goal and statutory charge for the workgroup.

#### Presentations

- Dr. Carrie Henderson, Executive Vice Chancellor, Florida Department of Education, presented on the Equity and Access in the Florida College System.
- Nicole Washington, Principal, Washington Education Strategies, Florida Policy Consultant, Lumina Foundation, presented on Equity and Access.
- Laurie Meggesin, Florida College Access Network, presented on Reaching Sail to 60 through Equity and Access.

#### Discussion

The workgroup members engaged in a discussion following the presentations. Topics included:

- What can we learn from the college equity plans that we can build on?
- Review the disaggregated data to best understand the equity gaps.
- How do we equip students for their best chance of success?

The logo features a cluster of 3D cubes in blue, red, yellow, and white, arranged in a geometric pattern. 

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- How are schools supporting and integrating the skills related to structure, teamwork, personal interaction and problem solving?
- Collaborative learning in a non-competitive environment. How do you replicate this system on a larger scale?
- Tying students interests early in their educational experience with future employment opportunities. Making a direct connection between classroom learning and careers allows for students to build their aspirations.
- Providing information to parents regarding careers and financial assistance at the elementary and middle school level. How are we providing access to students and parents about opportunities?
- Review of the metrics to identify targeted areas.
- What populations are we identifying to get the most gain? Are we leveraging the correct populations?
- Work toward continuously improving Florida's attainment rate, considering the starting point.

## **Next Steps**

- Michelle Dennard discussed the example work plan provided in the meeting materials.
- Michelle Dennard requested the members review and think about high-level goals and strategies in reference to the statutory requirements.

## **Public Comment**

Michelle Dennard opened for public comment. No members of the public commented on the call.

## **Closing**

Michelle Dennard provided closing remarks, and the meeting was adjourned. The next meeting for this workgroup will take place on Thursday, October 31, 2019 at 10:00 am.

The next Florida Talent Development Council will take place Monday, November 4, 2019 for a progress update with recommended goals and strategies due by November 20.