

Completing Reports and Requests

Employers help preserve the integrity of the Reemployment Assistance (RA) program by completing required reports and information requests. RA provides temporary income assistance to qualified individuals who become unemployed through no fault of their own. To provide this economic safety net to their employees, employers pay federal and state RA taxes.



INTEGRITY IS EVERYONE'S RESPONSIBILITY

State Workforce Agencies

States help to maintain RA integrity by:

- Accurately determining employers' tax liability.
- Implementing safeguards against benefit and tax fraud.
- Educating and supporting employers on their RA responsibilities to ensure compliance.



- Conducting audits of employers' wage and RA tax records.
- Recovering benefit and tax debt owed to the RA agency.

Employers

You play an extremely important role in helping to maintain integrity by:

- Filing timely quarterly tax and wage reports.
- Paying RA federal and state taxes on time. Failure to do so may adversely affect your RA costs, as well as those of other employers.
- Promptly responding to agency information requests.
- Reporting new hires and rehires.
- Reporting suspected fraudulent activity.



For more information about RA fraud, visit FloridaJobs.org.

Tips for Employers

To maintain compliance with federal and state RA regulations, be sure to:

- Report new hires within 20 days and rehires if 60 days have passed from their first day of employment.
- Provide complete, detailed information with all the pertinent facts and documentation when responding to agency information requests or reporting suspected fraudulent activity.
- Respond quickly and securely to requests for information by signing up for SIDES E-Response or accessing Reconnect. For information on how to register, go to FloridaJobs.org.