

MEMORANDUM

DATE: September 25, 2023
TO: Local Workforce Development Board (LWDB) Executive Directors
FROM: Keantha B. Moore, Bureau Chief, One-Stop and Program Support
SUBJECT: Minimum Wage Increase Effective September 30, 2023

The purpose of this [memorandum](#) is to notify Local Workforce Development Boards (LWDBs) that the minimum wage in Florida will increase on September 30, 2023, to \$12.00 per hour. The minimum wage for tipped employees will increase to at least \$8.98 per hour, in addition to tips.

The change in the minimum wage affects workforce development programs, such as the Welfare Transition and Supplemental Nutrition Assistance Program Employment and Training programs, where the calculation of the number of hours participants are required to engage in work activities is based on the higher of the state or federal minimum wage. A minimum wage increase also affects the Workforce Innovation and Opportunity Act and Wagner-Peyser Act programs due to the requirement for job orders and job placements to comply with minimum wage laws.

The [Notice to Employees Minimum Wage in Florida](#) poster, which is required to be posted in all comprehensive career centers, affiliate sites, and specialized centers, is available for download on the FloridaCommerce website at [FloridaJobs.org](https://www.FloridaJobs.org).

If you have any questions regarding this memorandum, please contact Christa Nelson at 850-245-7492 or Christa.Nelson@commerce.fl.gov.

KBM/dl

cc: Dee Robinson
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