

Rick Scott  
GOVERNOR




Cissy Proctor  
EXECUTIVE DIRECTOR

## MEMORANDUM

**DATE:** December 13, 2018

**TO:** Local Workforce Development Board (LWDB) Executive Directors

**FROM:** Shila A. Salem, Chief, Bureau of One-Stop and Program Support 

**SUBJECT:** Minimum Wage Increase Effective January 1, 2019

The purpose of this memorandum is to notify staff that the minimum wage in Florida will increase on January 1, 2019 to \$8.46 per hour for all hours worked. The direct wage to tipped employees will also increase to \$5.44 per hour in addition to tips.

The change in the minimum wage affects workforce programs, such as the Welfare Transition and Supplemental Nutrition Assistance Employment and Training, where the calculation of the number of hours customers are required to engage in work activities is based on the higher of the state or federal minimum wage. It also affects, the Workforce Innovation and Opportunity Act and Wagner-Peyser Act programs that need to ensure job orders and job placements comply with the minimum wage laws.

Please share this memorandum with the appropriate staff and providers in your local areas. The updated minimum wage poster, required to be posted in all full-service Career Centers, is available on the DEO website at: [http://www.floridajobs.org/docs/default-source/business-growth-and-partnerships/for-employers/posters-and-required-notice/2019-minimum-wage-poster/poster-fl\\_minwage2019.pdf?sfvrsn=2](http://www.floridajobs.org/docs/default-source/business-growth-and-partnerships/for-employers/posters-and-required-notice/2019-minimum-wage-poster/poster-fl_minwage2019.pdf?sfvrsn=2).

SAS/ocn

cc: Michelle Dennard  
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