



## 2021-2022 Florida Job Growth Grant Fund Workforce Training Grant Proposal

Proposal Instructions: Please read this document carefully and provide the information requested below. Some questions may request that a separate narrative be completed. If additional space is needed, attach a word document with your entire answer.

### Entity Information

Name of Entity: Collier County Public Schools

Federal Employer Identification Number (if applicable): [REDACTED]

Primary Contact Name: Dorin Oxender

Title: Director, Immokalee Technical College

Mailing Address: 508 N 9th Street

Immokalee, FL 34142

Phone Number: (239) 377-9904

Email: oxendedo@collierschools.com

Secondary Contact Name: Aaron Paquette

Title: Assistant Director, Immokalee Technical College

Phone Number: (239) 377-9902

### Workforce Training Grant Eligibility

Pursuant to 288.101, F.S., the Florida Job Growth Grant Fund was created to promote economic opportunity by improving public infrastructure and enhancing workforce training. This includes workforce training grants to support programs offered at state colleges and state technical centers.

Eligible entities must submit proposals that:

- Support programs and associated equipment at state colleges and state technical centers.
- Provide participants with transferable and sustainable workforce skills applicable to more than a single employer.
- Are offered to the public.
- Are based on criteria established by the state colleges and state technical centers.
- Prohibit the exclusion of applicants who are unemployed or underemployed.

**1. Program Requirements:**

(If additional space is needed, attach a word document with your entire answer.)

Each proposal must include the following information describing how the program satisfies the eligibility requirements listed on page 1.

**A. Provide the title and a detailed description of the proposed workforce training.**

iTECH Glades Technical College, a five-county initiative including, Glades, Hendry, Highlands, Okeechobee, and Collier County School Districts. See attached description of proposal.

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**B. Describe how this proposal supports programs at state colleges or state technical centers.**

The proposal directly supports a new branch campus of a state technical center (Immokalee Technical College). See attached description.

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**C. Describe how this proposal provides participants transferable, sustainable workforce skills applicable to more than a single employer.**

Programs offered at the new branch campus are on the targeted occupations list for the surrounding workforce development board regions. See attached description.

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**D. Describe how this proposal supports a program(s) that is offered to the public?**

The new branch campus brings twelve new post-secondary training opportunities offered to the public in the Heartland of Florida. See attached description.

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**E. Describe how this proposal is based on criteria established by the state colleges and state technical centers.**

Programming follows DOE frameworks offering State Certificates and Industry Credentialing. See attached description.

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**F. Does this proposal support a program(s) that will not exclude unemployed or underemployed individuals?**

Yes       No

This is a public, open access, post-secondary training center.

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- G. Describe how this proposal will promote economic opportunity by enhancing workforce training. Please include the number of program completers anticipated to be created from the proposed training. Further, please include the economic impact on the community, region, or state and the associated metrics used to measure the success of the proposed training.

See attached description.

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**2. Additional Information:**

(If additional space is needed, attach a word document with your entire answer.)

- A. Is this an expansion of an existing training program?  Yes  No  
 If yes, please provide an explanation for how the funds from this grant will be used to enhance the existing program.

See attached description.

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- B. Does the proposal align with Florida's Targeted Industries?  Yes  No  
[\(View Florida's Targeted Industries here.\)](#)

If yes, please indicate the specific targeted industries with which the proposal aligns.  
 If no, with which industries does the proposal align?

See attached description for details.

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- C. Does the proposal align with an occupation(s) on the Statewide Demand Occupations List and/or the Regional Demand Occupations List?  Yes  No  
[\(View Florida's Demand Occupations Lists here.\)](#)

If yes, please indicate the specific occupation(s) with which the proposal aligns.  
 If no, with which occupation does the proposal align?

See attached description for details.

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**D.** Indicate how the training will be delivered (e.g., classroom-based, computer-based, other).  
If in-person, identify the location(s) (e.g., city, campus, etc.) where the training will be available.

If computer-based, identify the targeted location(s) (e.g. city, county, statewide, etc.) where the training will be available.

iTECH Glades will be taught in person in a traditional classroom and lab-based delivery model finally opening the existing Glades regional training center.

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**E.** Indicate the number of anticipated annual enrolled students and completers in the proposed program.

See attached description.

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**F.** Indicate the length of program (e.g., quarters, semesters, weeks, etc.), including anticipated beginning and ending dates.

Upon award  
Begin Date: \_\_\_\_\_

on-going  
End Date: \_\_\_\_\_

See attached description.

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**G.** Describe the plan to support the sustainability of the program after grant completion.

See attached description.

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**H.** Identify any certifications, degrees, etc. that will result from the completion of the program. Please include the Classification of Instructional Programs (CIP) code and the percent of completers in each code, corresponding with Section E.

All programs offered are eligible for post-secondary vocational certificated diplomas upon completion along with industry certifications and state licensure where applicable. See attach description.

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**I.** Does this project have a local match amount?

Yes       No

If yes, please describe the entity providing the match and the amount. (Do not include in-kind.)

See attached description.

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J. Provide any additional information or attachments to be considered for the proposal.

See attached description and letters of support for this initiative.

**3. Program Budget**

(If additional space is needed, attach a word document with your entire answer.)

**Estimated Costs and Sources of Funding:** Include all applicable workforce training costs and other funding sources available to support the proposal.

1.) **Total Amount Requested**      \$ 5,825,643.00  
 Florida Job Growth Grant Fund \_\_\_\_\_

A. Other Workforce Training Project Funding Sources:

|                            |                 |
|----------------------------|-----------------|
| City/County                | \$ _____        |
| Private Sources            | \$ _____        |
| Other (grants, etc.)       | \$ _____        |
| <b>Total Other Funding</b> | <b>\$ _____</b> |

Please Specify: \_\_\_\_\_

B. Workforce Training Project Costs:

|                            |                        |
|----------------------------|------------------------|
| Equipment                  | \$ 785,000.00          |
| Personnel                  | \$ 4,336,838.00        |
| Facilities                 | \$ 2,273,805.00        |
| Tuition                    | \$ 30,000.00           |
| Training Materials         | \$ 150,000.00          |
| Other                      | \$ 1,750,000.00        |
| <b>Total Project Costs</b> | <b>\$ 7,575,643.00</b> |

Please Specify: Tuition \_\_\_\_\_

**Note:** The total amount requested must be calculated by subtracting the total other workforce training project funding sources in A. from the total workforce training project costs in B.



- C. Provide a detailed budget narrative, including the timing and steps necessary to obtain the funding, how equipment purchases will be associated with the training program, if applicable, and any other pertinent budget-related information.

See attached description.

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#### 4. Approvals and Authority

(If additional space is needed, attach a word document with your entire answer.)

- A. If entity is awarded grant funds based on this proposal, what approvals must be obtained before it can execute a grant agreement with the Florida Department of Economic Opportunity (e.g. approval of a board, commission or council)?

This application and approval to open the new branch campus has already been approved by the District School Board of Collier County and the Glades County Commission.

- B. If approval of a board, commission, council or other group is needed prior to execution of an agreement between the entity and the Florida Department of Economic Opportunity:

- i. Provide the schedule of upcoming meetings for the group for a period of at least six months.
- ii. State whether entity is willing and able to hold special meetings, and if so, upon how many days' notice.

N/A

- C. Attach evidence that the undersigned has all necessary authority to execute this proposal on behalf of the entity. This evidence may take a variety of forms, including but not limited to: a delegation of authority, citation to relevant laws or codes, policy documents, etc.

Collier County Public Schools will operate the existing main campus and this new branch campus through the authority of the Florida Department of Education.

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WORKFORCE TRAINING GRANT PROPOSAL

I, the undersigned, do hereby certify that I have express authority to sign this proposal on behalf of the above-described entity and to the best of my knowledge, that all data and information submitted in proposal is truthful and accurate and no material fact has been omitted.

Name of Entity: Collier County Public Schools

Name and Title of Authorized Representative: Dr. Kamela Patton, Superintendent

Representative Signature: x *Kamela Patton*

Signature Date: 7-22-21

Reviewed: *J. Fichler*



# 2021-2022 Florida Job Growth Grant Fund Workforce Training Grant Proposal

**iTECH Glades Technical College, a five-county initiative including  
Glades, Hendry, Highlands, Okeechobee, and Collier County  
School Districts.**



(Click on picture for video overview)

## Descriptions and Attachments

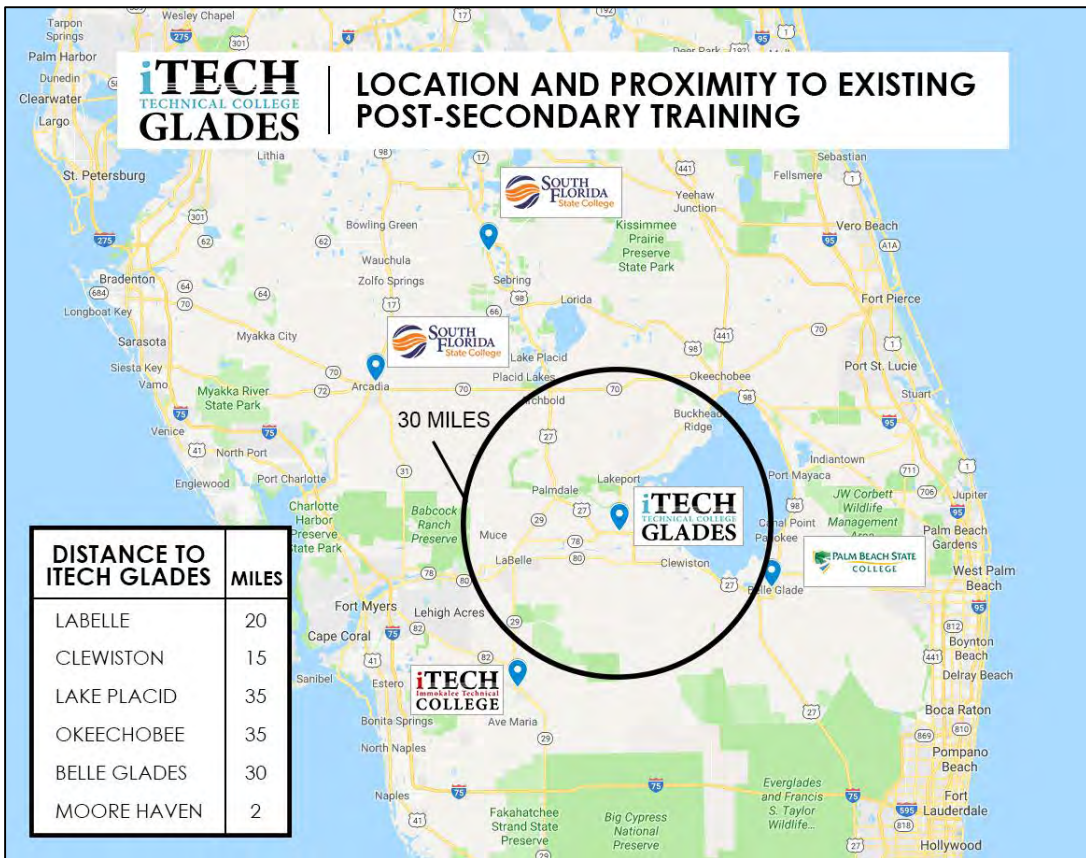


1. Program Requirements:

Each proposal must include the following information describing how the program satisfies the eligibility requirements listed on page 1.

A. Provide the title and a detailed description of the proposed workforce training:

iTECH Glades Technical College, a five-county initiative including Glades, Hendry, Highlands, Okeechobee, and Collier County School Districts, is requesting a Florida Jobs Growth Grant to seed the opening and the five-year startup costs of the Glades County Regional Training Center located at 1030 Industrial Drive, Moore Haven, FL. This will become a branch campus of the Immokalee Technical College which will be fully accredited as a public technical college with the Council on Occupational Education (COE). This branch campus is located 48 driving miles from the main campus and is centered in a rural area of the state that currently does not have any post-secondary training within 30 miles. See map below.



The Glades County Regional Training Center was constructed in 2014-2015, funded by legislative appropriation and matched by local funding. When funded it was expected to be operated via a consortium of three state colleges, Career Source Southwest Florida, and under the auspices of the Glades County Government. Despite nearly three years of focus groups which identified diesel mechanics, welding and machining, among others, as much needed training for existing manufacturing businesses in the six-county Heartland Region and transferrable skills for targeted industry recruitment in advanced manufacturing and global logistics, those involved ultimately concluded that operation of the facility needed to be transferred to an existing institution that has the knowledge and track record to open and run the center successfully.

In 2018, Glades County approached the Collier County School District to consider taking over and operating the center as a branch campus of the successful Immokalee Technical College (iTECH). Collier County Public Schools have fully agreed to the terms and conditions of this proposal and are committed to the long-term operation and sustainability of this new branch campus after the seed grant sunsets.

The initial offerings at iTECH Glades will include 12 locally targeted occupations from the 2 surrounding Workforce Regions, region 19 and 24. All program offerings will lead to Post-Secondary Adult Vocational (PSAV) Certificates in addition to preparing graduates for state and national credentials. Nine out of the twelve targeted training programs will be completed in a year or less, allowing iTECH Glades to produce skilled workers to enter to the local workforce very quickly. The remaining three high-skilled, high-wage training programs will continue to support the need for regional Workforce Targeted Occupations in the areas of Diesel Technicians, HVAC Technicians, and Licensed Practical Nurses.

This multi-county collaborative venture will give iTECH Glades the ability to serve a population that has historically seen limited access to post-secondary training by providing transferable and sustainable technical skills necessary to excel in the regional workforce. iTECH Glades will become the first public technical college to be operated by a school board outside of its county borders in this exciting regional approach for workforce training. We have tentative Memorandums of Understanding between the Collier County School District and Glades County Government for a 40-year in-kind lease agreement for use of the facility. This proposal is supported by all four county school districts who will benefit from this exciting and groundbreaking collaboration. (See letters of support from surrounding county superintendents). Collier County Public Schools have a proven track record of providing successful post-secondary workforce training and have the capacity and expertise to fill the need for technical training for the south-central rural area of opportunity.

The state of Florida reported the unemployment rates in May 2021 as follows:

- Statewide 5.1%
  - Glades County 3.9%
  - Hendry 5.6%
  - Highlands 6.3%
  - Okeechobee 4.4%
  - Collier County 3.8%

B. Describe how this proposal supports programs at state colleges or state technical centers:

This branch campus operates under the direct supervision of the Dept. of Education. iTECH Glades will be a public branch of an established and accredited public technical college, Immokalee Technical College, providing career training for an underserved often transportation disadvantaged population in the Rural Heartland of Florida, effectively becoming Florida's newest technical college. Currently, there are limited opportunities within a 30-mile radius of the Glades County Regional Training Center for adults to gain

technical skills, employability traits and career training. iTECH Glades will carry the same mission and vision of iTECH while adhering to all the local, state and federal guidelines and statutes.

PSAV Certificated programs can be articulated into college credit through the Gold Standard Career Pathways Articulation Agreements of Industry Certification to AAS/AS Degree and established statewide articulation agreements. These agreements on the local and state level will allow students to apply their technical certificates towards college credits and promote further education. Please see table 1 for current statewide articulations in place.

Table 1

| <b>Postsecondary Adult Vocational (PSAV) Certificated Training to AAS/AS Degree Articulation</b> |  |                                  |
|--|--|----------------------------------|
| <b>PSAV Program Name</b>   | <b>College Credit Articulation</b>                                       | <b>AAS/AS Degree Name</b>        |
| Accounting   | 6 Credits  | Office Administration            |
| Legal Administrative Specialist/Medical Administrative Specialist                                | 18 Credits   | Office Administration            |
| Professional Culinary Arts and Hospitality   | 24 Credits (accredited programs) or 15 Credits (non-accredited programs) | Culinary Management              |
| Correctional Officer   | 6 Credits  | Criminal Justice Technology      |
| Practical Nursing  | 10 Credits   | Nursing R.N.                     |
| Heating, Ventilation, Air-Conditioning/ Refrigeration (HVAC/R)                                   | 3 Credits  | Building Construction Technology |

C. Describe how this proposal provides participants transferable, sustainable workforce skills applicable to more than a single employer.

Students enrolling in these programs will gain sustainable and transferable skills to support their success in the workforce. Programs offered at the new center are on the targeted occupations list of three surrounding workforce regions. Immokalee Technical College has strong reputation for developing employer partnerships with all potential benefactors in its region including over 240 employer partners who actively advise, support, and provide placement for our completers. We are expanding our Heartland employer partnerships in order to better address the needs of the region. We have already received very strong support for this project from businesses including:

- Lykes Brothers, Inc.
- US Sugar, Inc.
- Kelly Tractor, Caterpillar
- Everglades Farm Equipment, John Deere
- Florida Health, Glades County
- Glades Electric Cooperative Inc.
- Airglades International Airport
- And many others



Programs proposed at iTECH Glades are all designed to assist students in developing transferable and sustainable workforce skills needed on the State and/or Regional Targeted Occupations Lists, and support high-skilled positions for targeted industries, including manufacturing and global logistics. These careers are in high demand and offer competitive wages for candidates who have completed technical training and possess the transferable skills necessary in today's workforce. The proposed 12 day time and evening PSAV certificated programs will include:

- Diesel Systems Technician
- Heating, Ventilation, Air-Conditioning/Refrigeration (HVAC/R)
- Practical Nursing
- Accounting Operations
- Medical Administrative Specialist
- Legal Administrative Specialist
- Correctional Office
- Commercial Vehicle Driving
- Commercial Class "B" Driving
- Nursing Assistant
- Welding Technology
- Professional Culinary Arts and Hospitality

Since this proposal is built on the efforts of regional collaboration and partnerships, iTECH Glades will be able to assist the workforce and labor market by directly increasing the population of skilled workers in the region. To further assist a new and existing workforce in the region, iTECH Glades will also develop and offer continuing workforce and community education short-term training and apprentice programs. Examples include:

Continuing Workforce Training:

- Microsoft Office Suite and QuickBooks
- OSHA Training
- IV Therapy
- Forklift Operator
- And more

Apprentice Programs:

- Electrical
- Masonry
- Others

With the addition of a technical college, businesses will be more likely to establish a footprint in the area because of the college's proximity to train local talent. This facility is an enormous selling point for businesses looking to move to or start-up in the area. Immokalee Technical College already has a strong body of existing partnerships and strengthening this network with the addition of neighboring school districts, economic development professionals, county managers, and workforce boards will enable iTECH Glades to produce a sustainable skilled workforce to serve the unmet need for several regional and future regional employers.

D. Describe how this proposal supports a program(s) that is offered to the public:

iTECH Glades, branch campus of the Immokalee Technical College is a public college. All programming is open to the public. Additionally, short-term and continuing education courses will be available to meet the needs of the workforce and employer partners. As a branch campus of Immokalee Technical College, iTECH Glades will offer Federal Pell Grants for eligible students along with workforce training funds from local agencies such as CareerSource and the Farm Worker Career Development Program. The new center will impact over 250 people annually increasing their chances to obtain high-skilled high-wage employment. The District School Board does not discriminate on the basis of sex or disability in the education programs and activities that it operates, pursuant to the requirements of Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act of 1990, respectively.

E. Describe how this proposal is based on criteria established by the state colleges and state technical centers:

Collier County Schools has the authority from the state to open and operate this branch campus:

F.S. 1001.44 Career centers. —

(1) DISTRICT SCHOOL BOARD MAY ESTABLISH OR ACQUIRE CAREER CENTERS.— Any district school board, after first obtaining the approval of the Department of Education, may, as a part of the district school system, organize, establish and operate a career center, or acquire and operate a career center previously established.

Programming follows Florida Department of Education (DOE) frameworks offering state certificates and industry credentialing. The programs that will be offered at iTECH Glades are supported by the DOE, and curriculum frameworks guide instructors and students through Occupational Completion Points established through a curriculum review team of educators and industry leaders. As students' progress through courses within the programs, they will gain sustainable and transferable technical skills to support their entrance into the workforce. They will also, in many cases, earn industry and state or national certifications.

F. Does this proposal support a program(s) that will not exclude unemployed or underemployed individuals?

Yes- this is a public, open access, post-secondary institution.

G. Describe how this proposal will promote economic opportunity by enhancing workforce training. Please include the number of program completers anticipated to be created from the proposed training. Further, please include the economic impact on the community, region, or state and the associated metrics used to measure the success of the proposed training.

This region has never had adequate access to workforce training. This initiative will effectively open Florida's newest public technical college which will dramatically increase the economic opportunities by providing a skilled workforce that is targeted specifically to the needs of the community. This region has already identified over 5,000 annual job openings in the programs that we are proposing this project. It will have a tremendous impact of reducing the skills gap and will transform the lives of the people of the region it serves.

Opening this branch campus will entice businesses interested in developing in the region that there is a viable and skilled workforce available. Students who graduate will enjoy the benefits of high-skill high-wage employment while graduating debt free. Imagine the impact that this campus will have to the unemployment rates in the region, which includes some of the state's highest unemployment rates.

We will measure the success of branch campus through student program completion rates, employment placement data, and state and national licensure data. We will track all graduates and collect this data for three years following graduation. This data is required and reported annually to our main accrediting body, the Council on Occupational Education (COE). Currently the main campus has a proven track record approaching 95% program completions and 84% job placement rates school wide and 84% licensure rate.

## 2. Additional Information

### A. Is this an expansion of an existing training program?

No, this request is to open a brand-new branch campus. This branch campus will serve a new geographic location whose population has lacked access and resources to obtain quality post-secondary workforce training. The building already exists through a collaboration of state and local government, along with private funding resources.

### B. Does the proposal align with Florida's Targeted Industries?

Yes, iTECH Glades will provide high skilled training for Florida's targeted industries. Among the many training programs proposed with a strong emphasis in manufacturing cluster including diesel technician, HVAC, welding, and food and beverage production and much needed health occupational training. We will build on the core curriculum as outlined in this grant application and expect to continue to grow our programs to better serve existing and targeted industries in the Florida Heartland Economic Region of Opportunity (FHRO) region, while establishing and growing the talent pipeline for those industries.

### C. Does the proposal align with an occupation(s) on the Statewide Demand Occupations List and/or Regional Demand Occupations List?

Yes, all programs were thoroughly vetted and are on statewide and/or regional demand occupation list. Eleven out of twelve proposed training programs are identified on both associated workforce development regions with proximity to the campus. See table 2 below which details each program and how it is associated with regional targeted demand occupations lists from associated regions. This table also show annual openings within the



associated regions and the State.

Table 2

| <b>ITECH Glades Full-Time Day Programming</b><br><b>CIP Codes and Regions Targeted Occupations for High Wage/High Demand Careers</b><br><br><b>Associated Regions with Proximity to The Proposed Branch Campus</b><br>Career Source Heartland Region 19 and<br>Career Source Southwest Florida Region 24 |                             |                |            |                                      |  |      |                                  |                         |
|--|-----------------------------|----------------|------------|--------------------------------------|--|------|----------------------------------|-------------------------|
|  |                             |                |            |                                      | Is this Program on the Associated Regional Targeted Occupations List |      |                                  |                         |
| Program Name   | Program Hours/<br>Semesters | Program Number | CIP Number | Soc Code                             | 19   | 24   | Regions Combined Annual Openings | Florida Annual Openings |
| Diesel Systems Technician  | 1800 Hrs.<br>4 Sem.         | I470605        | 647060501  | 493031<br>499098                     | Yes  | Yes  | 88                               | 1,609                   |
| Air-Conditioning, Refrigeration and Heating  | 1350 Hrs.<br>3 Sem.         | I470203        | 615050110  | 499021                               | Yes  | Yes  | 397                              | 3,971                   |
| Practical Nursing  | 1350 Hrs.<br>3 Sem.         | H170694        | 351390101  | 311014<br>292061                     | Yes  | Yes  | 381                              | 4,835                   |
| Accounting Operation   | 900 Hrs.<br>2 Sem.          | B070110        | 552030202  | 151151<br>433031                     | Yes  | Yes  | 870                              | 17,960                  |
| Medical Administrative Specialist  | 1050 Hrs.<br>2 Sem.         | B070300        | 551071603  | 151151<br>434171<br>436013           | Yes  | Yes  | 6,327                            | 8,539                   |
| Legal Administrative Specialist  | 1050 Hrs.<br>2 Sem.         | B072000        | 522030103  | 151151<br>434171<br>436011<br>436012 | Yes  | Yes  | 171                              | 4,748                   |
| Correctional Officer   | 420 Hrs.<br>1 Sem.          | P430102        | 743010200  | 333012                               | Yes*   | No   | 42                               | 2,751                   |
| Commercial Vehicle Driving   | 320 Hrs.<br>1 Sem.          | I490205        | 649020500  | 533032                               | Yes  | Yes  | 552                              | 13,290                  |
| Commercial Class "B" Driving   | 150 Hrs.<br>.5 Sem.         | I490251        | 649020502  | 533021                               | Yes  | Yes  | 318                              | 1,744                   |
| C.N.A.   | 120 Hrs.<br>.5 Sem.         | H170602        | 351390200  | 311014                               | Yes*   | Yes* |                                  | 1,134                   |
| Welding  | 1050 Hrs.<br>2 Sem.         | J400400        | 0648050805 | 514121                               | Yes  | Yes  | 98                               | 1,920                   |
| Culinary   | 1200 Hrs.<br>3 Sem.         | N100500        | 0412050312 | 119051<br>351011                     | Yes  | Yes  | 370                              | 5,270                   |

Data collected from DEO Regional Demand Occupation List 2020-2021

\*Pending local letters of need

D. Indicate how the training will be delivered:

iTECH Glades will be taught in person in traditional classroom and lab-based delivery models housed at the Glades Regional Training Facility.

E. Indicate the number of anticipated annual enrolled students and completers in the proposed program(s).

We anticipate an annual enrollment of 250 students. The main campus has a ten-year history of at or near 90% completion rate. We are using this historical data to estimate completion rates at the branch campus of at or near 90% which will result in 225 students completing annually. See table 3 below:

Table 3

| Program  | Annual Enrollment | Completions based on 90% completion rate |
|--|-------------------|--|
| Diesel Systems Technician                              | 12                | 11                                       |
| Air-Conditioning, Refrigeration and Heating Technology | 24                | 22                                       |
| Practical Nursing                                      | 12                | 11                                       |
| Accounting Operation                                   | 12                | 11                                       |
| Medical Administrative Specialist                      | 12                | 11                                       |
| Legal Administrative Specialist                        | 12                | 11                                       |
| Correctional Officer                                   | 48                | 39                                       |
| Commercial Vehicle Driving                             | 24                | 22                                       |
| Commercial Class "B" Driving                           | 24                | 22                                       |
| Nursing Assistant                                      | 24                | 21                                       |
| Welding  | 24                | 22                                       |
| Culinary   | 24                | 22                                       |
| <b>Total</b>   | <b>250</b>        | <b>225</b>                               |

F. Indicate the length of the program(s) (e.g., quarters, semesters, weeks, etc.), including anticipated beginning and ending dates.

Beginning date: Upon Award

End Date: On-going

The program beginning dates are dependent on the award date and state approval of submitted deliverables. As soon as staff is on-boarded we will begin offering training. See table 4:

Table 4

| iTECH Glades Program Length, Enrollment Windows and Graduation Date |               |                 |                                       |                 |                   |                   |                                   |
|---|---------------|-----------------|---------------------------------------|-----------------|-------------------|-------------------|-----------------------------------|
| Program Name  | Program Hours | Semester Length | Program Dependent on New Construction | Fall Enrollment | Winter Enrollment | Summer Enrollment | Graduation Date                   |
| Diesel Systems Technician   | 1800          | 4               | X                                     | X               |                   |                   | 4 semesters after enrollment date |
| Air-Conditioning, Refrigeration and Heating Technology              | 1350          | 3               |                                       | X               | X                 |                   | 3 semesters after enrollment date |
| Practical Nursing   | 1350          | 3               | X                                     | X               | X                 |                   | 3 semesters after enrollment date |
| Accounting Operations   | 900           | 2               |                                       | X               | X                 |                   | 2 semesters after enrollment date |
| Medical Administrative Specialist                                   | 1050          | 2               |                                       | X               | X                 |                   | 2 semesters after enrollment date |
| Legal Administrative Specialist                                     | 1050          | 2               |                                       | X               | X                 |                   | 2 semesters after enrollment date |
| Correctional Officer  | 420           | 1               |                                       | X               | X                 | X                 | 1 semester after                  |
| Commercial Vehicle Driving  | 320           | 1               |                                       | X               | X                 | X                 | 1 semester after enrollment       |
| Commercial Class "B" Driving  | 150           | .5              |                                       | X               | X                 | X                 | .5 semester after enrollment      |
| Nursing Assistant   | 120           | .5              | X                                     | X               | X                 | X                 | .5 semester after enrollment      |
| Culinary  | 1200          | 3               | X                                     | X               | X                 | X                 | 3 semesters after enrollment      |
| Welding   | 1050          | 2               |                                       | X               | X                 |                   | 2 semesters                       |

G. Describe the plan to support the sustainability of the program after grant completion.

Collier County Public Schools have fully agreed to the terms and conditions of this proposal and are committed to the long-term operation and sustainability of this new branch campus after the seed grant sunsets. The District has agreed with the Glades County Board of County Commissioners, who owns the Glades County Commission Training Center, for the in-kind use of the facility in perpetuity including the maintenance of the facility for the first five years of operations. iTECH Glades will begin earning workforce funding generated by seat time which will allow for the sustainability after the grant sunsets. See the anticipated annual operating budget post-grant below in table 5.



Table 5

| <b>iTECH Glades Projected Annual Operating Budget</b> |                    |
|---|--------------------|
| <b>Item</b>   | <b>Amount</b>      |
| Salaries  | \$922,913          |
| Contracted Janitorial                                 | \$35,000           |
| District Indirect Costs                               | \$36,000           |
| Utilities (electric and Water, Trash, Internet)       | \$50,000           |
| Repairs and Maintenance                               | \$10,000           |
| Marketing   | \$15,000           |
| Student Medical Liability & Contents Insurance        | \$15,000           |
| Supplies  | \$50,000           |
| Software  | \$15,000           |
| <b>Total Annual Operating Costs</b>                   | <b>\$1,148,913</b> |

H. Identify any certifications, degrees etc. that will result from the completion of the program. Please include the Classification of Instructional Programs (CIP) code and the percent of completers in each code corresponding with Section E.

All programs offered at iTECH Glades are eligible for a PSAV Diploma upon completion along with industry certification and state licensure. Please see table 6.

Table 6

| <b>iTECH Glades State Diploma, Industry Credentialing, CIP and Completion Rate</b> |                                  |   |                   |                        |
|--|----------------------------------|---|-------------------|------------------------|
| <b>Program Name</b>  | <b>State Certificate Diploma</b> | <b>Industry Certification and Licensure</b>                                 | <b>CIP Number</b> | <b>Completion Rate</b> |
| Diesel Systems Technician  | Yes                              | Automotive Service Excellence (ASE) Certification                           | 647060501         | 90%                    |
| Air-Conditioning, Refrigeration and Heating Technology                             | Yes                              | National Center for Construction Education & Research (NCCER) Certification | 647020106         | 90%                    |
| Practical Nursing  | Yes                              | Board of Nursing- Licensed Practical Nurse                                  | 351390101         | 90%                    |
| Accounting Operation   | Yes                              | Microsoft Office Bundle and QuickBooks Certification                        | 552030202         | 90%                    |
| Medical Administrative Specialist  | Yes                              | Microsoft Office Bundle   | 551071603         | 90%                    |
| Legal Administrative Specialist  | Yes                              | Microsoft Office Bundle   | 522030103         | 90%                    |
| Correctional Officer   | Yes                              | Florida Dept. of Corrections Certificate                                    | 743010200         | 90%                    |
| Commercial Vehicle Driving   | Yes                              | Commercial Driver's License (CDL) Endorsement                               | 649020500         | 90%                    |
| Commercial Class "B" Driving   | Yes                              | Commercial Class "B" Driver's License Endorsement                           | 649020502         | 90%                    |
| Nursing Assistant  | Yes                              | Board of Nursing- Certified Nursing Assistant                               | 351390200         | 90%                    |
| Welding  | Yes                              | American Welding Society (AWS) Certification                                | 0412050312        | 90%                    |
| Culinary   | Yes                              | Safe Staff Food Handler and ServSafe Manager Certification                  | 0648050805        | 90%                    |

I. Does this project have a local match amount?

Yes, the facility has already been built. There has been a \$5,270,000 of in-kind investment through a collaboration of state and local government, along with private funding resources. Details of this investment are below.

Glades County Regional Training Center (in-kind) total invested to date is \$5,270,000:

- \$4,500,000 Building (from two State legislative appropriations)
- \$250,000 for 5 acres (Lykes Brothers, Inc.)
- \$350,000 Sewer (Glades County Community Development Block Grant)
- \$50,000 Telecommunications (Southwest Florida Community Foundation)
- \$120,000 (Glades County School Board and Glades County Government)

II. Provide any additional information or attachments to be considered for the proposal.

Please see the letters of support for this initiative.





## Classroom and Lab FF&E Detail

| CLASSROOM AND LAB FF&E DETAILS  |                   | Culinary Detail                         |                   |
|---------------------------------|-------------------|---|-------------------|
| <b>Health Science Detail</b>    |                   | 20 Computers                            | \$ 14,000         |
| 6 Hospital Beds                 | \$ 18,000         | 25 Chairs                               | \$ 4,000          |
| 3 Human Patient Simulators      | \$ 45,000         | Classroom Tables/Teacher Table          | \$ 12,000         |
| 3 Head Walls                    | \$ 12,000         | Dining Room Furniture                   | \$ 30,000         |
| Birthing simulator              | \$ 5,000          | 2 Fryers                                | \$ 1,500          |
| 20 Computers                    | \$ 14,000         | Double Convection Ovens                 | \$ 7,500          |
| 25 Chairs                       | \$ 4,000          | 3 Foot Grill                            | \$ 3,000          |
| Lab Tables and Chairs           | \$ 5,000          | 3 Foot Flat Top                         | \$ 1,000          |
| Classroom Tables/Teacher Desk   | \$ 12,000         | Braising Pan                            | \$ 5,000          |
| Additional Health Lab Equipment | \$ 15,000         | 5 Small Mixers                          | \$ 2,500          |
| <b>Total</b>                    | <b>\$ 130,000</b> | One Large Mixer                         | \$ 10,000         |
| <b>HVAC Detail</b>              |                   | 3 Stoves                                | \$ 7,500          |
| 20 Computers                    | \$ 14,000         | Stainless Tables                        | \$ 10,000         |
| HVAC Training Units             | \$ 60,000         | Ice Machine                             | \$ 5,000          |
| 6 tool Cabinets w/Tooling       | \$ 30,000         | Point of Sale                           | \$ 2,500          |
| Additional HVAC Lab Equipment   | \$ 7,500          | Dishwasher Station with Sink, Disposal  | \$ 10,000         |
| <b>Total</b>                    | <b>\$ 111,500</b> | Prep Sink with Disposal                 | \$ 3,000          |
| <b>Diesel Detail</b>            |                   | Smallwares                              | \$ 20,000         |
| 20 Computers                    | \$ 14,000         | Washer and Dryer                        | \$ 1,500          |
| 25 Chairs                       | \$ 4,000          | Additional Lab Equipment                | \$ 15,000         |
| 6 Tool Cabinets w/Tooling       | \$ 42,000         |   | <b>\$ 165,000</b> |
| 10' Gantry Crane                | \$ 4,000          | <b>Business Education Class Detail</b>  |                   |
| 20' Gantry Crane                | \$ 10,000         | 20 Computers                            | \$ 14,000         |
| 4 Diesel Engine Stands          | \$ 20,000         | Additional Lab Equipment                | \$ 5,000          |
| Additional Lab Equipment        | \$ 10,000         | <b>Total</b>                            | <b>\$ 19,000</b>  |
| Classroom Tables/Teacher Table  | \$ 12,000         | <b>CDL Truck Driver Detail</b>          |                   |
| <b>Total</b>                    | <b>\$ 116,000</b> | Donated Diesel Truck Repair and Paint   | \$ 10,000         |
| <b>Welding Detail</b>           |                   | Additional Lab Equipment                | \$ 2,000          |
| 20 Computers                    | \$ 14,000         | <b>Total</b>                            | <b>\$ 12,000</b>  |
| 25 Chairs                       | \$ 4,000          | <b>Adminstrative Offices Detail</b>     |                   |
| Classroom Tables/Teacher Table  | \$ 12,000         | 8 Computer Stations                     | \$ 8,000          |
| Welding Equipment               | \$ 100,000        | 3 Sets of Adminstrative Office Funiture | \$ 21,000         |
| Additional Lab Equipment        | \$ 15,000         | Printers                                | \$ 7,500          |
|                                 | <b>\$ 145,000</b> | Copier                                  | \$ 4,000          |
|                                 |                   | 4 Sets of Support Office Furniture      | \$ 20,000         |
|                                 |                   | Video Conferencing Unit                 | \$ 1,500          |
|                                 |                   | <b>Total</b>                            | <b>\$ 62,000</b>  |
|                                 |                   | <b>Assessment Center Detail</b>         |                   |
|                                 |                   | 13 Computers                            | \$ 11,000         |
|                                 |                   | 12 Cubical Desks                        | \$ 12,000         |
|                                 |                   | Proctor Workstation                     | \$ 1,500          |
|                                 |                   | <b>Total</b>                            | <b>\$ 24,500</b>  |

## EQUIPMENT:

- **Classroom and Lab FF & E:** \$785,000 has been budgeted for equipment and furniture. Immokalee Technical College has researched and determined the cost of equipment to set up and operate in the existing facility. The detail of the equipment for all programming and administrative operations is listed in the table above. The equipment needed to provide this training has been determined based on past practices of the college and through business partner advisement. The purchase of this equipment is critical for both the creation of the branch campus and to the hands-on approach to career and technical training. We would begin purchasing equipment that will be located in existing training space upon the award of the grant. We will purchase the additional equipment for the new training classrooms and lab spaces as soon as that space is built out.

## PERSONNEL:

- **Salaries:** \$4,336,838 has been budgeted for personnel. We have determined that we will require 1 branch campus administrator, 1 full-time advisor, 6 full-time instructors, additional adjunct instructors, 2 teacher assistants, 1 office manager, and 3 additional clerical staff to support the identified programming and to effectively operate a full service branch campus. The detail of the cost for personnel is identified in the table above.
  - **Indirect Costs within Salaries Total:** \$180,000 has been budgeted.

## FACILITIES:

- **Facilities Capital Costs and Operating Costs:** \$2,273,805 has been budgeted for addition training space within the shelled area of the center. There will remain substantial space under roof that will be left for future growth. The table and diagram on the following pages details the capital improvement plans.
- **Operating Costs within Facilities Total:**
  - **Utilities:** \$245,000 has been identified as the cost for Internet service, electric, water and sewer, and is based on actual costs with projected increase of use of the facility.
  - **Repairs and Maintenance:** \$50,000 has been identified as a contingency for possible needed maintenance and repairs.
  - **Student Medical and Liability & Contents Insurance:** \$50,000 has been identified as for the cost of student medical liability and contents insurance based on current projections.
  - **Marketing:** \$50,000 has been budgeted to allow for \$10,000 annually to do effective outreach and marketing of the new branch campus.

## TUITION:

- **Tuition:** \$30,000 has been budgeted for gap funding for tuition. We anticipate over 85% of our students to receive Federal, State, and local scholarships. This is based on historic data from our main campus.

## TRAINING MATERIALS:

- **Supplies:** \$100,000 has been budgeted to allow for \$20,000 annually for supplies for the operation of the facility.
- **Software:** \$50,000 has been budgeted to allow for \$10,000 annually for various software licenses need for operations and training.



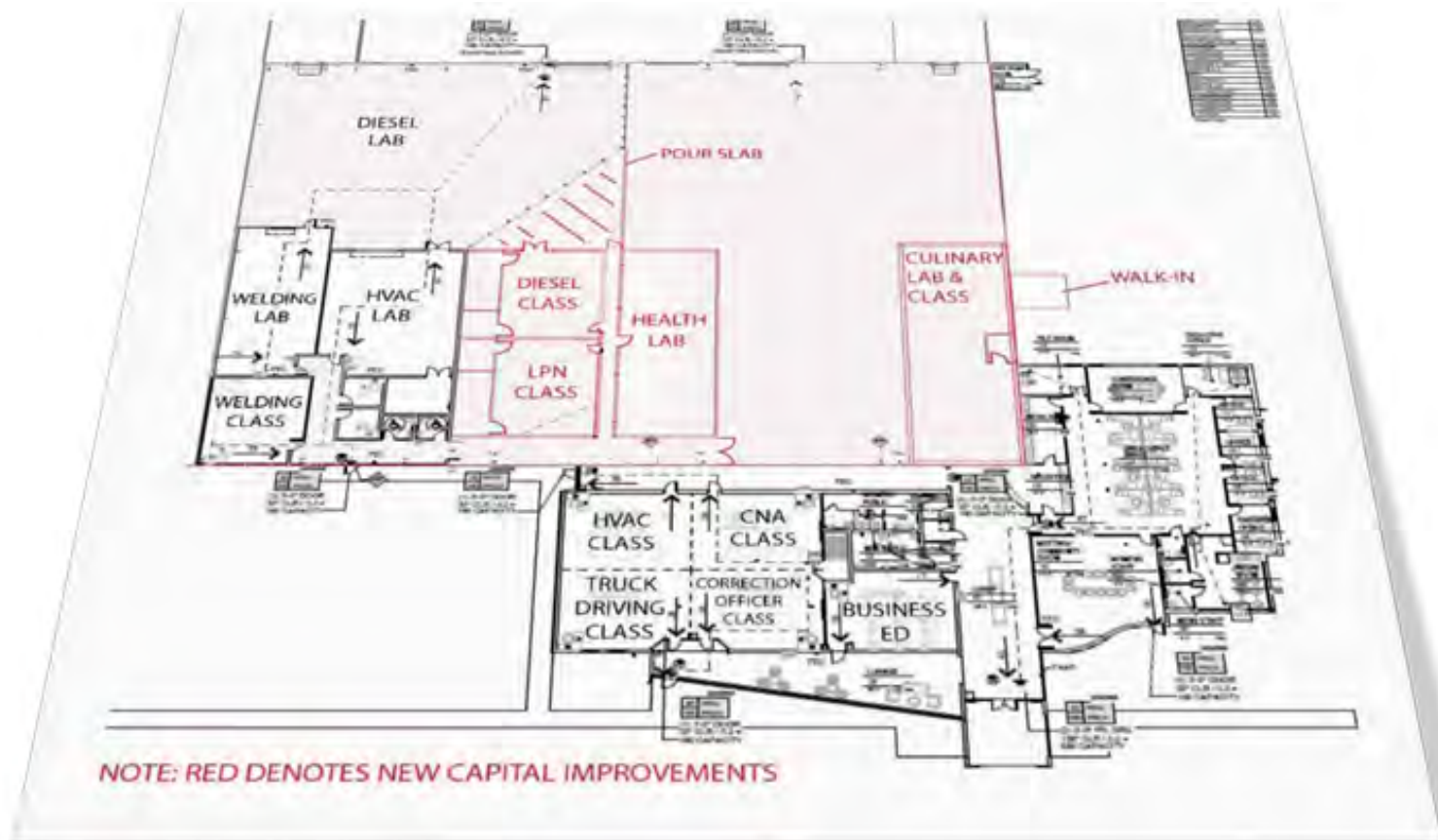
**CCPS / ITECH COLLEGE - GLADES  
Naples Florida 34109**

Health classroom & Lab / Diesel Classroom / Corridors      5110      SF  
Culinary      2644      SF

**Date: June 21, 2021**

| DESCRIPTION  |  | Health / Diesel | Culinary  | SPECIFICATION   |
|--------------|--|-----------------|-----------|---|
| <b>01000</b> | <b>GENERAL CONDITIONS</b>                    |                 |           |   |
| 01002        | Special Project Fees                         | \$0             | \$0       | by owner  |
| 01007        | Architectural Design                         | \$68,707        | \$53,639  | Included  |
| 01008        | Reimbursable Expenses                        | \$5,000         | \$0       | Included Above  |
| 01012        | Permits Fees                                 | \$10,000        | \$14,500  | Allowance   |
| 01019        | Courier Services                             | \$260           | \$0       | deliveries  |
| 01020        | Blueprints                                   | \$300           | \$0       | for subcontractors  |
| 01021a       | Builders Risk                                | \$0             | \$0       | by owner - risk and property insurance                    |
| 01022        | Protection / Barriers                        | \$1,000         | \$0       | temporary protection                                      |
| 01023        | Dumpster Fees                                | \$4,045         | \$2,000   | trash removal   |
| 01105        | Photographs                                  | \$0             | \$100     | to record progress  |
| 01106        | Safety                                       | \$0             | \$225     | per OSHA  |
| 01117        | Jobsite Office supplies                      | \$195           | \$0       | on-site   |
| 01121        | Temporary Toilet                             | \$650           | \$250     | for workmen   |
| 01160*       | Project Manager                              | \$29,900        | \$10,500  | as needed   |
| 01162        | Superintendent                               | \$46,800        | \$17,000  | on site   |
| *            | Subcontract Burden                           | \$2,500         | \$1,850   | .34% Gen. Liability                                       |
| 01166        | Final Clean                                  | \$1,533         | \$1,983   | at completion   |
| 01167        | Progressive Clean                            | \$2,600         | \$1,000   | as needed   |
| <b>01000</b> | <b>GENERAL CONDITIONS</b>                    |                 |           | <b>\$276,537</b>  |
| <b>02000</b> | <b>SITE WORK</b>                             | Health / Diesel | Culinary  |   |
| 02010        | Material Testing                             | \$3,161         | \$1,357   | X-Ray   |
| 02050        | Demolition                                   | \$4,238         | \$5,376   | Selective Demolition                                      |
| 02051        | Temporary Protection                         | \$1,508         | \$2,460   | Wall and Floor Protection                                 |
| 02052        | Fence  | -               | \$2,450   | Fence around Cooler Equipment                             |
| <b>02000</b> | <b>SITE WORK</b>                             |                 |           | <b>\$20,549</b>   |
| <b>03000</b> | <b>CONCRETE &amp; MASONRY</b>                | Health / Diesel | Culinary  |   |
| 03095        | Soil Poison                                  | \$409           | -         | termite   |
| 03100        | Concrete & Masonry                           | \$61,553        | \$26,821  | Concrete Slabs  |
| <b>03000</b> | <b>CONCRETE &amp; MASONRY</b>                |                 |           | <b>\$88,783</b>   |
| <b>05000</b> | <b>STRUCTURAL STEEL</b>                      | Health / Diesel | Culinary  |   |
| 05103        | Structural Steel                             | -               | \$33,853  | Misc. Metals, Structure for the Kitchen Hood              |
| <b>05000</b> | <b>STRUCTURAL STEEL</b>                      |                 |           | <b>\$33,853</b>   |
| <b>06000</b> | <b>WOOD AND PLASTICS</b>                     | Health / Diesel | Culinary  |   |
| 06400        | Cabinets                                     | \$5,400         | \$21,000  | Plastic Laminate Cabinets and Countertops                 |
| <b>06000</b> | <b>WOOD AND PLASTICS</b>                     |                 |           | <b>\$26,400</b>   |
| <b>07000</b> | <b>THERMAL - MOISTURE</b>                    | Health / Diesel | Culinary  |   |
| 07100        | Water Proofing & Caulking                    | \$2,555         | \$925     | Incl. Fireproofing & Stopping                             |
| 07200        | Roofing                                      | -               | \$10,047  | Roof Curbs and Patching for Kitchen Hood Exhaust and Fans |
| <b>07000</b> | <b>THERMAL - MOISTURE</b>                    |                 |           | <b>\$13,528</b>   |
| <b>08000</b> | <b>DOORS - WINDOWS</b>                       | Health / Diesel | Culinary  |   |
| 08100        | Doors - Frames - Hdwre                       | \$31,765        | \$24,792  | HM Doors & frames   |
| 08400        | Glass and glazing                            | \$7,922         | -         | Glazing at Borrowed Lights                                |
| <b>08000</b> | <b>DOORS - WINDOWS</b>                       |                 |           | <b>\$64,479</b>   |
| <b>09000</b> | <b>FINISHES</b>                              | Health / Diesel | Culinary  |   |
| 09100        | Mtl. Framing / Drywall / Stucco / Insulation | \$127,275       | \$132,377 | Metal Framing and Drywall, FRP in Kitchen                 |

|              |                        |                  |                  |  |
|--------------|------------------------|------------------|------------------|--|
| 09500        | Acoustic Ceiling       | \$30,660         | \$15,773         | Acoustical Ceiling, Kitchen Washable Tiles                       |
| 09680        | Flooring               | \$35,825         | \$40,632         | VCT, Epoxy Flooring w Integral Base, Sealed Concrete, Vinyl Base |
| 09900        | Paint                  | \$24,830         | \$5,880          | Paint  |
| <b>09000</b> | <b>FINISHES</b>        |                  |                  | <b>\$413,252</b>   |
| <b>10000</b> | <b>SPECIALTIES</b>     | Health / Diesel  | Culinary         |  |
| 10100        | Misc. Specialties      | \$1,151          | \$1,547          | Bath Accessories   |
| 10345        | Signage                | -                | -                | By Owner   |
| <b>10000</b> | <b>SPECIALTIES</b>     |                  |                  | <b>\$2,698</b>   |
| <b>11000</b> | <b>EQUIPMENT</b>       | Health / Diesel  | Culinary         |  |
| 11000        | Kitchen Hood & Sinks   | -                | \$134,605        | Kitchen Hood, Three Bay Sink, Two Bay Sink                       |
| <b>10000</b> | <b>EQUIPMENT</b>       |                  |                  | <b>\$134,605</b>   |
| <b>15000</b> | <b>MECHANICAL</b>      | Health / Diesel  | Culinary         |  |
| 15300        | Fire Sprinklers        | \$15,330         | \$34,400         | Wet Sprinkler, Ansul System                                      |
| 15400        | Plumbing               | \$18,747         | \$65,374         | Kitchen Connection, New Rest rooms                               |
| 15500        | HVAC                   | \$109,250        | \$70,064         | HVAC, and Kitchen work   |
| <b>15000</b> | <b>MECHANICAL</b>      |                  |                  | <b>\$313,165</b>   |
| <b>16000</b> | <b>ELECTRICAL</b>      | Health / Diesel  | Culinary         |  |
| 16050        | Electric               | \$191,587        | \$89,129         | as required  |
| <b>16000</b> | <b>ELECTRICAL</b>      |                  |                  | <b>\$280,715</b>   |
|              |                        | Health / Diesel  | Culinary         |  |
| 17000        | Contractor Contingency | 55,033           | 53,304           | <b>\$108,336</b>   |
|              | <b>FEE 4.5% :</b>      | <b>40,576</b>    | <b>39,301</b>    | <b>\$79,877</b>  |
|              | <b>BOND :</b>          | <b>11,778</b>    | <b>10,251</b>    | <b>\$22,029</b>  |
|              |                        | <b>\$954,041</b> | <b>\$924,764</b> | <b>\$1,878,805</b>   |
|              | Gross SF Cost          | \$187            | \$350            |  |





# **2021-2022 Florida Job Growth Grant Fund Workforce Training Grant Proposal**

**iTECH Glades Technical College, a five-county initiative including Glades,  
Hendry, Highlands, Okeechobee, and Collier County School Districts.**

## **Letters of Support**



# THE FLORIDA SENATE

Tallahassee, Florida 32399-1100

## COMMITTEES:

Rules, *Chair*  
Appropriations  
Appropriations Subcommittee on Education  
Banking and Insurance  
Education  
Regulated Industries

## JOINT COMMITTEE:

Joint Legislative Budget Commission

**SENATOR KATHLEEN PASSIDOMO**  
28th District

June 17, 2021

The Honorable Ron DeSantis  
Executive Office of the Governor  
400 South Monroe Street  
Tallahassee, FL 32399

Dear Governor DeSantis:

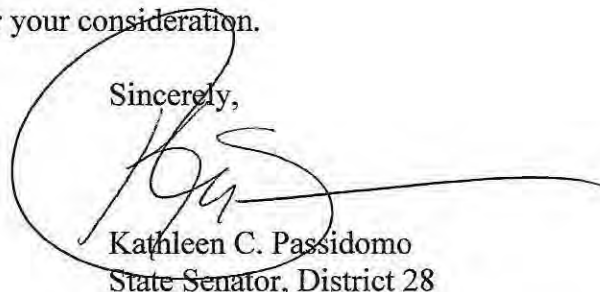
I write today to voice my continued support of the Job Growth Grant Application submitted by Immokalee Technical College, (iTECH) operated by Collier County Public Schools, in partnership with the Glades County Board of County Commissioners. This grant application stands out, as there is a five-county collaboration supporting the application including Glades, Hendry, Highlands, Okeechobee and Collier County School Districts.

This grant would seed the opening of the Glades County Commission Training Center, located in Moore Haven, Florida. iTECH Technical College Glades (iTECH Glades) will provide training for jobs that are in high demand in the region and throughout the state.

Historically, there has been limited post-secondary training opportunities for these rural counties. With a facility that is already constructed, coupled with the proven success record of iTECH and Collier County Public Schools, this partnership is certain to provide a positive return on the State's investment. I firmly believe that this type of regional approach to workforce training is vital to establishing a stable labor force in my district, assisting residents to re-enter the workforce as they seek new vocations and skills.

Thank you for your consideration.

Sincerely,



Kathleen C. Passidomo  
State Senator, District 28

cc: Dane Eagle, Secretary, Florida Department of Economic Opportunity

## REPLY TO:

- 3299 East Tamiami Trail, Suite 203, Naples, Florida 34112 (239) 417-6205
- 25 East Hickpoochee Avenue, Room J-126, LaBelle, Florida 33935 (863) 674-7122
- 400 Senate Building, 404 South Monroe Street, Tallahassee, Florida 32399-1100 (850) 487-5028

Senate's Website: [www.flsenate.gov](http://www.flsenate.gov)

**WILTON SIMPSON**  
President of the Senate

**AARON BEAN**  
President Pro Tempore



# THE FLORIDA SENATE

Tallahassee, Florida 32399-1100

## COMMITTEES:

Appropriations Subcommittee on Agriculture,  
Environment, and General Government, *Chair*  
Children, Families, and Elder Affairs, *Vice Chair*  
Appropriations  
Environment and Natural Resources  
Health Policy  
Regulated Industries  
Rules

## JOINT COMMITTEE:

Joint Administrative Procedures Committee,  
*Alternating Chair*

## SENATOR BEN ALBRITTON

26th District

June 21, 2021

Executive Office of Governor Ron DeSantis  
400 South Monroe St.  
Tallahassee, FL 32399

Honorable Governor DeSantis:

I support the application for a Florida Job Growth Grant Fund for opening iTECH GLADES Technical College, a five county initiative including Glades, Hendry, Highlands, Okeechobee, and Collier County School Districts.

There is currently limited post-secondary training opportunities for Glades and surrounding counties to provide a skilled labor force. It is vital to both retain and recruit employees with the necessary transferrable skill sets that enable them to be productive members of our team upon hire. Immokalee Technical College, iTECH, has a proven track record to provide training programs that provide graduates that are highly skilled and successful in the workforce and

The Florida Job Growth Grant would provide the necessary funding to establish a branch campus of the Immokalee Technical College to open operate the existing Glades County Regional Training Center providing training for jobs that are in high demand in the region.

This facility would be a great benefit to my district and I respectfully ask that you approve this request.

Thank you for your consideration.

Sincerely,

A handwritten signature in blue ink, appearing to read "Ben Albritton".

Ben Albritton  
Senate District 26

## REPLY TO:

- 150 North Central Avenue, Bartow, Florida 33830 (863) 534-0073
- 410 Taylor Street, Suite 106, Punta Gorda, Florida 33950 (941) 575-5717
- 314 Senate Building, 404 South Monroe Street, Tallahassee, Florida 32399-1100 (850) 487-5026

Senate's Website: [www.flsenate.gov](http://www.flsenate.gov)

**WILTON SIMPSON**  
President of the Senate

**AARON BEAN**  
President Pro Tempore

# Florida House of Representatives

*Representative Kaylee Tuck*

District 55

**District Office:**

205 South Commerce Ave.  
Suite B  
Sebring, FL 33870-3626  
(863) 386-6000

**Tallahassee Office:**

1401 The Capitol  
402 South Monroe Street  
Tallahassee, FL 32399-1300  
(850) 717-5055

kaylee.tuck@myfloridahouse.com

July 9, 2021

Executive Office of Governor Ron DeSantis

400 South Monroe St.  
Tallahassee Florida 32399

Honorable Governor DeSantis

I strongly support the attached application for a Florida Job Growth Grant Fund for opening iTECH Glades Technical College, a five-county initiative including Glades, Hendry, Highlands, Okeechobee, and Collier County School Districts.

There are currently limited post-secondary training opportunities for Glades and surrounding counties to provide a skilled labor force. It is vital to both businesses and local government to be able to retain and recruit employees with the necessary transferable skill sets that enable them to be assets to their employers. Immokalee Technical College, iTECH, has a proven track record of providing training programs that produce graduates that are highly skilled and successful in the workforce and is posed to expand inland.

My House District is in a mostly rural area that would greatly benefit from having these opportunities in this area. It would both grow the skilled workforce and help fuel job growth needed in this part of our state.

The Florida Job Growth Grant would provide the necessary funding to establish a branch campus of the Immokalee Technical College and to open and operate the existing Glades County Regional Training. Providing Training for jobs that are in high demand in the region.

Thank you for your consideration.

Best regards,

*/s/ Kaylee Tuck*

Representative Kaylee Tuck

**Committees:**

**Criminal Justice & Public Safety Subcommittee; Education & Employment Committee;  
Higher Education Appropriations Subcommittee; Joint Legislative Auditing Committee;  
Professions & Public Health Subcommittee; Secondary Education & Career Development  
Subcommittee**



# GLADES COUNTY SCHOOL DISTRICT

## Building Academic Excellence

**Dr. Alice E. Barfield**  
Superintendent

July 14, 2021

**Beth Vickery**  
Director of  
Academic Services

Executive Office of Governor Ron DeSantis  
400 South Monroe St  
Tallahassee, FL 32399

**Sue Woodward**  
Director of Finance

Honorable Governor DeSantis:

**Brian Greseth**  
Director of  
Administrative  
Services

Glades County School District strongly supports the attached application for a Florida Job Growth Fund for opening iTECH GLADES Technical College, a five county initiative including Glades, Hendry, Highlands, Okeechobee, and Collier County School Districts.

**Andrea Schillinger**  
Director of  
Exceptional Student  
Education

As primary employer, Glades County School District generates significant revenue from outside of the county, region and state. This could not be accomplished without a well-trained and sustainable workforce.

**Alicia Bell**  
Director of  
Student Services

There is currently limited post-secondary training opportunities for Glades and surrounding counties to provide a skilled labor force. It is vital to both retain and recruit employees with the necessary transferrable skill sets that enable them to be productive members of our team upon hire. Immokalee Technical College, iTECH, has a proven track record to provide training programs that provide graduates that are highly skilled and successful in the workforce and is perfectly posed to expand inland.

**Janice Lee**  
Director of  
Human Resources

The willingness of the Collier, Hendry, Highlands, Okeechobee and Glades County School Districts to come together for this project is truly remarkable and all feel that this could be a model for the future to address the significant shortage that exists today for a skilled work force.

### School Board Members

• **Crystal Drake**  
District 1

The Florida Job Growth Grant would provide the necessary funding to establish a branch campus of the Immokalee Technical College to open and operate the existing Glades County Regional Training Center providing training for jobs that are in high demand in the region. This type of training would allow Glades County School District to continue to grow our workforce and our footprint in the region and in Florida.

• **Jenny Allen**  
District 2

As a participating company committed to hiring these graduates and willing to provide financial and/or in-kind support for the programs, we respectfully ask that you approve this request.

• **Jean Prowant**  
District 3

Thank you for your consideration.

• **Gloria Reese**  
District 4

In Education,



• **Patricia Pearce**  
District 5

Alice E. Barfield  
Superintendent of Schools



AEB:jms

Accredited

PO Box 459 • Moore Haven, FL 33471 • 863.946.2083 • Fax: 863.946.1529 • [www.gladesedu.org](http://www.gladesedu.org)

The School District of Glades County does not discriminate on the basis of race, color, national origin, gender, age, disability, marital status or genetic information in its educational programs, services or activities, or in its hiring or employment practices. The District also provides equal access to its facilities to the Boy Scouts and other patriotic youth groups, as required by the Boy Scouts of America Equal Access Act. Questions, complaints, or requests for additional information regarding discrimination or harassment may be sent to:  
Brian Greseth P.O. Box 459, Moore Haven, FL 33471 | [brian.greseth@glades-schools.org](mailto:brian.greseth@glades-schools.org)





## Hendry County District School Board

Michael Swindle

*Superintendent*

District Office  
P.O. Box 1980  
LaBelle, Florida 33975-1980  
(863)674-4642 FAX (863)674-4105

Sub-Office  
435 E. Circle Drive.  
Clewiston, Florida 33440-3140  
(863)902-4244  
FAX (863)902-4247

June 23, 2021

Executive Office of Governor Ron DeSantis  
400 South Monroe St.  
Tallahassee, FL 32399

Honorable Governor DeSantis:

The Hendry County School Board strongly supports the attached application for a Florida Job Growth Grant Fund for opening iTECH GLADES Technical College, a five county initiative including Glades, Hendry, Highlands, Okeechobee, and Collier County School Districts.

There is currently limited post-secondary training opportunities for Hendry and surrounding counties to provide a skilled labor force. The establishment of a technical college, which will be operated by Collier County's Immokalee Technical College, iTECH, has a proven track record to provide training programs that provide graduates that are highly skilled and successful in the workforce and is perfectly posed to expand inland. It is of vital importance that we train, recruit, and retain employees that will enable them to become productive members of our community and valuable team members for our employers.

The Florida Job Growth Grant would provide the necessary funding to establish a branch campus of the Immokalee Technical College to open operate the existing Glades County Regional Training Center providing training for jobs that are in high demand in the region.

As an educational institute committed to the success of our people, we respectfully ask that you approve this request.

Sincerely,

A handwritten signature in blue ink that reads "Michael Swindle".

Michael Swindle  
Superintendent

June 30, 2021

Executive Office of Governor Ron DeSantis  
400 South Monroe St.  
Tallahassee, FL 32399

Honorable Governor DeSantis:

The School Board of Highlands County (SBHC) strongly supports the attached application for a Florida Job Growth Grant Fund for opening iTECH GLADES Technical College, a five county initiative including Glades, Hendry, Highlands, Okeechobee, and Collier County School Districts.

As a primary employer, SBHC generates significant revenue from outside of the county, region and state. This could not be accomplished without a well-trained and sustainable workforce.

There is currently limited post-secondary training opportunities for Glades and surrounding counties to provide a skilled labor force. It is vital to both retain and recruit employees with the necessary transferrable skill sets that enable them to be productive members of our team upon hire. Immokalee Technical College, iTECH, has a proven record of accomplishments to provide training programs that provide graduates who are highly skilled and successful in the workforce and posed perfectly to expand inland.

The School Board of Highlands County currently employees approximately 1,600 people. In the last three years, there have been 121 retirees, mostly non-instructional. Retirements in our facilities department has posed a significant problem in hiring qualified replacements in the areas of HVAC, and automobile/diesel mechanics. This also represents a challenge to our local, rural employers, many of whom own construction, maintenance, and agricultural businesses. They rely on our schools to produce a viable workforce in these critical vocational areas. The opening of a technical college would help alleviate this problem. Students would take advantage of these programs our business community would be thrilled to know that we are cultivating competent employees to fill the vacancies in these fields.

The Florida Job Growth Grant would provide the necessary funding to establish a branch campus of the Immokalee Technical College to open operate the existing Glades County Regional Training Center providing training for jobs that are in high demand in the region. This type of training would allow SBHC to continue to grow our workforce and expand our footprint in the region and in Florida.

As a participating company committed to hiring these graduates and willing to provide financial and/or in-kind support for the programs, we respectfully ask that you approve this request.

Thank you for your consideration.

Best regards,



Dr. Brenda Longshore  
Superintendent of Schools

BL:cw

**Dr. Brenda Longshore, Superintendent**  
**Jan Shoop, Chairperson · Isaac Durrance, Vice Chairperson**  
**Bill Brantley · Jill Compton Twist · Donna Howerton**



Superintendent  
Ken Kenworthy



# Okeechobee County School Board

863-462-5000

700 S.W. Second Avenue  
Okeechobee, Florida 34974

Fax 863-462-5151

**Chairperson**  
Amanda Riedel  
**Vice Chairperson**  
Melisa Jahner  
**Members**  
Joe Arnold  
Jill Holcomb  
Malissa Morgan

June 30, 2021

Executive Office of Governor Ron DeSantis  
400 South Monroe St.  
Tallahassee, FL 32399

Honorable Governor DeSantis:

The School District of Okeechobee County strongly supports the attached application for a Florida Job Growth Grant Fund for opening iTECH GLADES Technical College, a five county initiative including Glades, Hendry, Highlands, Okeechobee, and Collier County School Districts.

As a primary employer and entity responsible for making training available at secondary level, the school district is the conduit to provide a well trained workforce so that local businesses can generate significant revenue from outside of the county, region and state.

There is currently limited post-secondary training opportunities for Glades and surrounding counties to provide a skilled labor force. It is vital to both retain and recruit employees with the necessary transferrable skill sets that enable them to be productive members of our team upon hire. Immokalee Technical College, iTECH, has a proven track record to provide training programs that provide graduates that are highly skilled and successful in the workforce and is perfectly posed to expand inland.

Last year, students in our district earned more than 366 industry certifications. Although that was a milestone for us, our mission is for every student to be college and career ready. That being said, we must increase access to high quality programs so that we become a primary source of well-trained, credentialed graduates. Unfortunately, Okeechobee County has an overall low percentage of citizens that have an industry credential or Associate's degree. Awarding this grant would help us assist Florida in leading the nation by 2030 in workforce education.

The Florida Job Growth Grant would provide the necessary funding to establish a branch campus of the Immokalee Technical College to open operate the existing Glades County Regional Training Center providing training for jobs that are in high demand in the region. This type of training would allow The School District of Okeechobee County to continue to grow our workforce and expand our footprint in the region and in Florida.

As a participating company committed to hiring these graduates and willing to provide financial and/or in-kind support for the programs, we respectfully ask that you approve this request.

Thank you for your consideration.

Sincerely,

A handwritten signature in blue ink, appearing to read "Ken Kenworthy".

Ken Kenworthy  
Superintendent of Schools



**Achieving Excellence: Putting Students First!**







careersourcesouthwestflorida.com

June 17, 2021

Executive Office of Governor Ron DeSantis  
400 South Monroe St.  
Tallahassee, FL 32399

The Honorable Governor DeSantis:

CareerSource Southwest Florida strongly supports the application for a Florida Job Growth Grant Fund for opening iTECH Technical College Glades (iTECH Glades) for workforce training to serve Glades, Hendry, Highlands, Okeechobee, and Collier counties. This five-county initiative will address the limited post-secondary training opportunities in our rural area of Florida. It is vital for our businesses to both retain and recruit employees with the skill sets to be productive team members throughout employment.

The Florida Job Growth Grant will provide the necessary funding to establish a branch campus of iTECH to open and operate at the existing Glades County Training Center, providing training for high demand jobs. The proposed training programs link to occupations on our Regional Targeted Occupations List. This training will allow continued growth of the workforce in our Local Workforce Development Area (LWDA) and throughout Florida. iTECH has a proven track record for providing training programs that produce highly skilled graduates who are successful in the workforce. iTECH is perfectly posed to expand inland providing greatly needed services and programs in this rural area.

CareerSource Southwest Florida provides workforce services to businesses and jobseekers. Business specific services include recruitment and job matching for listed job vacancies, private interview facilities, On-the-Job Training (OJT) assistance and funding for high skills workforce training. Job seeker services include job referrals, skills assessments, career development workshops and internet access to local employment opportunities. As a participating partner, CareerSource Southwest Florida is committed to funding approved training for eligible individuals, providing career preparation and assisting with job placement. We are willing to provide financial and in-kind support for these new occupational programs.

We respectfully ask that you approve this request and thank you for your consideration. If there are any questions or additional information is needed, please feel free to contact me at (239) 225-2500 or [jpaterno@careersourcesouthwestflorida.com](mailto:jpaterno@careersourcesouthwestflorida.com).

Sincerely,

A handwritten signature in blue ink that reads "Joe Paterno".

Joe Paterno, Executive Director

Solutions that work for you  
p: 239-225-2500 | f: 239-225-2559  
6800 Shoppes at Plantation Drive, Suite 170 | Fort Myers, FL 33912





June 22, 2021

Executive Office of Governor Ron DeSantis  
400 South Monroe St.  
Tallahassee, FL 32399

To the Honorable Governor DeSantis:

As the designated Local Workforce Development Area (LWDA) serving DeSoto, Hardee, Highlands, and Okeechobee Counties (LWDA 19), CareerSource Heartland strongly supports the Florida Job Growth Grant Fund application to open iTech Technical College Glades (iTECH Glades) for the purpose of expanding workforce training opportunities to residents of Glades, Hendry, Highlands, Okeechobee, and Collier counties. This initiative will enhance the limited post-secondary training opportunities available in our rural area.

A skilled labor force is needed locally and throughout the State. While some post-secondary training opportunities do exist in LWDA 19, our rural area is geographically large (3275 sq. mi.). The travel time and distance to available classes/campuses present hardships for individuals residing in our outlying areas. The proposed Glades County Training Center will offer increased access to training opportunities for high skill, high wage, high demand jobs for all our residents/businesses. The proposed training programs link to occupations on our Local Demand Occupations List and will encourage continued economic and workforce development, not only in our LWDA but throughout the State of Florida.

CareerSource Heartland CSH provides workforce services to businesses and jobseekers. Business specific services include recruitment and job matching for listed job vacancies, private interview facilities, On-the-Job Training (OJT) assistance and funding for high skills workforce training. Job seeker services include job referrals, skills assessments, career development workshops and internet access to local employment opportunities, as well as funding for job training. CSH is committed to providing financial and in-kind support by funding approved training for eligible individuals and assisting with job placement.

Thank you for your consideration.

Sincerely,

A handwritten signature in blue ink, appearing to read "Donna Doubleday", is written over a light blue horizontal line.

Donna Doubleday  
President/CEO

An equal opportunity employer/program



Andy Tuck, *Chair*  
Marva Johnson, *Vice Chair*  
*Members*  
Monesia Brown  
Ben Gibson  
Tom Grady  
Ryan Petty  
Joe York

June 22, 2021

Executive Office of Governor Ron DeSantis  
400 South Monroe St.  
Tallahassee, FL 32399

Honorable Governor DeSantis:

Farmworker Career Development Program strongly supports the attached application for a Florida Job Growth Grant Fund for opening iTECH GLADES Technical College, a five county initiative including Glades, Hendry, Highlands, Okeechobee, and Collier County School Districts.

As a primary employer, Farmworker Career Development Program generates significant revenue from outside of the county, region and state. This could not be accomplished without a well-trained and sustainable workforce.

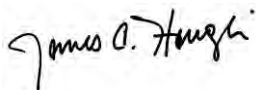
The Florida Department of Education Farmworker Career Development Program (FCDP) is funded through the Workforce Innovation and Opportunity Act, Section 167, by the United States Department of Labor, Employment and Training Administration Division. The purpose of the FCDP is to provide career services and appropriate training leading to year-round, unsubsidized employment to eligible migrant and seasonal farmworkers and their dependents; and to provide emergency stabilization services such as food, gas, etc. to those who choose to stay in farm work.

There is currently limited post-secondary training opportunities for Glades and surrounding counties to provide a skilled labor force. It is vital to both retain and recruit employees with the necessary transferrable skill sets that enable them to be productive members of our team upon hire. Immokalee Technical College, iTECH, has a proven track record to provide training programs that provide graduates that are highly skilled and successful in the workforce and is perfectly poised to expand inland.

The Florida Job Growth Grant would provide the necessary funding to establish a branch campus of the Immokalee Technical College to open operate the existing Glades County Regional Training Center providing training for jobs that are in high demand in the region. This type of training would allow Farmworker Career Development Program to continue to grow our workforce and expand our footprint in the region and in Florida.

As a participating company committed to hiring these graduates and willing to provide financial and/or in-kind support for the programs, we respectfully ask that you approve this request.

Best regards,



James Haugli

State Director, Farmworker Career Development Program



June 18, 2021

Executive Office of Governor Ron DeSantis  
400 South Monroe St.  
Tallahassee, FL 32399

Dear Governor DeSantis:

On behalf of Florida SouthWestern State College, we wish to strongly endorse the attached application for a Florida Job Growth Grant Fund for opening iTECH GLADES Technical College, a five-county initiative including Glades, Hendry, Highlands, Okeechobee, and Collier County School Districts.

Currently, limited post-secondary training opportunities exist for Glades and surrounding counties to provide a skilled labor force. It is vital to both retain and recruit employees with the necessary transferrable skill sets that enable them to be productive members of our team upon hire. Immokalee Technical College, iTECH, has a proven track record to provide training programs that provide graduates that are highly skilled and successful in the workforce and is perfectly posed to expand inland as well as to prepare students to continue their educational journeys.

The Florida Job Growth Grant would provide the necessary funding to establish a branch campus of the Immokalee Technical College to open operate the existing Glades County Regional Training Center providing training for jobs that are in high demand in the region. This type of training would allow FSW to continue to work together to advance workforce development in support of students and employers throughout the region.

Florida SouthWestern State College, regularly collaborates with the Collier County school district's technical training programs. The complementary alignment of our two institutions is critical to developing a well-trained and sustainable workforce. Established in 1962, FSW offers two-and four-degree options as well as certificates that prepare students for immediate employment and for transfer to four-year universities. The iTECH GLADES initiative will add considerable educational resources to an area that will benefit from additional access to local technical training.

As a committed educational partner, we respectfully request funding this worthy proposal every consideration for funding. Thank you for your consideration.

Best regards,

A handwritten signature in black ink that reads "Thomas L. Norman".

Thomas L Norman  
Vice Provost Workforce Programs

8099 College Parkway  
Ft. Myers, FL 33919

[www.FSW.edu](http://www.FSW.edu)



## Glades County Board of County Commissioners

P.O. Box 1527 • 500 Avenue J • Moore Haven, Florida 33471

Phone: (863) 946-6000 • Fax: (863) 946-2860

Internet address <http://www.MyGlades.com>

June 29th, 2021

Executive Office of Governor Ron DeSantis  
400 South Monroe St.  
Tallahassee, FL 32399

Honorable Governor DeSantis:

Glades County BOCC strongly supports the attached application for a Florida Job Growth Grant Fund for opening ITECH GLADES Technical College, a five county initiative including Glades, Hendry, Highlands, Okeechobee, and Collier County School Districts.

As a primary employer, Glades County, generates significant revenue from outside of the county, region and state. This could not be accomplished without a well-trained and sustainable workforce. There is currently limited post-secondary training opportunities for Glades and surrounding counties to provide a skilled labor force. It is vital to both retain and recruit employees with the necessary transferrable skill sets that enable them to be productive members of our team upon hire. Immokalee Technical College, ITECH, has a proven track record to provide training programs that provide graduates that are highly skilled and successful in the workforce and is perfectly posed to expand inland.

The Florida Job Growth Grant would provide the necessary funding to establish a branch campus of the Immokalee Technical College to open operate the existing Glades County Regional Training Center providing training for jobs that are in high demand in the region. This type of training would allow Glades County to continue to grow our workforce and expand our footprint in the region and in Florida.

As a participating company committed to hiring these graduates and willing to provide financial and/or in kind support for the programs, we respectfully ask that you approve this request.

Thank you for your consideration.

Best regards,

Tim Stanley  
Glades County BOCC Chair

Weston Pryor  
District 1

Donna Storter-Long  
District 2

Donald Strenth  
District 3

John Ahern  
District 4

Tim Stanley  
District 5

Bob Jones  
County Manager

Richard W. Pringle  
County Attorney



# Board of County Commissioners

## Okeechobee County

*from the desk of Terry Burroughs, Chairman, District 4*



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304 NW Second Street - Room 123 • Okeechobee, Florida 34972  
Telephone 863-763-6441 Ext. 1 • Facsimile 863-763-0118

June 24, 2021

Executive Office of Governor Ron DeSantis  
400 South Monroe St.  
Tallahassee, FL 32399

Re: Florida Job Growth Grant Fund for opening iTECH Glades Technical College

Dear Honorable Governor DeSantis:

Okeechobee County strongly supports the attached application for a Florida Job Growth Grant Fund for opening iTECH Glades Technical College, a five-county initiative including Glades, Hendry, Highlands, Okeechobee, and Collier County School Districts.

Our County has a current resident population of 43,196, with a growth rate of 1.20% in the past year according to the most recent census data. With the continued demand for technical trade jobs within Okeechobee County, and the remaining five-county areas, our County would like to be a part of the transformation in the workforce by increasing the number of residents with technical certificates and other high-quality credentials.

There are currently limited post-secondary training opportunities in Okeechobee and surrounding counties to provide a skilled labor force. It is vital to both retain and recruit employees with the necessary transferrable skill sets that will enable them to be productive members of our team upon hire. Immokalee Technical College, iTECH, has a proven record of developing and providing training programs that will produce graduates that are highly skilled and successful in the workforce. iTECH is perfectly posed to expand inland.

The Florida Job Growth Grant would provide the necessary funding to establish a branch campus of the Immokalee Technical College to open and operate the existing Glades County Regional Training Center (that is currently being under-utilized) providing training for jobs that are in high demand in the region. This type of training would continue to grow our workforce and expand our footprint in the region and in Florida.

Thank you for your consideration. We appreciate the Governor's proactive approach to Florida's Job Growth.

Sincerely,

A handwritten signature in blue ink, appearing to read "Terry W. Burroughs", is written over a printed name.

Terry W. Burroughs, Chairman  
TWB/tlr

[1022-00027070.1ADMIN]

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David Hazellief  
District 1

Vacant  
District 2

Bradley Goodbread  
District 3

Terry Burroughs  
District 4

Kelly Owens  
District 5

June 23, 2021

Office of Governor Ron DeSantis  
State of Florida  
The Capitol  
400 South Monroe St.  
Tallahassee, FL 32399-0001



Dear Governor DeSantis:

The South Central Rural Area of Opportunity, FHERO (Florida Heartland Economic Region of Opportunity) strongly supports the attached application for a Florida Job Growth Grant Fund for opening iTECH GLADES Technical College, a five county initiative including four of our six counties in the region: Glades, Hendry, Highlands, Okeechobee, and Collier County School Districts.

The FHERO region relies upon a well-trained and sustainable workforce to provide economic development growth opportunities. There are currently limited post-secondary training opportunities for Glades and surrounding counties within the region to provide a skilled labor force. It is vital to both retain and recruit employees with the necessary transferable skill sets enabling them to be productive members of regional businesses upon hire. Immokalee Technical College, iTECH, is perfectly poised to expand inland and has a proven track record of offering training programs leading to graduates whom are highly skilled and successful in the workforce.

This training facility will provide a talent pipeline to help our existing businesses continue to grow and succeed, as well as help attract the recruitment of new businesses to the area to further diversify the local economies and create high-skill, high-wage jobs that will add to the local tax base and create opportunities for local residents and businesses.

The Florida Job Growth Grant would provide the necessary funding to establish a branch campus of the Immokalee Technical College to operate as iTECH GLADES Technical College. iTECH GLADES would open at the existing Glades County Regional Training Center providing training for jobs in high demand. This type of training would allow the FHERO region to grow our workforce to meet demands as our region develops.

Thank you for your consideration.

Best regards,

*Terry W. Burroughs*

Terry Burroughs, Chairman  
Florida Heartland Economic Region of Opportunity



# CITY OF CLEWISTON

115 WEST VENTURA AVENUE  
CLEWISTON, FL 33440

TELEPHONE 983-1484  
AREA CODE 863

FAX 983-4055  
AREA CODE 863

June 23, 2021

Executive Office of Governor Ron DeSantis  
400 South Monroe Street  
Tallahassee, FL 32399

The Honorable Governor DeSantis:

The City of Clewiston strongly supports the attached application for a Florida Job Growth Grant Fund for opening iTECH GLADES Technical College, a five county initiative including Glades, Hendry, Highlands, Okeechobee and Collier County School Districts.

As a primary employer, the City of Clewiston generates significant revenue from outside of the county, region and state. This could not be accomplished without a well-trained and sustainable workforce.

There is currently limited post-secondary training opportunities for Glades and surrounding counties to provide a skilled labor force. It is vital to both retain and recruit employees with the necessary transferrable skill sets that enable them to be productive members of our team upon hire. Immokalee Technical College, iTECH, has a proven track record to provide training programs that provide graduates that are highly skilled and successful in the workforce and is perfectly posed to expand inland.

As a local government and a municipal owned utility providing electric, water, sewer and solid waste, the City of Clewiston employs approximately 96 full time employees and relies on a wide array of job positions with varying technical skills. Examples of staffing include positions in public works where employees maintain local infrastructure as well as the City's various facilities; recreation which includes the upkeep of sports turf including an 18-hole championship golf course; and a police department relying on certified police and animal control officers. The City's utilities staff is made up of power line workers, water and sewer plant operators. Many of these positions require technical skills and certifications which the City strives to encourage and schedule opportunities for employees to acquire the necessary skills needed in order to retain as well as excel in the respective positions.

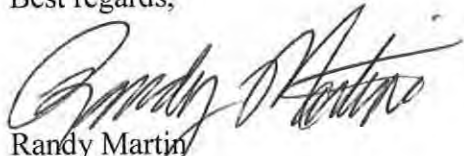
The Florida Job Growth Grant would provide the necessary funding to establish a branch campus of the Immokalee Technical College to open and operate the existing Glades County Regional Training Center providing training for jobs that are in high demand in the region. This type of

training would allow the City of Clewiston to continue to grow our workforce and expand our footprint in the region and in Florida.

As a participating company committed to hiring these graduates and willing to provide financial and/or in-kind support for the programs, we respectfully ask that you approve this request.

Thank you for your consideration.

Best regards,



Randy Martin  
City Manager



06/17/2021

Executive Office of Governor Ron DeSantis  
400 South Monroe St.  
Tallahassee, FL 32399

Honorable Governor DeSantis:

City of Moore Haven strongly supports the attached application for a Florida Job Growth Grant Fund for opening iTECH GLADES Technical College, a five-county initiative including Glades, Hendry, Highlands, Okeechobee, and Collier County School Districts.

As a primary employer the City of Moore Haven generates significant revenue from outside of the county, region and state. This could not be accomplished without a well-trained and sustainable workforce.

There is currently limited post-secondary training opportunities for Glades and surrounding counties to provide a skilled labor force. It is vital to both retain and recruit employees with the necessary transferrable skill sets that enable them to be productive members of our team upon hire. Immokalee Technical College, iTECH, has a proven track record to provide training programs that provide graduates that are highly skilled and successful in the workforce and is perfectly posed to expand inland.

The City of Moore Haven employs approximately 25 to 30 Employees. We have a wide range of job opportunities which include, Administrative, Water Plant, Water Distribution, Sewer Plant, Street Maintenance, Electrical Distribution, Fleet Maintenance. The City of Moore Haven is in full support of having skilled graduates from iTECH Glades Technical College to support our work force.

The Florida Job Growth Grant would provide the necessary funding to establish a branch campus of the Immokalee Technical College to open operate the existing Glades County Regional Training Center providing training for jobs that are in high demand in the region. This type of training would allow City of Moore Haven to continue to grow our workforce and expand our footprint in the region and in Florida.

As a participating company committed to hiring these graduates and willing to provide financial and/or in-kind support for the programs, we respectfully ask that you approve this request.

Thank you for your consideration.

Best regards,

David Miller, City Manager, City of Moore Haven.

A handwritten signature in blue ink that reads "David P. Miller". The signature is written in a cursive style.





BOARD OF COUNTY COMMISSIONERS  
**DESOTO COUNTY**

**Administration Building**

Suite 201

201 East Oak Street  
Arcadia, Florida 34266  
Telephone (863) 993-4800  
SunCom 740-4800  
Fax (863) 993-4809

**Drug-Free Work Place**

June 22, 2021

Executive Office of the Honorable Governor Ron DeSantis  
400 South Monroe Street  
Tallahassee, FL 32399

Subject: Letter of Support / iTECH Glades Technical College Florida Job Growth Grant Application

Dear Governor DeSantis,

Please accept this letter of support on behalf of the DeSoto County Board of County Commissioners for the iTECH Glades Technical College's application under the Florida Jobs Growth Grant fund. The Glades County Regional Training Center was constructed to be a rural incubator and to better position the Heartland of Florida attract economic development projects. The Training Center has long been supported as a six county initiative. The expansion of training services is both necessary, and a logical next step. DeSoto County fully supports of the proposed application as we understand clearly the challenges in workforce preparedness and the impact that a qualified and trained workforce availability has on an area's ability to retain and attract business and industry.

The areas proposed to be served fall within the south central Rural Area of Opportunity and will serve the territories of fiscally constrained counties. The DeSoto County Board of County Commissioners supports this application, and appreciates your administration and its commitment to workforce development, particularly throughout the rural areas of Florida.

Respectfully Submitted,

Mandy Hines  
County Administrator  
DeSoto County, Florida



# LYKES BROS. INC.

JOE COLLINS  
SENIOR VICE PRESIDENT

Executive Office of Governor Ron DeSantis  
400 South Monroe St.  
Tallahassee, FL 32399

June 28, 2021

Honorable Governor DeSantis:

Lykes Bros. Inc. strongly supports the attached application for a Florida Job Growth Grant Fund for opening iTECH GLADES Technical College, a five-county initiative including Glades, Hendry, Highlands, Okeechobee, and Collier County School Districts.

As a primary employer, Lykes Bros. Inc., generates significant revenue from outside of the county, region, and state. This could not be accomplished without a well-trained and sustainable workforce.

There is currently limited post-secondary training opportunities for Glades and surrounding counties to provide a skilled labor force. It is vital to both retain and recruit employees with the necessary transferrable skill sets that enable them to be productive members of our team upon hire. Immokalee Technical College, iTECH, has a proven track record to provide training programs that provide graduates that are highly skilled and successful in the workforce and is perfectly posed to expand inland.

The Florida Job Growth Grant would provide the necessary funding to establish a branch campus of the Immokalee Technical College to open operate the existing Glades County Regional Training Center providing training for jobs that are in high demand in the region. This type of training would allow Lykes Bros. Inc. to continue to grow our workforce and expand our footprint in the region and in Florida.

As a participating company committed to hiring these graduates and willing to provide financial and/or in-kind support for the programs, we respectfully ask that you approve this request.

Thank you for your consideration.

Best regards,

Joe Collins  
Senior Vice President

JC/cch

106 SW CR 721 Okeechobee, FL 34974-8613  
863-763-3041 – office 863-763-3178 – fax  
[joe.collins@lykes.com](mailto:joe.collins@lykes.com)





July 13, 2021

U.S. Sugar  
111 Ponce De Leon Ave.  
Clewiston, FL 33440

Executive Office of Governor Ron DeSantis  
400 South Monroe St.  
Tallahassee, FL 32399

Honorable Governor DeSantis:

U.S. Sugar strongly supports the attached application for a Florida Job Growth Grant Fund for opening iTECH Glades Technical College, a five-county initiative including Glades, Hendry, Highlands, Okeechobee, and Collier County School Districts.

U.S. Sugar is South Florida's oldest and largest sugarcane grower and processor. With state-of-the-art technology for both sugar manufacturing and harvest operations, U.S. Sugar practices the most efficient and progressive farming techniques available in the world. The goal of U.S. Sugar is to transform the workforce by increasing the number of Southwest Florida (Hendry, Glades, Charlotte, Lee, and Collier counties) residents with technical certificates and other high-quality credentials. U.S. Sugar is committed to creating a cradle-to-career pathway to ensure success for traditional students and adult learners. The iTECH Glades Technician College's mission aligns with U.S. Sugar and the opening of this training center will provide additional resources to help U.S. Sugar move closer to our goal of transforming the workforce throughout Southwest Florida.

There are currently limited post-secondary training opportunities in Glades and surrounding counties to provide skilled labor force. It is vital to both retain and recruit employees with necessary transferrable skill sets that will enable them to be productive members of our team upon hire. Immokalee Technical College, iTECH, has a proven track record of developing and providing training programs that will produce graduates that are highly skilled and successful in the workforce. iTECH is perfectly posed to expand inland.

The Florida Job Growth Grant would provide the necessary funding to establish a branch campus of the Immokalee Technical College to open and operate the existing Glades County Regional Training Center (that is currently being under-utilized providing training for jobs that are in high demand in the region. This type of training would allow U.S. Sugar to continue to grow our workforce and expand our footprint in the region and Florida.

Sincerely,

A handwritten signature in blue ink that reads "Ken McDuffie".

Ken McDuffie  
Senior Vice President, Agricultural Operations



June 27, 2021

Executive Office of Governor Ron DeSantis  
400 South Munroe SL  
Tallahassee, FL 32399

Honorable Governor DeSantis:

This letter is being submitted to express from Airglades International Airport, LLC (AIA) sincere interest and support of the application being submitted for the Florida Job Growth Grant Fund of the development of iTECH GLADES Technical College, a five county initiative (Glades, Hendry, Highlands, Okeechobee and Collier County School Districts).

In 2019, Airglades International Airport received the FAA's formal Record of Decision, which is a formal decision document published in the Federal Register. This project represents significant economic opportunity for Hendry County and more than a thousand initial construction jobs anticipated for the region. AIA is completing the remaining items needed for financial close, and continues to work on the project with positive progress. Workforce training and development initiatives are also currently being reviewed as a means to find access to train the local workforce and provide employment opportunities to students and the general public.

AIA anticipates closing in 2022 when construction (with more than 1000 anticipated jobs) will commence, and when complete will open its doors with 1700 full-time jobs on the airport. Trade skilled jobs, including Airframe and Powerplant Mechanics, Diesel Technicians, Forklift Drivers, HVAC, CDI drivers, etc. Presently, there is limited post-secondary training opportunities for Glades and the surrounding counties to provide a skilled labor force. It is vital to both retain and recruit employees with the necessary transferable skill sets that enable them to be productive members. This cannot be accomplished without a well-trained and sustainable workforce. Immokalee Technical College, iTECH, has a proven track record to provide the training programs that provide graduates that are highly skilled and successful the workforce and is perfectly poised to expand inland.

Airglades Airport is located in the City of Clewiston and approximately 10 miles south of the existing Glades training facility. The Florida Job Growth Grant would provide the necessary funding to establish a branch campus of Immokalee Technical College to open and operate the existing Glades County Regional Training Center, providing training for jobs that will be in high demand for AIA and the region. This type of training would allow AIA to continue to grow our

Airglades International Airport, 1090 Airglades Boulevard, Clewiston, FL 33440



workforce and expand our footprint in the region, allowing the aviation community to thrive in the State of Florida.

As a participating company committed to hiring these graduates and provide significant employment and economic growth opportunity to a rural area, we respectfully ask that you approve this request.

Thank you for your consideration.

Sincerely,

A handwritten signature in black ink, which appears to read 'Malcolm Wade', is written over a light blue horizontal line.

Malcolm "Bubba" Wade, CEO



Mission:  
To protect, promote & improve the health  
of all people in Florida through integrated  
state, county & community efforts.



Ron DeSantis  
Governor

Dr. Scott A. Rivkees, M.D.  
State Surgeon General

Vision: To be the Healthiest State in the Nation

June 17, 2021

Executive Office of Governor Ron DeSantis  
400 South Monroe St.  
Tallahassee, FL 32399

The Honorable Governor DeSantis:

The Florida Department of Health in Glades and Hendry Counties strongly supports the attached application for a Florida Job Growth Grant Fund for regional Workforce Training in Glades and surrounding Counties. As a government agency, the county health department provides necessary services to our rural community. This could not be accomplished without a well-trained and sustainable workforce.

There are currently limited post-secondary training opportunities for Glades and surrounding counties to provide a skilled labor force. It is vital to both retain and recruit employees with the necessary transferrable skill sets that enable them to be productive members of our team upon hire. Immokalee Technical College has proven track record to provide training programs that provide graduates that are highly skilled and successful in the workforce and is perfectly posed to expand inland.

The Health Department in Glades county is dependent upon a skilled workforce in order to achieve our mission to protect, promote, and improve the lives of our community members. Many of our positions required specialized skills to provide services. Recruitment and retention of skilled individuals is challenging in our rural community. The local health department has a strong relationship with the school district and other community partners. This training center will help us develop core skills in environmental health technology, lab and clinic skills, mental health services and a myriad of other targeted programs.

The Florida Job Growth Grant would provide the necessary funding to establish a branch campus of the Immokalee Technical College to open operate the existing Glades County Regional Training Center providing training for jobs that are in high demand in the region. This type of training would allow the Florida Department of Health in Glades County to continue to grow our workforce and expand our footprint in the region and in Florida.

As a participating partner committed to hiring these graduates and willing to provide financial and/or in-kind support for the programs, we respectfully ask that you approve this request. Thank you for your consideration.

Sincerely,

Joseph D. Pepe, Ed. D., MSA  
Administrator

June 21, 2021

Executive Office of Governor Ron DeSantis  
400 South Monroe St.  
Tallahassee, FL 32399

Honorable Governor DeSantis:

First Bank strongly supports the attached application for a Florida Job Growth Grant Fund for opening iTECH GLADES Technical College, a five-county initiative including Glades, Hendry, Highlands, Okeechobee, and Collier County School Districts.

As a primary employer, First Bank generates significant revenue throughout the region. This could not be accomplished without a well-trained and sustainable workforce.

There is currently limited post-secondary training opportunities for Glades and surrounding counties to provide a skilled labor force. It is vital to both retain and recruit employees with the necessary transferrable skill sets that enable them to be productive members of our team upon hire. Immokalee Technical College, iTECH, has a proven track record to provide training programs that provide graduates that are highly skilled and successful in the workforce and is perfectly poised to expand inland.

First Bank is a ninety-nine-year-old locally owned community bank. We employ over one hundred people in Glades, Hendry, Lee, Collier and Palm Beach County. As a community bank in this region, our growth and performance are tied to the local economy and workforce.

The Florida Job Growth Grant would provide the necessary funding to establish a branch campus of the Immokalee Technical College to open operate the existing Glades County Regional Training Center providing training for jobs that are in high demand in the region. This type of training would allow First Bank to continue to grow our workforce and expand our footprint in the region and in Florida.

As a participating company committed to hiring these graduates and willing to provide financial and/or in-kind support for the programs, we respectfully ask that you approve this request.

Thank you for your consideration.

Best regards,



Carey Soud, President & CEO First Bank



# GLADES

*Electric Cooperative, Inc.*

*"Neighbors Working for Neighbors"*

June 23, 2021

Office of Governor Ron DeSantis  
State of Florida  
The Capitol  
400 South Monroe St.  
Tallahassee, FL 32399-0001

Dear Governor DeSantis:

Glades Electric Cooperative strongly supports the attached application for a Florida Job Growth Grant Fund for opening iTECH GLADES Technical College, a five-county initiative including Glades, Hendry Highlands, Okeechobee, and Collier County School Districts.

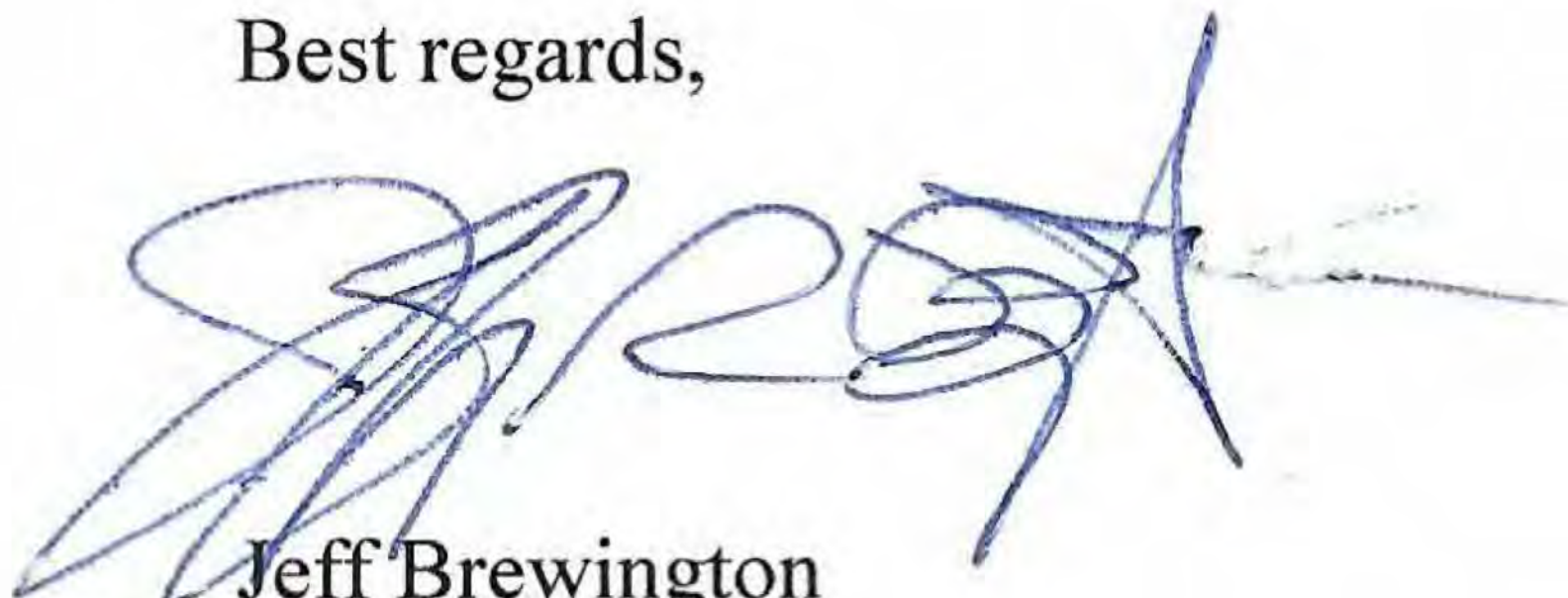
Glades Electric Cooperative relies upon a well-trained and sustainable workforce to provide safe, affordable, reliable electricity to over 17,000 accounts within our service area. There are currently limited post-secondary training opportunities for Glades and surrounding counties to provide a skilled labor force. It is vital to both retain and recruit employees with the necessary transferrable skill sets enabling them to be productive members of our team upon hire. Immokalee Technical College, iTECH, is perfectly poised to expand inland and has a proven track record of offering training programs leading to graduates whom are highly skilled and successful in the workforce.

Glades Electric Cooperative currently employs 70 people from Glades, Highlands, Hendry, Lee, Okeechobee, and DeSoto counties. In the next 5 years, we see our workforce growing by 5-12% or more depending on anticipated growth in our area. Currently, we spend \$80,000-\$90,000 on training needs for our company for technical positions, such as Stakers and Linemen, as well as training for Commercial Driver's Licenses, Microsoft Office, Managers, and Member Services.

The Florida Job Growth Grant would provide the necessary funding to establish a branch campus of the Immokalee Technical College to operate as iTECH GLADES Technical College. iTECH GLADES would open at the existing Glades County Regional Training Center providing training for jobs in high demand. This type of training would allow Glades Electric Cooperative to grow our workforce to meet the demands as our region develops.

As a participating company committed to hiring these graduates and willing to provide financial and/or in-kind support for the programs, we respectfully ask that you approve this request. Thank you for your consideration.

Best regards,



Jeff Brewington  
CEO  
Glades Electric Cooperative, Inc.





June 17, 2021

Executive Office of Governor Ron DeSantis  
400 South Monroe St.  
Tallahassee, FL 32399

Honorable Governor DeSantis:

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**EXECUTIVE DIRECTOR**  
Bradley A. Kibbe II

The Florida Masonry Apprenticeship & Educational Foundation (FMAEF) strongly supports the attached application for a Florida Job Growth Grant Fund for opening iTECH GLADES Technical College, a five-county initiative including Glades, Hendry, Highlands, Okeechobee, and Collier County School Districts.

As an employment support and training organization, the FMAEF, generates significant revenue from outside of the county, region and state. This could not be accomplished without a well-trained and sustainable workforce.

There are currently limited post-secondary training opportunities for Glades and surrounding counties to provide a skilled labor force. It is vital to both retain and recruit employees with the necessary transferrable skill sets that enable them to be productive members of our team upon hire. Immokalee Technical College, iTECH, has a proven track record to provide training programs that provide graduates that are highly skilled and successful in the workforce and is perfectly posed to expand inland.

The FMAEF is the direct training representative for the Masonry Association of Florida. As such, we support 10 active apprentice programs, including at iTech, with 100+ active apprentices and 30+ employers, work in partnership with Florida Department of Corrections (FDC) to provide employment opportunities for re-entry in the workforce through training programs within the FDC.

The Florida Job Growth Grant would provide the necessary funding to establish a branch campus of the Immokalee Technical College to open operate the existing Glades County Regional Training Center providing training for jobs that are in high demand in the region. This type of training would allow FMAEF to continue to expand our footprint in the region and in Florida.

As a participating company committed to hiring these graduates and willing to provide financial and/or in-kind support for the programs, we respectfully ask that you approve this request.

Thank you for your consideration.

Best regards,

Bradley Kibbe II – Executive Director  
Florida Masonry Apprenticeship & Educational Foundation