



2019-2020 Florida Job Growth Grant Fund Workforce Training Grant Proposal

Proposal Instructions: The Florida Job Growth Grant Fund Proposal (this document) must be completed and signed by an authorized representative of the entity applying for the grant. Please read the proposal carefully as some questions may require a separate narrative to be completed. If additional space is needed, attach a word document with your entire answer.

Entity Information

Name of Entity: Together We Grow Inc
 Federal Employer Identification Number (if applicable): XXXXXXXXXX

Primary Contact Name: David L. Manning
 Title: CEO / Pres
 Mailing Address: 4311 Crystal Lake Dr #203
Pompano Beach, FL 33064
 Phone Number: 954-254-6389
 Email: GR8FULL12@GMAIL.COM

Secondary Contact Name: James Owens
 Title: VP
 Phone Number: 954 829 2400

Workforce Training Grant Eligibility

Pursuant to 288.101, F.S., the Florida Job Growth Grant Fund was created to promote economic opportunity by improving public infrastructure and enhancing workforce training. This includes workforce training grants to support programs offered at state colleges and state technical centers.

- Eligible entities must submit proposals that:
- Support programs and associated equipment at state colleges and state technical centers.
 - Provide participants with transferable and sustainable workforce skills applicable to more than a single employer.
 - Are offered to the public.
 - Are based on criteria established by the state colleges and state technical centers.
 - Prohibit the exclusion of applicants who are unemployed or underemployed.



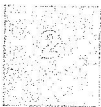
1. Program Requirements:

(If additional space is needed, attach a word document with your entire answer.)

Each proposal must include the following information describing how the program satisfies the eligibility requirements listed on page 1.

- A.** Provide the title and a detailed description of the proposed workforce training.
Virtual Recovery Community Organization's are now more than ever a esential tool for the mental health population and the recovery community at large. The facilitation of online recovery meetings for both recovering addicts and alcoholics has incubated a job title that can employ millions of displaced americans.
-
- B.** Describe how this proposal supports programs at state colleges or state technical centers.
Moderators of chat rooms were popular in the early 90's and now with social distancing college campuses will now require a new workforce that sits at home and oversee's most of what took place face to face a short time ago in a classroom.
-
- C.** Describe how this proposal provides participants transferable, sustainable workforce skills applicable to more than a single employer.
Teachers now struggle with having to be their own moderators in a platform that most have no experience with prior to the Covid-19 Pandemic. Practitioners of just about every specialty health field from eye clinics to mental and substance abuse counselors now have to do their job in a virtual world that just a short time ago didn't exist.
-
- D.** Describe how this proposal supports a program(s) that is offered to the public?
Clients and employers of every healthcare network from coast to coast will now need to create new policy to replace obsolete and out dated guidlines that this social distancing challenges. Funding new research and the new jobs this research will require are only a fraction of the fruit this new tree of job opportunities will harvest.
-
- E.** Describe how this proposal is based on criteria established by the state colleges and state technical centers.
Call centers that traditionally employ tech support for websites that universities and technical centers will now need to have Zoom leaders that supervise online education that previously was only done in a classroom. Expecting computer savy tech support people to train themselves will be another Zoom room facilitator.
-
- F.** Does this proposal support a program(s) that will not exclude unemployed or underemployed individuals?

Yes No



- G.** Describe how this proposal will promote economic opportunity by enhancing workforce training. Please include the number of program completers anticipated to be created from the proposed training. Further, please include the economic impact on the community, region, or state and the associated metrics used to measure the success of the proposed training.

Just ask anybody you know that has a child right now that is in a Zoom room classroom that last month met face to face. The economic impact right now would be impossible to accurately measure. The number of displaced workers at this point in time is in the millions. Calculating the number of people that could complete a training program to go right to work would only revolve around how many unemployed people were willing to go right to work from their home using their own internet connections and desktop/laptop computers. 20 million people this month applied for benefits. Do the math!

2. Additional Information:

(If additional space is needed, attach a word document with your entire answer.)

- A.** Is this an expansion of an existing training program? Yes No
 If yes, please provide an explanation for how the funds from this grant will be used to enhance the existing program.
-

- B.** Does the proposal align with Florida's Targeted Industries?
 ([View Florida's Targeted Industries here.](#)) Yes No

If yes, please indicate the specific targeted industries with which the proposal aligns.

If no, with which industries does the proposal align?

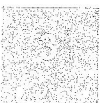
It is in my humble opinion that traing people to work from home to facilitate virtual meetings and related services could align with every industry on the list of targeted industries.

- C.** Does the proposal align with an occupation(s) on the Statewide Demand Occupations List and/ or the Regional Demand Occupations List?
 ([View Florida's Demand Occupations Lists here.](#)) Yes No

If yes, please indicate the specific occupation(s) with which the proposal aligns.

If no, with which occupation does the proposal align?

Again this new forced zoom/virtual training solution to the pandemic opens the door for new employment postions in every occupation on the excel spread sheet.



D. Indicate how the training will be delivered (e.g., classroom-based, computer-based, other).
 If in-person, identify the location(s) (e.g., city, campus, etc.) where the training will be available.

If computer-based, identify the targeted location(s) (e.g. city, county, statewide, etc.) where the training will be available.

Training can occur evrywhere a computer or even a cell phone with a camera and a microphone has access to the internet.

E. Indicate the number of anticipated annual enrolled students and completers in the proposed program.

Again this number can only be calculated when the job opportunities and the apex of the unemployment rate in this country continues to peak. Millions of americans are now unemployed and will not be returning to their previous careers of places of employment. Millions of these americans will need to shift to a diifferent career. The starter program for this idea should create a sample of 1000 people to begin with just so we can see it a pilot program retains the cadidates that complete the training.

F. Indicate the length of program (e.g., quarters, semesters, weeks, etc.), including anticipated beginning and ending dates.

Begin Date: January 1 2021 End Date: January 1 2022

The training should only take 6 weeks and the other 46 weeks will be to monitor the candidates progress.

G. Describe the plan to support the sustainability of the program after grant completion.

The demand for virtual workers that utilize their own computers has already fostered its own necessity, that necessity supports this ideas sustaiability.

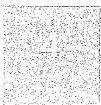
H. Identify any certifications, degrees, etc. that will result from the completion of the program. Please include the Classification of Instructional Programs (CIP) code and the percent of completers in each code, corresponding with Section E.

A new certification catagory will need to be created that the Florida Certification Board can oversee like they already do with tele health therapy.

I. Does this project have a local match amount? Yes No

If yes, please describe the entity providing the match and the amount. (Do not include in-kind.)

Together We Grow Inc is a newly formed 501 C3 non profit that cannot match the amount of money needed to start this program because it is now just infacy.



J. Provide any additional information or attachments to be considered for the proposal.

3. Program Budget

(If additional space is needed, attach a word document with your entire answer.)

Estimated Costs and Sources of Funding: Include all applicable workforce training costs and other funding sources available to support the proposal.

1.) **Total Amount Requested** \$40.00
 Florida Job Growth Grant Fund

A. Other Workforce Training Project Funding: Sources:

City/County \$0.00
 Private Sources \$0.00

Other (grants, etc.) \$ _____
Total Other Funding \$0.00

Please Specify: _____

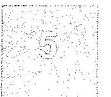
B. Workforce Training Project Costs:

Equipment \$20.00
 Personnel \$10.00
 Facilities \$6.00
 Tuition \$ _____
 Training Materials \$4.00

Other \$ _____
Total Project Costs \$40.00

Please Specify: _____

Note: The total amount requested must be calculated by subtracting the total other workforce training project funding sources in A. from the total workforce training project costs in B.



- C. Provide a detailed budget narrative, including the timing and steps necessary to obtain the funding, how equipment purchases will be associated with the training program, if applicable, and any other pertinent budget-related information.

Candidates will be required to pay back the tuition cost from an advance the agency / entity " Together We Grow Inc" charges a prospective employer for the job placement assistance. Similar to the fee a day labor agency charges an employer that utilizes their service. Refurbished tablets will be purchased to provide the initial training sessions. Candidates eventually will be utilizing their own computers or at the end of the training if individuals that have completed their 6 week course they will be offered the tablet provided to them at a discounted price.

4. Approvals and Authority

(If additional space is needed, attach a word document with your entire answer.)

- A. If entity is awarded grant funds based on this proposal, what approvals must be obtained before it can execute a grant agreement with the Florida Department of Economic Opportunity (e.g. approval of a board, commission or council)?

A majority vote of the officers of Together We Grow Inc and its Board of directors.

- B. If approval of a board, commission, council or other group is needed prior to execution of an agreement between the entity and the Florida Department of Economic Opportunity:

- i. Provide the schedule of upcoming meetings for the group for a period of at least six months.
- ii. State whether entity is willing and able to hold special meetings, and if so, upon how many days' notice.

1st Board meeting for Together We Grow Inc has already occurred for 2020. A special meeting was also held this year and special future board meetings can now be scheduled 30 days in advance and will occur virtually on ZOOM upon notice being sent and recorded by the secretary.

- C. Attach evidence that the undersigned has all necessary authority to execute this proposal on behalf of the entity. This evidence may take a variety of forms, including but not limited to: a delegation of authority, citation to relevant laws or codes, policy documents, etc.

I am the president of " Together We Grow Inc" The 1023 provided to the IRS and the letter of Tax exemption status can be provided or a printout from SunBiz or the Bank Statements or Tax Return file for 2019.



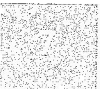
I, the undersigned, do hereby certify that I have express authority to sign this proposal on behalf of the above-described entity and to the best of my knowledge, that all data and information submitted in proposal is truthful and accurate and no material fact has been omitted.

Name of Entity: Together We Grow Inc

Name and Title of Authorized Representative: David L Manning

Representative Signature: _____

Signature Date: _____





2019-2020 Florida Job Growth Grant Fund Workforce Training Grant Proposal

Proposal Instructions: The Florida Job Growth Grant Fund Proposal (this document) must be completed and signed by an authorized representative of the entity applying for the grant. Please read the proposal carefully as some questions may require a separate narrative to be completed. If additional space is needed, attach a word document with your entire answer.

Entity Information

Name of Entity: _____

Federal Employer Identification Number (if applicable): _____

Primary Contact Name: _____

Title: _____

Mailing Address: _____

Phone Number: _____

Email: _____

Secondary Contact Name: _____

Title: _____

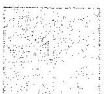
Phone Number: _____

Workforce Training Grant Eligibility

Pursuant to 288.101, F.S., the Florida Job Growth Grant Fund was created to promote economic opportunity by improving public infrastructure and enhancing workforce training. This includes workforce training grants to support programs offered at state colleges and state technical centers.

Eligible entities must submit proposals that:

- Support programs and associated equipment at state colleges and state technical centers.
- Provide participants with transferable and sustainable workforce skills applicable to more than a single employer.
- Are offered to the public.
- Are based on criteria established by the state colleges and state technical centers.
- Prohibit the exclusion of applicants who are unemployed or underemployed.



1. Program Requirements:

(If additional space is needed, attach a word document with your entire answer.)

Each proposal must include the following information describing how the program satisfies the eligibility requirements listed on page 1.

- A.** Provide the title and a detailed description of the proposed workforce training.
Virtual Recovery Community Organization's are now more than ever a essential tool for the mental health population and the recovery community at large. The facilitation of online recovery meetings for both recovering addicts and alcoholics has incubated a job title that can employ millions of displaced americans.
-
- B.** Describe how this proposal supports programs at state colleges or state technical centers.
Moderators of chat rooms were popular in the early 90's and now with social distancing college campuses will now require a new workforce that sits at home and oversee's most of what took place face to face a short time ago in a classroom.
-
- C.** Describe how this proposal provides participants transferable, sustainable workforce skills applicable to more than a single employer.
Teachers now struggle with having to be their own moderators in a platform that most have no experience with prior to the Covid-19 Pandemic. Practitioners of just about every specialty health field from eye clinics to mental and substance abuse counselors now have to do their job in a virtual world that just a short time ago didn't exist.
-
- D.** Describe how this proposal supports a program(s) that is offered to the public?
Clients and employers of every healthcare network from coast to coast will now need to create new policy to replace obsolete and out dated guidlines that this social distancing challenges. Funding new research and the new jobs this research will require are only a fraction of the fruit this new tree of job opportunities will harvest.
-
- E.** Describe how this proposal is based on criteria established by the state colleges and state technical centers.
Call centers that traditionally employ tech support for websites that universities and technical centers will now need to have Zoom leaders that supervise online education that previously was only done in a classroom. Expecting computer savy tech support people to train themselves will be another Zoom room facilitator.
-
- F.** Does this proposal support a program(s) that will not exclude unemployed or underemployed individuals?

Yes No



- G.** Describe how this proposal will promote economic opportunity by enhancing workforce training. Please include the number of program completers anticipated to be created from the proposed training. Further, please include the economic impact on the community, region, or state and the associated metrics used to measure the success of the proposed training.

Just ask anybody you know that has a child right now that is in a Zoom room classroom that last month met face to face. The economic impact right now would be impossible to accurately measure. The number of displaced workers at this point in time is in the millions. Calculating the number of people that could complete a training program to go right to work would only revolve around how many unemployed people were willing to go right to work from their home using their own internet connections and desktop/laptop computers. 20 million people this month applied for benefits. Do the math!

2. Additional Information:

(If additional space is needed, attach a word document with your entire answer.)

- A.** Is this an expansion of an existing training program? Yes No
 If yes, please provide an explanation for how the funds from this grant will be used to enhance the existing program.

-
- B.** Does the proposal align with Florida's Targeted Industries?
 ([View Florida's Targeted Industries here.](#)) Yes No

If yes, please indicate the specific targeted industries with which the proposal aligns.

If no, with which industries does the proposal align?

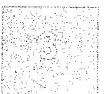
It is in my humble opinion that traing people to work from home to facilitate virtual meetings and related services could align with every industry on the list of targeted industries.

-
- C.** Does the proposal align with an occupation(s) on the Statewide Demand Occupations List and/or the Regional Demand Occupations List?
 ([View Florida's Demand Occupations Lists here.](#)) Yes No

If yes, please indicate the specific occupation(s) with which the proposal aligns.

If no, with which occupation does the proposal align?

Again this new forced zoom/virtual training solution to the pandemic opens the door for new employent postions in every occupation on the excel spread sheet.



D. Indicate how the training will be delivered (e.g., classroom-based, computer-based, other).
 If in-person, identify the location(s) (e.g., city, campus, etc.) where the training will be available.

If computer-based, identify the targeted location(s) (e.g. city, county, statewide, etc.) where the training will be available.

Training can occur evrywhere a computer or even a cell phone with a camera and a microphone has access to the internet.

E. Indicate the number of anticipated annual enrolled students and completers in the proposed program.

Again this number can only be calculated when the job opportunities and the apex of the unemployment rate in this country continues to peak. Millions of americans are now unemployed and will not be returning to their previous careers of places of employment. Millions of these americans will need to shift to a diufferent career. The starter program for this idea should create a sample of 1000 people to begin with just so we can see it a pilot program retains the cadidates that complete the training.

F. Indicate the length of program (e.g., quarters, semesters, weeks, etc.), including anticipated beginning and ending dates.

Begin Date: January 1
2021

End Date: January 1
2022

The training should only take 6 weeks and the other 46 weeks will be to monitor the candidates progress.

G. Describe the plan to support the sustainability of the program after grant completion.

The demand for virtual workers that utilize their own computers has already fostered its own necessity, that necessity supports this ideas sustaiability.

H. Identify any certifications, degrees, etc. that will result from the completion of the program. Please include the Classification of Instructional Programs (CIP) code and the percent of completers in each code, corresponding with Section E.

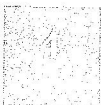
A new certification catagory will need to be created that the Florida Certification Board can oversee like they already do with tele health therapy.

I. Does this project have a local match amount?

Yes No

If yes, please describe the entity providing the match and the amount. (Do not include in-kind.)

Together We Grow Inc is a newly formed 501 C3 non profit that cannot match the amount of money needed to start this program because it is now just infacy.



J. Provide any additional information or attachments to be considered for the proposal.

3. Program Budget

(If additional space is needed, attach a word document with your entire answer.)

Estimated Costs and Sources of Funding: Include all applicable workforce training costs and other funding sources available to support the proposal.

1.) **Total Amount Requested** \$40.00
 Florida Job Growth Grant Fund

A. Other Workforce Training Project Funding: Sources:

City/County \$0.00
 Private Sources \$0.00

Other (grants, etc.) \$ _____
Total Other Funding \$0.00

Please Specify: _____

B. Workforce Training Project Costs:

Equipment \$20.00
 Personnel \$10.00
 Facilities \$6.00
 Tuition \$ _____
 Training Materials \$4.00

Other \$ _____
Total Project Costs \$40.00

Please Specify: _____

Note: The total amount requested must be calculated by subtracting the total other workforce training project funding sources in A. from the total workforce training project costs in B.



- C. Provide a detailed budget narrative, including the timing and steps necessary to obtain the funding, how equipment purchases will be associated with the training program, if applicable, and any other pertinent budget-related information.

Candidates will be required to pay back the tuition cost from an advance the agency / entity " Together We Grow Inc" charges a prospective employer for the job placement assistance. Similar to the fee a day labor agency charges an employer that utilizes their service. Refurbished tablets will be purchased to provide the initial training sessions. Candidates eventually will be utilizing their own computers or at the end of the training if individuals that have completed their 6 week course they will be offered the tablet provided to them at a discounted price.

4. Approvals and Authority

(If additional space is needed, attach a word document with your entire answer.)

- A. If entity is awarded grant funds based on this proposal, what approvals must be obtained before it can execute a grant agreement with the Florida Department of Economic Opportunity (e.g. approval of a board, commission or council)?

A majority vote of the officers of Together We Grow Inc and its Board of directors.

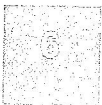
- B. If approval of a board, commission, council or other group is needed prior to execution of an agreement between the entity and the Florida Department of Economic Opportunity:

- i. Provide the schedule of upcoming meetings for the group for a period of at least six months.
- ii. State whether entity is willing and able to hold special meetings, and if so, upon how many days' notice.

1st Board meeting for Together We Grow Inc has already occurred for 2020. A special meeting was also held this year and special future board meetings can now be scheduled 30 days in advance and will occur virtually on ZOOM upon notice being sent and recorded by the secretary.

- C. Attach evidence that the undersigned has all necessary authority to execute this proposal on behalf of the entity. This evidence may take a variety of forms, including but not limited to: a delegation of authority, citation to relevant laws or codes, policy documents, etc.

I am the president of " Together We Grow Inc" The 1023 provided to the IRS and the letter of Tax exemption status can be provided or a printout from SunBiz or the Bank Statements or Tax Return file for 2019.



WORKFORCE TRAINING GRANT PROPOSAL

I, the undersigned, do hereby certify that I have express authority to sign this proposal on behalf of the above-described entity and to the best of my knowledge, that all data and information submitted in proposal is truthful and accurate and no material fact has been omitted.

Name of Entity: Together We Grow Inc

Name and Title of Authorized Representative: David L Manning

Representative Signature: *David L Manning*

Signature Date: 4/10/20



CINCINNATI OH 45999-0038

In reply refer to: 0255863245

Mar. 26, 2020 LTR 4168C 0

000000 00

00016046

BODC: TE

TOGETHER WE GROW INC
DAVID L MANNING
4311 CRYSTAL LAKE DR APT 203
DEERFIELD BCH FL 33064



016941

Employer ID number: [REDACTED]
Form 990 required: YES

Dear Taxpayer: DAVID L MANNY:

We're responding to your request dated Mar. 19, 2020, about your tax-exempt status.

We issued you a determination letter in NOVEMBER 2019, recognizing you as tax-exempt under Internal Revenue Code (IRC) Section 501(c)(03).

We also show you're not a private foundation as defined under IRC Section 509(a) because you're described in IRC Sections 509(a)(1) and 170(b)(1)(A)(vi).

Donors can deduct contributions they make to you as provided in IRC Section 170. You're also qualified to receive tax deductible bequests, legacies, devises, transfers, or gifts under IRC Sections 2055, 2106, and 2522.

In the heading of this letter, we indicated whether you must file an annual information return. If you're required to file a return, you must file one of the following by the 15th day of the 5th month after the end of your annual accounting period:

- Form 990, Return of Organization Exempt From Income Tax
- Form 990EZ, Short Form Return of Organization Exempt From Income Tax
- Form 990-N, Electronic Notice (e-Postcard) for Tax-Exempt Organizations Not Required to File Form 990 or Form 990-EZ
- Form 990-PF, Return of Private Foundation or Section 4947(a)(1) Trust Treated as Private Foundation

According to IRC Section 6033(j), if you don't file a required annual information return or notice for 3 consecutive years, we'll revoke your tax-exempt status on the due date of the 3rd required return or notice.

You can get IRS forms or publications you need from our website at www.irs.gov/forms-pubs or by calling 800-TAX-FORM (800-829-3676).

If you have questions, call 877-829-5500 between 8 a.m. and 5 p.m.,