



## 2019-2020 Florida Job Growth Grant Fund Workforce Training Grant Proposal

Proposal Instructions: The Florida Job Growth Grant Fund Proposal (this document) must be completed and signed by an authorized representative of the entity applying for the grant. Please read the proposal carefully as some questions may require a separate narrative to be completed. If additional space is needed, attach a word document with your entire answer.

### Entity Information

Name of Entity: Collier County Public Schools

Federal Employer Identification Number (if applicable): ██████████

Primary Contact Name: Dorin Oxender

Title: Director, Immokalee Technical College

Mailing Address: 508 North 9th Street

Immokalee, FL 34142

Phone Number: 239-377-9900

Email: OxendeDo@collierschools.com

Secondary Contact Name: Aaron Paquette

Title: Assistant Director, Immokalee Technical College

Phone Number: 239-377-9900

### Workforce Training Grant Eligibility

Pursuant to 288.101, F.S., the Florida Job Growth Grant Fund was created to promote economic opportunity by improving public infrastructure and enhancing workforce training. This includes workforce training grants to support programs offered at state colleges and state technical centers.

Eligible entities must submit proposals that:

- Support programs and associated equipment at state colleges and state technical centers.
- Provide participants with transferable and sustainable workforce skills applicable to more than a single employer.
- Are offered to the public.
- Are based on criteria established by the state colleges and state technical centers.
- Prohibit the exclusion of applicants who are unemployed or underemployed.

**1. Program Requirements:**

(If additional space is needed, attach a word document with your entire answer.)

Each proposal must include the following information describing how the program satisfies the eligibility requirements listed on page 1.

**A. Provide the title and a detailed description of the proposed workforce training.**

iTECH Glades Technical College, a five-county initiative including Glades, Hendry, Highlands, Okeechobee, and Collier County School District. See attached description.

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**B. Describe how this proposal supports programs at state colleges or state technical centers.**

This branch campus operates under the direct supervision of the Dept. of Education. See attached description.

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**C. Describe how this proposal provides participants transferable, sustainable workforce skills applicable to more than a single employer.**

Programs offered at the new center are on the targeted occupations list of four surrounding workforce regions. See attached description.

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**D. Describe how this proposal supports a program(s) that is offered to the public?**

The branch campus brings twelve new post-secondary training opportunities to the public in the Heartland of Florida. See attached description.

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**E. Describe how this proposal is based on criteria established by the state colleges and state technical centers.**

Programming follows DOE frameworks offering state certificates and industry credentialing. See attached description.

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**F. Does this proposal support a program(s) that will not exclude unemployed or underemployed individuals?**

Yes       No

This is a public, open access, post-secondary institution.

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- G. Describe how this proposal will promote economic opportunity by enhancing workforce training. Please include the number of program completers anticipated to be created from the proposed training. Further, please include the economic impact on the community, region, or state and the associated metrics used to measure the success of the proposed training.

This initiative will effectively open Florida's 50th public technical college which will dramatically increase economic opportunities through new workforce training opportunities. Completion, placement, and licensure data will be used as a measure of success. See description for details.

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## 2. Additional Information:

(If additional space is needed, attach a word document with your entire answer.)

- A. Is this an expansion of an existing training program?  Yes  No  
 If yes, please provide an explanation for how the funds from this grant will be used to enhance the existing program.

See description for details.

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- B. Does the proposal align with Florida's Targeted Industries?  Yes  No  
 (View Florida's Targeted Industries [here.](#))

If yes, please indicate the specific targeted industries with which the proposal aligns.  
 If no, with which industries does the proposal align?

Yes- Manufacturing and Professional Services. See description for details.

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- C. Does the proposal align with an occupation(s) on the Statewide Demand Occupations List and/or the Regional Demand Occupations List? (View Florida's Demand Occupations List [here.](#))  Yes  No

If yes, please indicate the specific occupation(s) with which the proposal aligns.  
 If no, with which occupation does the proposal align?

All 12 programs being proposed are on the state and local targeted occupations list. See description for details.

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- D. Indicate how the training will be delivered (e.g., classroom-based, computer-based, other).  
If in-person, identify the location(s) (e.g., city, campus, etc.)  
where the training will be available.

If computer-based, identify the targeted location(s) (e.g. city, county, statewide  
where the training will be available.

iTECH Glades will be taught in a traditional classroom and lab-based delivery model housed at the  
Glades Regional Training facility.

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- E. Indicate the number of anticipated annual enrolled students and completers in the proposed  
program.

See attachment for description.

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- F. Indicate the length of program (e.g., quarters, semesters, weeks, etc.), including anticipated  
beginning and ending dates.

Begin Date: January 20

End Date: on-going

See attachment for description.

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- G. Describe the plan to support the sustainability of the program after grant completion.

Sustainability is based on continuing workforce funding to Collier County on instructional hours  
reported and the continued partnerships for use of space. See attached description.

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- H. Identify any certifications, degrees, etc. that will result from the completion of the program.  
Please include the Classification of Instructional Programs (CIP) code and the percent of  
completer in each code, corresponding with Section E.

All programs offered at iTECH Glades are eligible for a PSAV Diploma upon completion along with  
industry certification and state licensure. See attachment for description.

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- I. Does this project have a local match amount?

Yes       No

If yes, please describe the entity providing the match and the amount (Do not include in-kind).

We anticipate the collection of \$1,750,00 in tuition and fees to help offset approximately 1/3 of the  
grant request and 1/4 of the total project cost. The greatest support for this award is Glades County  
Commissioners agreement for us to operate the 5.5 million dollar facility which has yet to be opened.

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J. Provide any additional information or attachments to be considered for the proposal.

Please see the initial accreditation approval letter for the branch campus and the overwhelming response in letters of support for this project, attached.

### 3. Program Budget

(If additional space is needed, attach a word document with your entire answer.)

**Estimated Costs and Sources of Funding:** Include all applicable workforce training costs and other funding sources available to support the proposal.

1.) **Total Amount Requested**      \$ 5,568,216  
 Florida Job Growth Grant Fund \_\_\_\_\_

2.) Other Workforce Training Project Funding Sources:

City/County                      \$ \_\_\_\_\_  
 Private Sources                      \$ \_\_\_\_\_

Other (grants, etc.)                      \$ 1,750,000  
 Total Other Funding                      \$ \_\_\_\_\_

Please Specify: Tuition

3.) Workforce Training Project Costs:

Equipment                      \$ 904,000  
 Personnel                      \$ 4,290,343  
 Facilities                      \$ 1,943,873  
 Tuition                      \$ 30,000  
 Training Materials                      \$ 150,000

Other                      \$ 1,750,000  
**Total Project Costs**                      \$ 7,318,216

Please Specify: Tuition

**Note:** The total amount of the project should equal the total amount requested plus the total other funding.

- 4.) Provide a detailed budget narrative, including the timing and steps necessary to obtain the funding, how equipment purchases will be associated with the training program, if applicable, and any other pertinent budget-related information.

Please see attached description.

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#### 4. Approvals and Authority

(If additional space is needed, attach a word document with your entire answer.)

- A. If entity is awarded grant funds based on this proposal, what approvals must be obtained before it can execute a grant agreement with the Florida Department of Economic Opportunity (e.g., approval of a board, commission or council)?

This application and approval to open the branch campus has already been approved by the District School Board of Collier and the Glades County Commission.

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- B. If approval of a board, commission, council or other group is needed prior to execution of an agreement between the entity and the Florida Department of Economic Opportunity:

- i. Provide the schedule of upcoming meetings for the group for a period of at least six months.
- ii. State whether entity is willing and able to hold special meetings, and if so, upon how many days' notice.

N/A

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- C. Attach evidence that the undersigned has all necessary authority to execute this proposal on behalf of the entity. This evidence may take a variety of forms, including but not limited to: a delegation of authority, citation to relevant laws or codes, policy documents, etc.

Collier County Public Schools will operate the existing main campus and this branch campus through the Florida Department of Education.

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I, the undersigned, do hereby certify that I have express authority to sign this proposal on behalf of the above-described entity and to the best of my knowledge, that all data and information submitted in proposal is truthful and accurate and no material fact has been omitted.

Name of Entity: Collier County Public Schools

Name and Title of Authorized Representative: Dr. Kamela Patton, Superintendent

Representative Signature: x *Kamela Patton*

Signature Date: 8/20/19

*Reviewed: Fishbone*

# 2019-2020 Florida Job Growth Grant Fund Workforce Training Grant Proposal

**iTECH Glades Technical College, a five-county initiative including  
Glades, Hendry, Highlands, Okeechobee, and Collier County  
School Districts.**



**CLICK ON PICTURE ABOVE FOR A LINK TO A VIRTUAL TOUR AND  
OVERVIEW OF THE PROJECT**



Descriptions and Attachments



## 1. Program Requirements

- A. iTECH Glades Technical College, a five-county initiative including Glades, Hendry, Highlands, Okeechobee, and Collier County School Districts, is requesting \$5.568 million dollars to renovate, equip and staff the existing Glades County Regional Training Center located at 1030 Industrial Drive, Moore Haven, FL. to establish a Glades County branch campus of the Immokalee Technical College, maximizing the sustainability of an under-utilized facility and providing much needed post-secondary certified training for the surrounding region.

The Glades County Regional Training Center was constructed in 2014-2015, funded by legislative appropriation and matched by local funding. When funded it was expected to be operated via a consortium of three state colleges, Career Source Southwest Florida, and under the auspices of the Glades County Government. Despite nearly three years of focus groups which identified diesel mechanics, welding and machining, among others, as much needed training for existing manufacturing businesses in the six-county Heartland Region and transferrable skills for targeted industry recruitment in advanced manufacturing and global logistics, those involved ultimately concluded that operation of the facility needed to be transferred to an existing institution that has the knowledge and track record to open and run the center successfully.

In 2018, Glades County approached the Collier County School District to consider taking over and operating the center as a branch campus of the successful Immokalee Technical College (iTECH).

The initial offerings at iTECH Glades will include 12 locally targeted occupations from the 3 surrounding Workforce Regions. All program offerings will lead to Post-Secondary Adult Vocational (PSAV) Certificates in addition to preparing graduates for state and national credentials. Nine out of the twelve targeted training programs will be completed in a year or less, allowing iTECH Glades to produce skilled workers to enter to the local workforce very quickly. The remaining three high-skilled, high-wage training programs will continue to support the need for regional Workforce Targeted Occupations in the areas of Diesel Technicians, HVAC Technicians, and Licensed Practical Nurses.

This multi-county collaborative venture will give iTECH Glades the ability to serve a population that has historically seen limited access to post-secondary training by providing transferable and sustainable technical skills necessary to excel in the regional workforce. iTECH Glades will become the first public technical college to be operated by a school board outside of its county borders in this exciting regional approach for workforce training. We believe that iTECH and Collier County Public Schools have a proven track record of providing successful post-secondary workforce training and have the capacity and expertise to fill the need for technical training for the south central rural area of opportunity.

- B. iTECH Glades will be a branch of an established and accredited public technical college, Immokalee Technical College, providing career training for an underserved often transportation disadvantaged population in the Heartland of Florida, effectively becoming Florida's 50<sup>th</sup> technical college. Currently, there are limited opportunities within a 50-mile radius of the Glades County Regional Training Center for adults to gain technical skills, employability traits and career

training. iTECH Glades will carry the same mission and vision of iTECH while adhering to all the local, state and federal guidelines and statutes. Additionally, PSAV programs can be articulated into college credit through the Gold Standard Career Pathways Articulation Agreements of Industry Certification to AAS/AS Degree and established statewide articulation agreements. These agreements on the local and state level will allow students to apply their technical certificates towards college credits and promote further education.

- C. Immokalee Technical College currently has over 240 business partners actively advising our programs. We intend to expand our Heartland business partnerships in order to better address the needs of the region. Programs offered at iTECH Glades are all on the State and/or Regional Targeted Occupations Lists, and several support entry-level positions for targeted industries, including manufacturing and global logistics. These careers are in high demand and offer competitive wages for candidates who have completed technical training and possess the necessary skills. Since this proposal is built on the efforts of regional collaboration and partnerships, iTECH Glades will be able to assist the workforce and labor market by directly increasing the population of skilled workers in the region. With the addition of a technical college, businesses will be more likely to establish a footprint in the area because of the college's proximity to train local talent. This facility is an enormous selling point for businesses looking to move to or start-up in the area. Immokalee Technical College already has a strong body of existing partnerships and strengthening this network with the addition of neighboring school districts, economic development professionals, county managers, and workforce boards will enable iTECH Glades to produce a sustainable skilled workforce to serve the unmet need for a number of regional and future regional employers.
- D. All 12 programs offered at the iTECH Glades campus will be open to the public. Additionally, short-term and continuing education courses will be available to meet the needs of the workforce and business partners. As a branch campus of Immokalee Technical College, iTECH Glades will be able to offer Pell Grants for eligible students along with workforce training funds from local agencies such as Career Source and the Farm Worker Career Development Program. The new center will impact over 250 people annually increasing their chances to obtain high-skilled high-wage employment. The District School Board does not discriminate on the basis of sex or disability in the education programs and activities that it operates, pursuant to the requirements of Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act of 1990, respectively.

Potential Continuing Workforce and Community Education Short-term Programing:

- Microsoft Office Suite and QuickBooks
- OSHA Training
- IV Therapy
- First Aide Training
- Many Others

Potential Apprentice programs:

- Electrical
- Masonry
- Others

- E. The programs that will be offered at iTECH Glades are supported by the Florida Department of Education, and curriculum frameworks guide instructors and students through Occupational Completion Points established through a curriculum review team of educators and industry leaders. As students' progress through courses within the programs, they will gain sustainable and transferable technical skills to support their entrance into the workforce. They will also, in many cases, earn industry and state or national certifications.
- F. N/A
- G. By offering 12 courses for targeted occupations in high demand regionally, iTECH Glades will promote economic opportunity for approximately 250 students annually or 1250 un- or underemployed Heartland residents in the five years. This increased labor force will stimulate the sustainability and growth for the economic development of the surrounding regions.

Currently the main campus has a proven track record approaching 90% program completions and 90% job placement rates school wide. At this rate, iTECH Glades graduates will fill approximately 13 percent of existing statewide vacancies in the 12 targeted occupations for which they will provide training, at a return on investment rate of (requested funding/ 5-year estimated completers) \$4,500 p/completer.

In crafting the FHERO Strategic Framework, dated April 30, 2018, Gray Swoope, president and CEO of Vision First Advisors concluded, "The current labor pool and educational outcomes of the region are a challenge." By using this Florida Jobs Growth Grant to effectively stand up the state's 50<sup>th</sup> technical college, under a collaboration which enjoys the support of the Florida Heartland Economic Region of Opportunity (FHERO), Economic Development Councils of both Glades and Hendry Counties, the Heartland Education Consortium, four of the six Consortium member school districts (Hendry, Glades, Okeechobee, Highlands) plus the Collier County School District, Boards of County Commissioners in both Glades and Hendry Counties and four Workforce Development Boards and numerous private sector businesses, iTECH Glades will go a long way toward addressing these deficiencies and will assist in correcting what Vision First perceived in 2018 as "a lack of leadership and coordination surrounding the education and workforce challenges in the region" taken from FHERO Strategic Framework.

## 2. Additional Information

- A. This request is to open a brand new branch campus effectively creating the 50<sup>th</sup> Technical College in Florida. The building already exists and considerable state and local resources have been invested.

Glades County Regional Training Center (in-kind) total invested to date is \$5,250,000:

- \$4.5 million building (from two legislative appropriations)
- \$250,000 for 5 acres
- \$350,000 sewer (CDBG)
- \$50,000 telecommunications –Southwest Florida Community Foundation
- \$100k School Board and County

- B. iTECH Glades will provide entry level training for Florida's targeted industries, most notably diesel technician, HVAC and welding for Advanced Manufacturing and Global Logistics (insofar as the

logistics industry is experiencing shortages in cold chain storage facilities) as well as truck drivers, both over the road and regional. Building on the core curriculum as outlined in this grant application, ITECH Glades expects to grow its programs to better serve existing and targeted industries in the FHERO region, while it grows the talent pipeline for those industries.

C. Proposed programs showing on statewide targeted occupation list with annual openings:

- Diesel Technician -1,294
- HVAC- 335
- LPN-306
- Accounting- 648
- Welding- 1,812
- Culinary Arts- 1,862
- Medical Admin. Specialist-2,944
- Legal Admin. Specialist-92
- Commercial Vehicle Driving/ Commercial Class "B" Driving -2,035
- Correctional Officer-115
- CNA- 172

D. N/A

E. ITECH Glades anticipates the following enrollment and completers:

- Diesel Technician -24 Students
- HVAC- 24 Students
- LPN-24 Students
- Accounting- 12 Students
- Welding- 24 Students
- Culinary Arts- 24 Students
- Medical Admin. Specialist-12 Students
- Legal Admin. Specialist-12 Students
- Commercial Vehicle Driving/ Commercial Class "B" Driving-48 Students
- Correctional Officer-48
- CNA-24
  - Yearly Enrollment: 250 adults (90% Completion Rate)
  - Yearly Completers: 250 (1250 over 5 years)

F. Many programs will begin quickly in existing training space in January 2020, dependent on the award date. The rest will begin as soon as capital improvements are completed. Since each PSAV program is based on clock hours starting and completion of each program will differ. Refer to the table below which shows the length of each program.

## iTECH Glades Full-Time Day Programming

Program Name	Program Hours	Program Number	CIP Number	Soc Code	Regional Targeted			Florida Annual Openings
					19	21	24	
Diesel Systems Technician	1800	I470605	647060501	49-3031 49-9098	X	X	X	1,294
Air-Conditioning, Refrigeration and Heating Technology	1350	I470203		49-9021	X	X	X	335
LPN	1350	H170694	351390101	311014 292061	X	X	X	306
Accounting Operation	900	B070110		151151 433031	X	X	X	4,031
Medical Administrative Specialist	1050	B070300	551071603	151151 434171 436013	X	X	X	6,327
Legal Administrative Specialist	1050	B072000	522030103	151151 434171 436011 436012	X	X	X	3,383
Correctional Officer	420	P430102		333012	X	X	X	
Commercial Vehicle Driving		I490205		533032	X	X	X	482
Commercial Class "B" Driving (Bus Drivers, Transit, and Intercity 533021)	150	I490251	649020502	533033	X		X	1,553
C.N.A.	120	H170602	351390200	311014	X	X	X	1,134
Welding	1050	J400400	0648050805	514121	X	X	X	1,812
Culinary	1200	N100500	0412050312	119051 351011	X	X	X	1,862

- G. The sustainability of the plan for this proposal is based on the continuing workforce funding from the state of Florida to Collier County based on the instructional hours reported. Collier County Public Schools has entered into an agreement with Glades County Board of County Commissioners, who owns the Glades County Commission Training Center, for the in-kind use of the facility and its maintenance. The agreement to allow Collier County Public Schools to continue to operate the center as a branch campus will also be required for sustainability after the grant sunsets.
- H. All programs offered at iTECH Glades are eligible for a PSAV Diploma upon completion along with industry certification and state licensure.
- Diesel Technician- Diploma and Automotive Service Excellence (ASE) Certification(s)
  - Practical Nursing- Diploma and ability to sit for Board of Nursing Licensure
  - Nursing Assistant- Diploma and ability to sit for Board of Nursing Licensure
  - HVAC- Diploma and National Center for Construction Education & Research (NCCER) Certification
  - Accounting- Diploma, Microsoft Bundle and QuickBooks Certification

- Medical Admin- Diploma and Microsoft Bundle
- Legal Admin- Diploma and Microsoft Bundle
- Commercial Class “B”- Diploma and Driver’s License Endorsement
- Commercial Vehicle Driving- Diploma and Driver’s License Endorsement
- Corrections Office- Diploma and Florida Department of Corrections Certification
- Culinary Arts- Diploma and ServSafe Certification
- Welding- Diploma and American Welding Society (AWS) Certs.

See table below for CIP codes and anticipated number of completers.

<b>iTECH Glades Programs by CIP and Completions</b>						
<b>Program Name</b>	<b>Program Hours</b>	<b>Program Number</b>	<b>CIP Number</b>	<b>Soc Code</b>	<b>State Certificate Earned</b>	<b>Anticipated Annual Completions</b>
Diesel Systems Technician	1800	I470605	647060501	493031 499098	X	24
Air-Conditioning, Refrigeration and Heating Technology	1350	I470203	647020106	499021	X	24
LPN	1350	H170694	351390101	311014 292061	X	24
Accounting Operations	900	B070110	552030202	151151 433031	X	12
Medical Administrative Specialist	1050	B070300	551071603	151151 434171 436013	X	12
Legal Administrative Specialist	1050	B072000	522030103	151151 434171 436011 436012	X	12
Correctional Officer	420	P430102	743010200	333012	X	24
Commercial Vehicle Driving	320	I490205				
Commercial Class "B" Driving (Bus Drivers, Transit, and Intercity 533021)	150	I490251	649020502	533033 533032	X	34
C.N.A.	120	H170602	351390200	311014	X	36
Culinary	1200	N100500	0412050312	119051 351011	X	24
Welding	1050	J400400	0648050805	514121	X	24

- I. We have project collecting \$1,750,000 in tuition and fees during the first 5 years of operation After the capital improvements proposed in this request, we will have a zero cost lease agreement for the facility valued, prior to the new improvements, at \$5,500,000.
- J. Accreditation approval and letters of support are attached at the end of this document.



## Classroom and Lab FF&E Detail

<b>Health Science Detail</b>	
6 hospital beds	\$ 18,000
6 human patient simulators	\$ 90,000
3 head walls	\$ 12,000
Birthing simulator	\$ 5,000
25 computers	\$ 20,000
25 chairs	\$ 4,000
Lab Tables and chairs	\$ 5,000
Classroom tables/teacher Desk	\$ 12,000
additional health lab equipment	\$ 15,000
<b>Total</b>	<b>\$ 181,000</b>
<b>HVAC Detail</b>	
25 computers	\$ 20,000
25 chairs	\$ 4,000
HVAC Training units	\$ 60,000
6 tool cabinets w/tooling	\$ 30,000
Additional HVAC lab equipment	\$ 7,500
Classroom tables/teacher table	\$ 12,000
<b>Total</b>	<b>\$ 133,500</b>
<b>Diesel Detail</b>	
25 computers	\$ 20,000
25 chairs	\$ 4,000
6 tool cabinets w/tooling	\$ 42,000
10' gantry crane	\$ 4,000
20' gantry crane	\$ 10,000
4 diesel engine stands	\$ 20,000
additional lab equipment	\$ 10,000
Classroom tables/teacher table	\$ 12,000
<b>Total</b>	<b>\$ 122,000</b>
<b>Welding Detail</b>	
25 computers	\$ 20,000
25 chairs	\$ 4,000
Classroom tables/teacher table	\$ 12,000
welding equipment	\$ 100,000
Additional lab equipment	\$ 15,000
<b>Total</b>	<b>\$ 151,000</b>

<b>Culinary Detail</b>	
25 computers	\$ 20,000
25 chairs	\$ 4,000
Classroom tables/teacher table	\$ 12,000
Dining Room Furniture	\$ 30,000
2 fryers	\$ 1,500
double convection ovens	\$ 7,500
3 foot grill	\$ 3,000
3 foot flat top	\$ 1,000
Braising Pan	\$ 5,000
5 small mixers	\$ 2,500
one large mixer	\$ 10,000
3 stoves	\$ 7,500
stainless tables	\$ 10,000
ice machine	\$ 5,000
pos	\$ 2,500
dishwasher station with sink, disposal	\$ 10,000
prep sink with disposal	\$ 3,000
smallwares	\$ 20,000
Washer and dryer	\$ 1,500
Additional lab equipment	\$ 15,000
<b>Total</b>	<b>\$ 171,000</b>
<b>Busines Education Class Detatil</b>	
25 computers w/ dual monitor	\$ 26,000
25 chairs	\$ 4,000
Classroom tables/teacher table	\$ 12,000
Additonal Lab Equipment	\$ 5,000
<b>Total</b>	<b>\$ 47,000</b>
<b>CDL Truck Driver Detatil</b>	
Donated Diesel Truck Repair and Paint	\$ 10,000
Additional Lab Equipment	\$ 2,000
<b>Total</b>	<b>\$ 12,000</b>
<b>Adminstrative Offices Detail</b>	
8 computer stations	\$ 8,000
3 sets of adminstrative office funiture	\$ 21,000
Printers	\$ 7,500
copier	\$ 4,000
4 sets of support office furniture	\$ 20,000
Video conferencing unit	\$ 1,500
<b>Total</b>	<b>\$ 62,000</b>
<b>Assessment Center Detail</b>	
13 computers	\$ 11,000
12 cubical desks	\$ 12,000
proctor workstation	\$ 1,500
<b>Total</b>	<b>\$ 24,500</b>



## EQUIPMENT:

- **Classroom and Lab FF & E:** \$904,000 has been budgeted for equipment and furniture. Immokalee Technical College has researched and determined the cost of equipment to set up and operate in the existing facility. The detail of the equipment for all programming and administrative operations is listed in the table above. The equipment needed to provide this training has been determined based on past practices of the college and through business partner advisement. The purchase of this equipment is critical for both the creation of the branch campus and to the hands-on approach to career and technical training. We would begin purchasing equipment that will be located in existing training space upon the award of the grant. We will purchase the additional equipment for the new training classrooms and lab spaces as soon as that space is built out.

## PERSONNEL:

- **Salaries:** \$4,290,343 has been budgeted for personnel. We have determined that we will require 1 branch campus administrator, 1 full-time advisor, 6 full-time instructors, additional adjunct instructors, 2 teacher assistants, 1 office manager, and 3 additional clerical staff to support the identified programming and to effectively operate a full service branch campus. The detail of the cost for personnel is identified in the table above.
  - **Indirect Costs within Salaries Total:** \$180,00 has been budgeted.

## FACILITIES:

- **Facilities Capital Costs and Operating Costs:** \$1,943,873 has been budgeted for addition training space within the shelled area of the center. There will remain substantial space under roof that will be left for future growth. The table and diagram on the following pages details the capital improvement plans.
- **Operating Costs within Facilities Total:**
  - **Utilities:** \$245,000 has been identified as the cost for Internet service, electric, water and sewer, and is based on actual costs with projected increase of use of the facility.
  - **Repairs and Maintenance:** \$50,000 has been identified as a contingency for possible needed maintenance and repairs.
  - **Student Medical and Liability & Contents Insurance:** \$50,000 has been identified as for the cost of student medical liability and contents insurance based on current projections.
  - **Marketing:** \$150,000 has been budgeted to allow for \$30,000 annually to do effective outreach and marketing of the new branch campus.

## TUITION:

- **Tuition:** \$30,000 has been budgeted for gap funding for tuition. We anticipate over 85% of our students to receive Federal, State, and local scholarships. This is based on historic data from our main campus.

## TRAINING MATERIALS:

- **Supplies:** \$100,000 has been budgeted to allow for \$20,000 annually for supplies for the operation of the facility.
- **Software:** \$50,000 has been budgeted to allow for \$10,000 annually for various software licenses need for operations and training.

# Capital Improvement Detail



www.GATESinc.com

## CCPS / ITECH COLLEGE - GLADES Naples Florida 34109

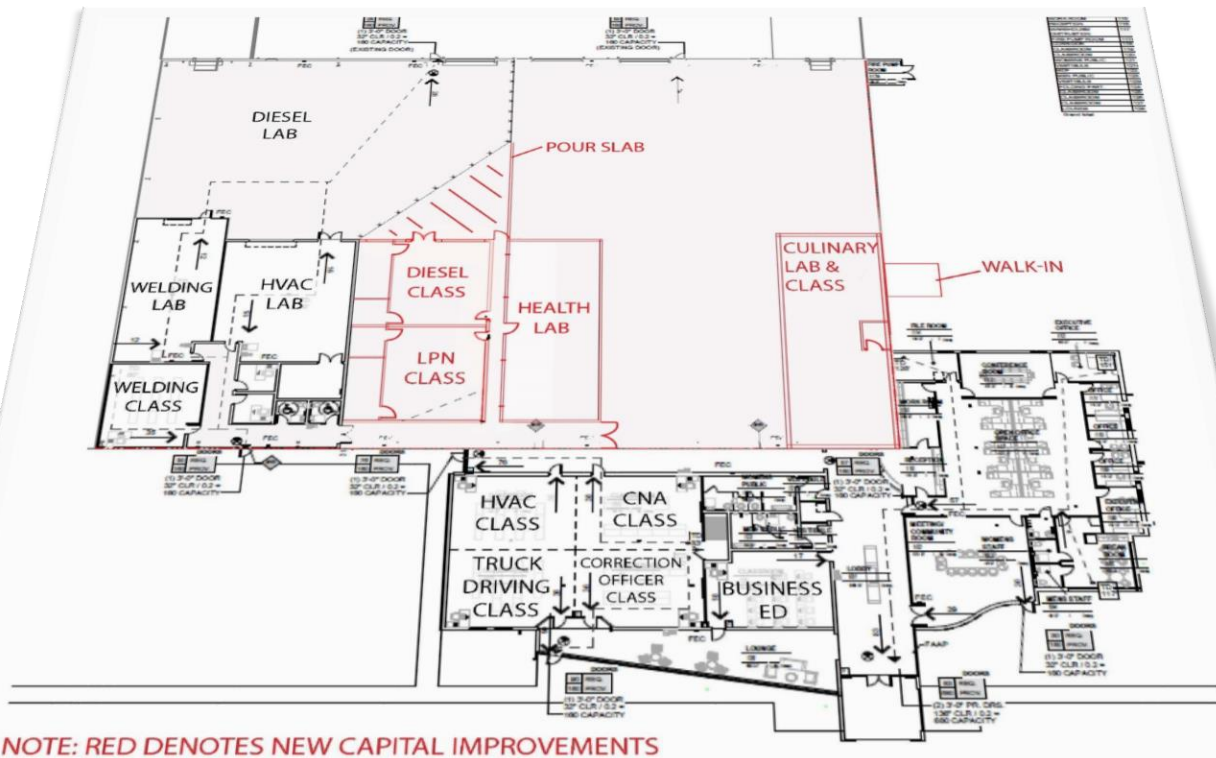
Health classroom & Lab / Diesel Classroom / Corridors 5110 SF  
Culinary 2644 SF

Date: August 15, 2019

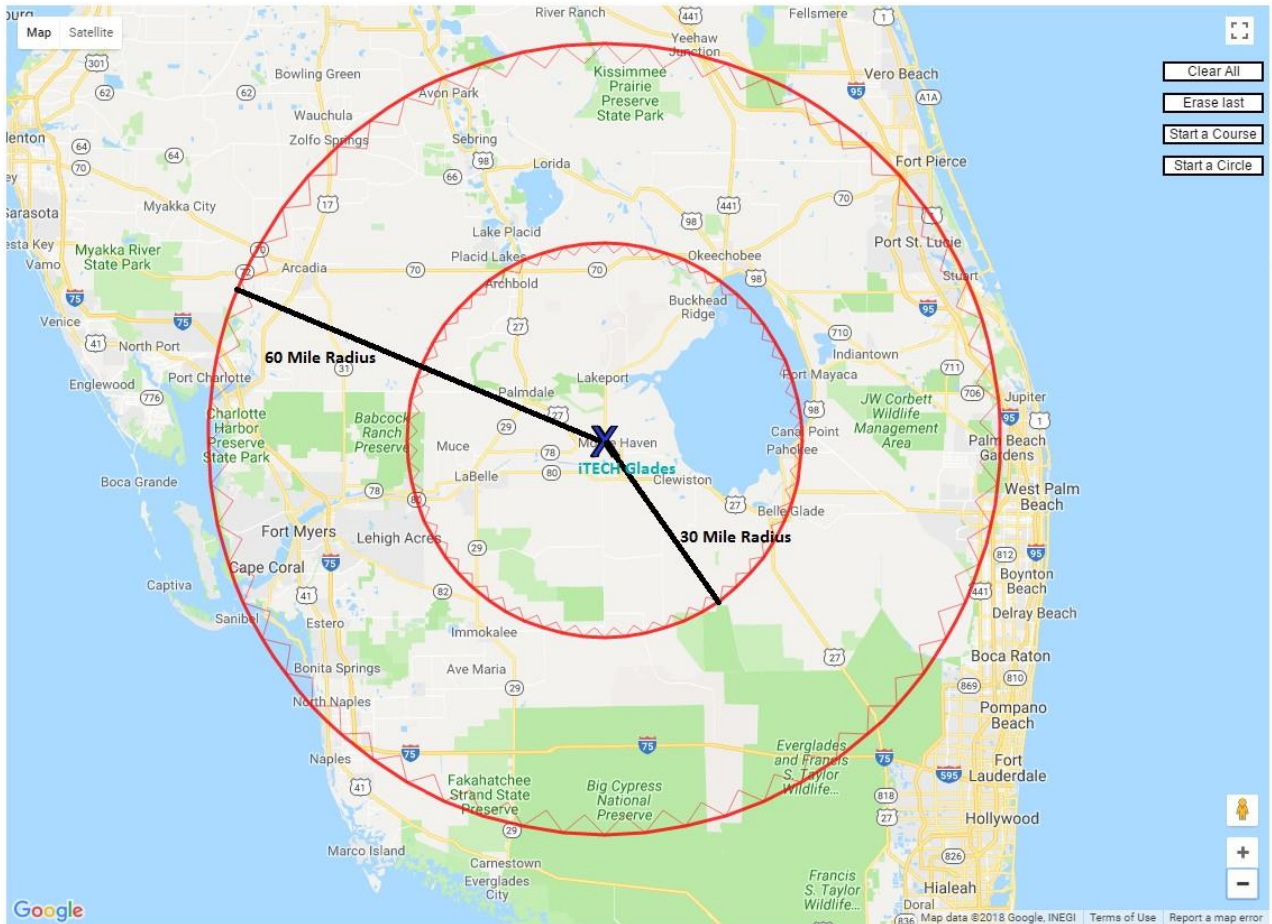
DESCRIPTION	Health / Diesel	Culinary	SPECIFICATION
<b>01000 GENERAL CONDITIONS</b>			
01002 Special Project Fees	\$0	\$0	by owner
01007 Architectural Design	\$62,280	\$50,964	Included
01008 Reimbursable Expenses	\$5,000	\$0	Included Above
01012 Permits Fees	\$10,000	\$14,500	Allowance
01019 Courier Services	\$260	\$0	deliveries
01020 Blueprints	\$300	\$0	for subcontractors
01021a Builders Risk	\$0	\$0	by owner - risk and property insurance
01022 Protection / Barriers	\$1,000	\$0	temporary protection
01023 Dumpster Fees	\$4,045	\$2,000	trash removal
01105 Photographs	\$0	\$100	to record progress
01106 Safety	\$0	\$225	per OSHA
01117 Jobsite Office supplies	\$195	\$0	on-site
01121 Temporary Toilet	\$650	\$250	for workmen
01160* Project Manager	\$27,300	\$10,500	as needed
01162 Superintendent	\$44,200	\$17,000	on site
* Subcontract Burden	\$1,921	\$1,850	.34% Gen. Liability
01166 Final Clean	\$1,533	\$1,983	at completion
01167 Progressive Clean	\$2,600	\$1,000	as needed
<b>01000 GENERAL CONDITIONS</b>			<b>\$261,656</b>
<b>02000 SITE WORK</b>	Health / Diesel	Culinary	
02010 Material Testing	\$2,911	\$1,064	X-Ray
02050 Demolition	\$2,960	\$3,840	Selective Demolition
02051 Temporary Protection	\$1,160	\$2,000	Wall and Floor Protection
02052 Fence	-	\$1,750	Fence around Cooler Equipment
<b>02000 SITE WORK</b>			<b>\$15,685</b>
<b>03000 CONCRETE &amp; MASONRY</b>	Health / Diesel	Culinary	
03095 Soil Poison	\$358	-	termite
03100 Concrete & Masonry	\$46,228	\$19,914	Concrete Slabs
<b>03000 CONCRETE &amp; MASONRY</b>			<b>\$66,500</b>
<b>05000 STRUCTURAL STEEL</b>	Health / Diesel	Culinary	
05103 Structural Steel	-	\$24,495	Misc. Metals, Structure for the Kitchen Hood
<b>05000 STRUCTURAL STEEL</b>			<b>\$24,495</b>
<b>06000 WOOD AND PLASTICS</b>	Health / Diesel	Culinary	
06400 Cabinets	\$3,600	\$15,000	Plastic Laminate Cabinets and Countertops
<b>06000 WOOD AND PLASTICS</b>			<b>\$18,600</b>
<b>07000 THERMAL - MOISTURE</b>	Health / Diesel	Culinary	
07100 Water Proofing & Caulking	\$1,278	\$661	Incl. Fireproofing & Stopping
07200 Roofing	-	\$7,405	Roof Curbs and Patching for Kitchen Hood Exhaust and Fans
<b>07000 THERMAL - MOISTURE</b>			<b>\$9,344</b>
<b>08000 DOORS - WINDOWS</b>	Health / Diesel	Culinary	
08100 Doors - Frames - Hdwre	\$24,775	\$17,842	HM Doors & frames
08400 Glass and glazing	\$5,318	-	Glazing at Borrowed Lights
<b>08000 DOORS - WINDOWS</b>			<b>\$47,935</b>
<b>09000 FINISHES</b>	Health / Diesel	Culinary	
09100 Mtl. Framing / Drywall / Stucco / Insulation	\$92,626	\$94,555	Metal Framing and Drywall, FRP in Kitchen

### Capital Improvement Detail (Cont.)

09500	Acoustic Ceiling	\$24,630	\$12,619	Acoustical Ceiling, Kitchen Washable Tiles
09680	Flooring	\$28,095	\$31,318	VCT, Epoxy Flooring w Integral Base, Sealed Concrete, Vinyl Base
09900	Paint	\$19,115	\$4,870	Paint
<b>09000</b>	<b>FINISHES</b>			<b>\$307,827</b>
<b>10000</b>	<b>SPECIALTIES</b>	Health / Diesel	Culinary	
10100	Misc. Specialties	\$926	\$1,098	Bath Accessories
10345	Signage	-	-	By Owner
<b>10000</b>	<b>SPECIALTIES</b>			<b>\$2,024</b>
<b>11000</b>	<b>EQUIPMENT</b>	Health / Diesel	Culinary	
11000	Kitchen Hood & Sinks	-	\$127,547	Kitchen Hood, Three Bay Sink, Two Bay Sink
<b>10000</b>	<b>EQUIPMENT</b>			<b>\$127,547</b>
<b>15000</b>	<b>MECHANICAL</b>	Health / Diesel	Culinary	
15300	Fire Sprinklers	\$10,220	\$26,900	Wet Sprinkler, Ansul System
15400	Plumbing	\$10,324	\$47,399	Kitchen Connection, New Rest rooms
15500	HVAC	\$95,000	\$60,925	HVAC, and Kitchen work
<b>15000</b>	<b>MECHANICAL</b>			<b>\$250,768</b>
<b>16000</b>	<b>ELECTRICAL</b>	Health / Diesel	Culinary	
16050	Electric	\$136,848	\$62,592	as required
<b>16000</b>	<b>ELECTRICAL</b>			<b>\$199,440</b>
		Health / Diesel	Culinary	
17000	Contractor Contingency	43,398	43,050	
	<b>FEE 4.5% :</b>	<b>31,997</b>	<b>31,741</b>	<b>\$63,739</b>
	<b>BOND :</b>	<b>8,917</b>	<b>7,948</b>	<b>\$16,864</b>
		<b>\$751,968</b>	<b>\$746,905</b>	<b>\$1,498,873</b>
	Gross SF Cost	\$147	\$282	



# Impacted Area: 30 and 60 Mile Radius



# 2019-2020 Florida Job Growth Grant Fund Workforce Training Grant Proposal

**iTECH Glades Technical College, a five-county initiative including  
Glades, Hendry, Highlands, Okeechobee, and Collier County  
School Districts.**



**CLICK ON PICTURE ABOVE FOR A LINK TO A VIRTUAL TOUR AND  
OVERVIEW OF THE PROJECT**



## **Initial Accreditation and Letters of Support**



# COUNCIL ON OCCUPATIONAL EDUCATION

“Assuring Quality and Integrity in Career and Technical Education”

**VIA: EMAIL**

November 20, 2018

Mr. Dorin Oxender, Principal  
Immokalee Technical College (310100)  
508 North 9<sup>th</sup> Street  
Immokalee, FL 34142

Dear Mr. Oxender:

The Commission of the Council on Occupational Education met on November 6, 2018 to take action on accreditation matters. At this meeting, the Commission reviewed your institution’s application for the new branch campus in Moore Haven, FL.

The official action taken by the Commission was to grant **INITIAL APPROVAL** for the new branch campus Immokalee Technical College, 508 North 9<sup>th</sup> Street, Immokalee, FL 34142. The new branch campus is located at ITECH Technical College – Glades, 1030 Industrial Drive, Moore Haven, FL 33471, where the following approved programs will be offered:

**Branch Campus – at ITECH Technical College – Glades, 1030 Industrial Drive, Moore Haven, FL 33471**

<b>Program Name</b>	<b>Program Length</b>	<b>Instructional Delivery Method</b>
Air Conditioning, Refrigeration, and Heating Technology	1350 Clock Hours	Traditional
Diesel Systems Technician	1800 Clock Hours	Traditional
Practical Nursing	1350 Clock Hours	Traditional
Accounting Operations	900 Clock Hours	Traditional
Medical Administrative Specialist	1050 Clock Hours	Traditional
Legal Administrative Specialist	1050 Clock Hours	Traditional
Correctional Office	420 Clock Hours	Traditional
Commercial Vehicle Driving	320 Clock Hours	Traditional
Commercial Class “B” Driving	150 Clock Hours	Traditional
Nursing Assistant	120 Clock Hours	Traditional

\*Hybrid program – less than 50% of required instructional hours are available via distance education

\*\*Distance Education program – 50% or more of required instructional hours are available via distance education

An on-site visit must be conducted to your institution within 180 days from the effective date of initial approval. The Council will determine the date of the on-site visit and notify the school of preparations to be made prior to the visiting team's arrival. Failure to implement approved substantive changes within 180 days of the effective date of approval will result in revocation of the initial approval. The Commission will review the application, the team report, and the institution's response report, if required, and will make a **final** decision on extending accreditation to include the new branch campus at the next Commission meeting following the site visit.

The 2019 COE Summer Conference will be held on July 11-12, 2019 at the Golden Nugget Biloxi Resort, 151 Beach Boulevard, Biloxi, MS 39530. Attendance at this meeting is very important for the vitality of the Council and advancement of the mission of COE - "Assuring quality and integrity in career and technical education." I would strongly encourage representatives of your institution to attend and participate in this meeting. The meeting program, online registration information, and housing information will be available on the Council's website ([www.council.org](http://www.council.org)).

Please be assured that the Commission stands ready to assist you and your institution in your efforts to improve occupational education. Do not hesitate to call on us if we can be of service.

Sincerely,



Gary Puckett, Executive Director  
Commission of the Council on Occupational Education

GP/lc



## THE FLORIDA SENATE

Tallahassee, Florida 32399-1100

**COMMITTEES:**  
Appropriations  
Appropriations Subcommittee on Health  
and Human Services  
Ethics and Elections  
Innovation, Industry, and Technology  
Rules

### SENATOR KATHLEEN PASSIDOMO

*Majority Leader*  
28th District

June 5, 2019

The Honorable Ron DeSantis  
Executive Office of the Governor  
400 S Monroe St.  
Tallahassee, FL 32399

Dear Governor DeSantis:

I write in support of the Job Growth Grant Application submitted by Immokalee Technical College in collaboration with the Glades County School District. This grant application stands out, as there is a five-county collaboration supporting application, including Glades, Hendry, Highlands, Okeechobee, and Collier County School Districts.

This grant would provide the necessary funding to establish and maintain a branch campus of the Immokalee Technical College to operate the existing Glades County Regional Training Center. This Center will provide training for jobs that are in high demand in the region and throughout the state.

Currently, there is limited post-secondary training opportunities for rural counties. With a facility that is already constructed and Immokalee Technical College having a proven record of accomplishment in providing these crucial training programs, this partnership is certain to provide a positive return on the state's investment.

Thank you for your consideration.

Sincerely,

A handwritten signature in blue ink, appearing to read "K. Passidomo", enclosed within a blue circular scribble.

Kathleen C. Passidomo  
State Senator, District 28

CC: Ken Lawson, Department of Economic Opportunity

REPLY TO:

- 3299 East Tamiami Trail, Suite 203, Naples, Florida 34112 (239) 417-6205
- 25 East Hickpoochee Avenue, Room J-126, LaBelle, Florida 33935 (863) 674-7122
- 330 Senate Building, 404 South Monroe Street, Tallahassee, Florida 32399-1100 (850) 487-5028

Senate's Website: [www.flsenate.gov](http://www.flsenate.gov)

**BILL GALVANO**  
President of the Senate

**DAVID SIMMONS**  
President Pro Tempore





## THE FLORIDA SENATE

Tallahassee, Florida 32399-1100

### COMMITTEES:

Agriculture, *Chair*  
Environment and Natural Resources, *Vice Chair*  
Appropriations Subcommittee on Agriculture,  
Environment, and General Government  
Governmental Oversight and Accountability

### SENATOR BEN ALBRITTON

26th District

June 4, 2019

Executive Office of Governor Ron DeSantis  
400 South Monroe St.  
Tallahassee, FL 32399

Honorable Governor DeSantis:

I support the attached application for a Florida Job Growth Grant Fund for opening iTECH GLADES Technical College, a five county initiative including Glades, Hendry, Highlands, Okeechobee, and Collier County School Districts.

There is currently limited post-secondary training opportunities for Glades and surrounding counties to provide a skilled labor force. It is vital to both retain and recruit employees with the necessary transferrable skill sets that enable them to be productive members of our team upon hire. Immokalee Technical College, iTECH, has a proven track record to provide training programs that provide graduates that are highly skilled and successful in the workforce and

The Florida Job Growth Grant would provide the necessary funding to establish a branch campus of the Immokalee Technical College to open operate the existing Glades County Regional Training Center providing training for jobs that are in high demand in the region.

This facility would be a great benefit to my district and I respectfully ask that you approve this request.

Thank you for your consideration.

Best regards,

A handwritten signature in blue ink, appearing to read "Ben Albritton".

Ben Albritton  
State Senator  
District 26

#### REPLY TO:

- 150 North Central Avenue, Bartow, Florida 33830 (863) 534-0073
- 308 Senate Building, 404 South Monroe Street, Tallahassee, Florida 32399-1100 (850) 487-5026
- 410 Taylor Street, Suite 106, Punta Gorda, Florida 33950 (941) 575-5717

Senate's Website: [www.flsenate.gov](http://www.flsenate.gov)

**BILL GALVANO**  
President of the Senate

**DAVID SIMMONS**  
President Pro Tempore



**THE FLORIDA SENATE**  
**SENATOR BILL GALVANO**  
*President*

June 4, 2019

The Honorable Ron DeSantis  
Governor of Florida  
PL The Capitol  
400 South Monroe St.  
Tallahassee, FL 32399

Dear Governor DeSantis,

I am writing today in support of the Collier County Public School application for the Florida Job Growth Grant Fund for regional workforce training in Glades and surrounding counties.

The prior configuration of my district included Glades, so I am well aware of the challenges they face when it comes to providing a skilled labor workforce. My office was instrumental in securing funding for the existing Glades County Regional Training Center, and I encourage transforming it into a branch campus for Immokalee Technical College.

The Florida Job Growth Grant would significantly help in establishing this branch campus. There is limited post-secondary training opportunities for this area, and this support would be vital to retain and recruit skilled employees.

I ask for your favorable consideration of this grant application. Should you have any further questions please feel free to reach out to my office.

Sincerely,

A handwritten signature in blue ink that reads "Bill".

Bill Galvano

# GL *A+* DES COUNTY SCHOOL DISTRICT

## *Building Academic Excellence*

August 15, 2019

Executive Office of Governor Ron DeSantis  
400 South Monroe St.  
Tallahassee, FL 32399

Honorable Governor DeSantis:

Glades County School District strongly supports the attached application for a Florida Job Growth Grant Fund for opening iTECH GLADES Technical College, a five county initiative including Glades, Hendry, Highlands, Okeechobee, and Collier County School Districts.

As a primary employer, Glades County School District generates significant revenue from outside of the county, region and state. This could not be accomplished without a well-trained and sustainable workforce.

There is currently limited post-secondary training opportunities for Glades and surrounding counties to provide a skilled labor force. It is vital to both retain and recruit employees with the necessary transferrable skill sets that enable them to be productive members of our team upon hire. Immokalee Technical College, iTECH, has a proven track record to provide training programs that provide graduates that are highly skilled and successful in the workforce and is perfectly posed to expand inland.

The willingness of the Collier, Hendry, Highlands, Okeechobee and Glades County School Districts to come together for this project is truly remarkable and all feel that this could be a model for the future to address the significant shortage that exists today for a skilled work force.

The Florida Job Growth Grant would provide the necessary funding to establish a branch campus of the Immokalee Technical College to open operate the existing Glades County Regional Training Center providing training for jobs that are in high demand in the region. This type of training would allow Glades County School District to continue to grow our workforce and expand our footprint in the region and in Florida.

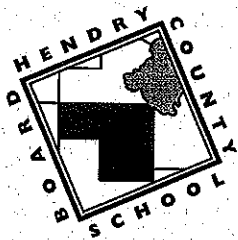
As a participating company committed to hiring these graduates and willing to provide financial and/or in-kind support for the programs, we respectfully ask that you approve this request.

Thank you for your consideration.

Best regards,



Scott Bass  
Superintendent of Schools



**Hendry County District School Board**  
**Paul K. Puletti**  
*Superintendent*

**District Office**  
Hendry County Court House  
P.O. Box 1980  
LaBelle, Florida 33975-1980  
(863)674-4642 FAX (863)674-4090

**Sub-Office**  
475 East Osceola Ave.  
Clewiston, Florida 33440-3140  
(863)902-4244  
FAX (863)902-4247

August 15, 2019

Executive Office of Governor Ron DeSantis  
400 South Monroe St.  
Tallahassee, FL 32399

Honorable Governor DeSantis:

The Hendry County School Board strongly supports the attached application for a Florida Job Growth Grant Fund for opening iTECH GLADES Technical College, a five county initiative including Glades, Hendry, Highlands, Okeechobee, and Collier County School Districts.

There is currently limited post-secondary training opportunities for Hendry and surrounding counties to provide a skilled labor force. The establishment of a technical college, which will be operated by Collier County's Immokalee Technical College, will provide job training opportunities for us that are currently not available. Immokalee Technical College, iTECH, has a proven track record to provide training programs that provide graduates that are highly skilled and successful in the workforce and is perfectly posed to expand inland. It is of vital importance that we train, recruit, and retain employees that will enable them to become productive members of our community and valuable team members for our employers.

The Florida Job Growth Grant would provide the necessary funding to establish a branch campus of the Immokalee Technical College to open operate the existing Glades County Regional Training Center providing training for jobs that are in high demand in the region.

As an educational institute committed to the success of our people, we ask that you approve this request.

Best regards,

A handwritten signature in black ink, appearing to read "Paul K. Puletti".

Paul K. Puletti  
Superintendent

Superintendent  
Ken Kenworthy



# School District of Okeechobee County

863-462-5000

700 S.W. Second Avenue  
Okeechobee, Florida 34974

Fax 863-462-5151

Chairperson  
Jill Holcomb  
Vice Chairperson  
Amanda Riedel  
Members  
Joe Arnold  
Melisa Jahner  
Malissa Morgan

August 6, 2019

Executive Office of Governor Ron DeSantis  
400 South Monroe St.  
Tallahassee, FL 32399

Honorable Governor DeSantis:

The School District of Okeechobee County strongly supports the attached application for a Florida Job Growth Grant Fund for opening iTECH GLADES Technical College, a five county initiative including Glades, Hendry, Highlands, Okeechobee, and Collier County School Districts.

As a primary employer and entity responsible for making training available at secondary level, the school district is the conduit to provide a well trained workforce so that local businesses can generate significant revenue from outside of the county, region and state.

There is currently limited post-secondary training opportunities for Glades and surrounding counties to provide a skilled labor force. It is vital to both retain and recruit employees with the necessary transferrable skill sets that enable them to be productive members of our team upon hire. Immokalee Technical College, iTECH, has a proven track record to provide training programs that provide graduates that are highly skilled and successful in the workforce and is perfectly posed to expand inland.

Last year, students in our district earned more than 387 industry certifications. Although that was a milestone for us, our mission is for every student to be college and career ready. That being said, we must increase access to high quality programs so that we become a primary source of well-trained, credentialed graduates. Unfortunately, Okeechobee County has an overall low percentage of citizens that have an industry credential or Associate's degree. Awarding this grant would help us assist Florida in leading the nation by 2030 in workforce education.

The Florida Job Growth Grant would provide the necessary funding to establish a branch campus of the Immokalee Technical College to open operate the existing Glades County Regional Training Center providing training for jobs that are in high demand in the region. This type of training would allow The School District of Okeechobee County to continue to grow our workforce and expand our footprint in the region and in Florida.

As a participating company committed to hiring these graduates and willing to provide financial and/or in-kind support for the programs, we respectfully ask that you approve this request.

Thank you for your consideration.

Sincerely,

A handwritten signature in blue ink, appearing to read "Ken Kenworthy".

Ken Kenworthy  
Superintendent of Schools



**Achieving Excellence: Putting Students First!**



August 6, 2019

Executive Office of Governor Ron DeSantis  
400 South Monroe St.  
Tallahassee, FL 32399

Honorable Governor DeSantis:

The School Board of Highlands County (SBHC) strongly supports the attached application for a Florida Job Growth Grant Fund for opening iTECH GLADES Technical College, a five county initiative including Glades, Hendry, Highlands, Okeechobee, and Collier County School Districts.

As a primary employer, SBHC generates significant revenue from outside of the county, region and state. This could not be accomplished without a well-trained and sustainable workforce.

There is currently limited post-secondary training opportunities for Glades and surrounding counties to provide a skilled labor force. It is vital to both retain and recruit employees with the necessary transferrable skill sets that enable them to be productive members of our team upon hire. Immokalee Technical College, iTECH, has a proven record of accomplishments to provide training programs that provide graduates who are highly skilled and successful in the workforce and posed perfectly to expand inland.

The School Board of Highlands County currently employees approximately 1,600 people. In the last three years, there have been 121 retirees, mostly non-instructional. Retirements in our facilities department has posed a significant problem in hiring qualified replacements in the areas of HVAC, and automobile/diesel mechanics. This also represents a challenge to our local, rural employers, many of whom own construction, maintenance, and agricultural businesses. They rely on our schools to produce a viable workforce in these critical vocational areas. The opening of a technical college would help alleviate this problem. Students would take advantage of these programs our business community would be thrilled to know that we are cultivating competent employees to fill the vacancies in these fields.

The Florida Job Growth Grant would provide the necessary funding to establish a branch campus of the Immokalee Technical College to open operate the existing Glades County Regional Training Center providing training for jobs that are in high demand in the region. This type of training would allow SBHC to continue to grow our workforce and expand our footprint in the region and in Florida.

As a participating company committed to hiring these graduates and willing to provide financial and/or in-kind support for the programs, we respectfully ask that you approve this request.

Thank you for your consideration.

Best regards,



Dr. Brenda Longshore  
Superintendent of Schools

Dr. Brenda Longshore, Superintendent  
Bill Brantley, Chairperson · Donna Howerton, Vice Chairperson  
Jill Compton Twist · Isaac Durrance · Jan Shoop



## Glades County Board of County Commissioners

P.O. Box 1527 • 500 Avenue J• Moore Haven, Florida 33471

Phone: (863) 946-6000 • Fax: (863) 946-2860

Internet address <http://www.MyGlades.com>

August 16, 2019

Executive Office of Governor Ron DeSantis  
400 South Monroe St.  
Tallahassee, FL 32399

Honorable Governor DeSantis:

Glades County BOCC strongly supports the attached application for a Florida Job Growth Grant Fund for opening iTECH GLADES Technical College, a five county initiative including Glades, Hendry, Highlands, Okeechobee, and Collier County School Districts.

As a primary employer, Glades County, generates significant revenue from outside of the county, region and state. This could not be accomplished without a well-trained and sustainable workforce. There is currently limited post-secondary training opportunities for Glades and surrounding counties to provide a skilled labor force. It is vital to both retain and recruit employees with the necessary transferrable skill sets that enable them to be productive members of our team upon hire. Immokalee Technical College, iTECH, has a proven track record to provide training programs that provide graduates that are highly skilled and successful in the workforce and is perfectly posed to expand inland.

The Florida Job Growth Grant would provide the necessary funding to establish a branch campus of the Immokalee Technical College to open operate the existing Glades County Regional Training Center providing training for jobs that are in high demand in the region. This type of training would allow Glades County to continue to grow our workforce and expand our footprint in the region and in Florida. As a participating company committed to hiring these graduates and willing to provide financial and/or in kind support for the programs, we respectfully ask that you approve this request. Thank you for your consideration.

Best regards,

Tim Stanley  
Glades County BOCC Chair



**HENDRY COUNTY**  
**Board of County Commissioners**  
**P.O. Box 2340**  
**LaBelle, Florida 33975-2340**  
**863-675-5220**

**Jennifer Davis**  
County Administrator

**Mark F. Lapp**  
County Attorney

**Barbara Butler**  
Clerk of the Courts

August 21, 2019

Executive Office of Governor Ron DeSantis  
400 South Monroe St.  
Tallahassee, FL 32399

Honorable Governor DeSantis:

Hendry County strongly supports the attached application for a Florida Job Growth Grant Fund for opening iTECH GLADES Technical College, a five county initiative including Glades, Hendry, Highlands, Okeechobee, and Collier County School Districts.

We are pleased to hear that this program intends to provide much needed workforce education and training programs in our rural area. These job driven programs will increase the critical workforce skills needed by local businesses in a variety of industries. The creation of new workforce education and training programs will support and increase workforces skills needed by the regional partners. This important project will positively impact our communities by bringing partners together to improve critical skills of individuals while fulfilling the needs of our regional employers and industry leaders.

There is currently limited post-secondary training opportunities for Glades and surrounding counties to provide a skilled labor force. It is vital to both retain and recruit employees with the necessary transferrable skill sets that enable them to be productive members of our team upon hire. Immokalee Technical College, iTECH, has a proven track record to provide training programs that provide graduates that are highly skilled and successful in the workforce and is perfectly posed to expand inland.

The Florida Job Growth Grant would provide the necessary funding to establish a branch campus of the Immokalee Technical College to open operate the existing Glades County Regional Training Center providing training for jobs that are in high demand in the region. This type of training would allow Hendry County to continue to grow our workforce and expand our footprint in the region and in Florida.

As a participating organization committed to hiring these graduates and willing to provide financial and/or in-kind support for the programs, we respectfully ask that you approve this request.

Thank you for your consideration.

Emma J. Byrd  
District I

Darrell Harris  
District 2

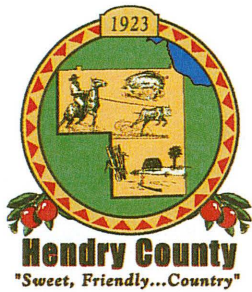
Mitchell Wills  
District 3

Michael Swindle  
District 4

Karson Turner  
District 5

"This institution is an equal opportunity provider and employer"





**HENDRY COUNTY**  
**Board of County Commissioners**  
**P.O. Box 2340**  
**LaBelle, Florida 33975-2340**  
**863-675-5220**

**Jennifer Davis**  
County Administrator

**Mark F. Lapp**  
County Attorney

**Barbara Butler**  
Clerk of the Courts

Best regards,

Jennifer Davis, Hendry County Administrator

Emma J. Byrd  
District 1

Darrell Harris  
District 2

Mitchell Wills  
District 3

Michael Swindle  
District 4

Karson Turner  
District 5



June 7, 2019

Executive Office of Governor Ron DeSantis  
400 South Monroe St.  
Tallahassee, FL 32399

The Honorable Governor DeSantis:

CareerSource Southwest Florida strongly supports the attached application for a Florida Job Growth Grant Fund for workforce training in Glades and surrounding counties. Currently there are limited post-secondary training opportunities in this rural area of Southwest Florida. It is vital for our businesses to retain and recruit employees with the skill sets to be productive team members throughout employment.

The Florida Job Growth Grant will provide needed funding to establish a branch campus of the Immokalee Technical College (ITC) to operate at the existing Glades County Regional Training Center and provide training for high demand jobs. This training will allow continued growth of the workforce in our region and throughout Florida. Immokalee Technical College has a proven track record for providing training programs that produce highly-skilled graduates who are successful in the workplace. ITC is perfectly posed to expand inland providing greatly needed services and programs in this rural area.

CareerSource Southwest Florida provides workforce services to businesses and job seekers. Business specific services include recruitment and job matching for listed job vacancies, private interview facilities, On-the-Job Training (OJT) assistance, and funding for high skills workforce training. Job seeker services include job referrals, skill assessments, career development workshops and internet access to local employment opportunities.

As a participating partner, CareerSource Southwest Florida is committed to funding approved training for eligible individuals, providing career preparation and assisting with job placement. We are willing to provide financial and in-kind support for these new occupational programs.

We respectfully ask that you approve this request and thank you for your consideration. If any additional information is needed, please feel free to contact me at [jpaterno@sfwdb.org](mailto:jpaterno@sfwdb.org).

Sincerely,

  
Joe Paterno  
Executive Director

Solutions that work for you  
p: 239.225.2500  
9530 Marketplace Road, Fort Myers, FL 33912





July 2, 2019

Executive Office of Governor Ron DeSantis  
400 South Monroe St.  
Tallahassee, FL 32399

Dear Honorable Governor DeSantis:

As the designated Local Workforce Development Area (LWDA) serving DeSoto, Hardee, Highlands, and Okeechobee Counties (LWDA 19), CareerSource Heartland strongly supports the attached Florida Job Growth Grant Fund application for the continued development and expansion of a regional Workforce Training Center, located in Glades County and serving surrounding counties.

Although post-secondary training opportunities for the provision of a skilled labor force do exist in LWDA 19, our rural area is geographically large (3275 sq. mi.). The travel time and distance to available classes/campuses present hardships for individuals residing in our outlying areas. The proposed Workforce Training Center will offer increased access to job training opportunities for them, as well as to all our residents/businesses.

Immokalee Technical College, perfectly posed to expand inland, has a history of providing students with the skills needed for success in the workplace. This new branch of the Immokalee Technical College has identified training programs that are on our regional demand occupational list, including Heating, Air-Conditioning and Refrigeration, Licensed Practical Nurse, Correctional Officer, Heavy and Tractor Trailer Driver, and Certified Nurse Assistant.

This grant will provide the funding needed for Immokalee Technical College to open a branch campus to operate the existing Glades County Regional Training Center, to provide training for high demand jobs. Again, this Center would increase access to job training opportunities for our residents and businesses, allowing for continued growth of our workforce and expansion of economic and workforce development, in our region and in the State of Florida.

Thank you for your consideration.

Sincerely,

A handwritten signature in blue ink, appearing to read "Donna Doubleday".

Donna Doubleday  
President/CEO

An equal opportunity employer/program



June 28, 2019

Executive Office of Governor Ron DeSantis  
400 South Monroe Street  
Tallahassee, Florida 32399

Honorable Governor DeSantis:

CareerSource Palm Beach County, Inc. strongly supports the attached application for a Florida Job Growth Grant Fund for opening iTECH GLADES Technical College, a five county initiative including Glades, Hendry, Highlands, Okeechobee, and Collier County School Districts.

There is currently limited post-secondary training opportunities for the Glades and surrounding counties to provide a skilled labor force. It is vital to both retain and recruit employees with the necessary transferrable skill sets that enable them to be productive members upon hire. The Florida Job Growth Grant would provide the necessary funding to establish a branch campus of the Immokalee Technical College to operate the existing Glades County Regional Training Center, providing training for jobs that are in high demand in the region. This type of training would allow the continued growth of the workforce and the expansion of Immokalee Technical College's footprint in the region.

CareerSource Palm Beach County, Inc. can provide to eligible individuals at our career centers, as available as determined by CareerSource Palm Beach County, Inc., skills assessment, resume writing workshops, curriculum development to be provided for a fee, community career fairs and job placement services.

We respectfully ask that you approve the request for a Florida Job Growth Grant Fund for opening iTECH GLADES Technical College and thank you for your consideration.

Sincerely,

A handwritten signature in blue ink that reads "Steve Craig".

Steve Craig  
President and Chief Executive Officer



# LYKES BROS. INC.

JOE COLLINS  
SENIOR VICE PRESIDENT

Executive Office of Governor Ron DeSantis  
400 South Monroe St.  
Tallahassee, FL 32399

June 4, 2019

Honorable Governor DeSantis:

Lykes Bros. Inc. strongly supports the attached application for a Florida Job Growth Grant Fund for opening iTech GLADES Technical College, a five-county initiative including Glades, Hendry, Highlands, Okeechobee, and Collier County School Districts.

As a primary employer, Lykes Bros. Inc., generates significant revenue from outside of the county, region and state. This could not be accomplished without a well-trained and sustainable workforce.

There is currently limited post-secondary training opportunities for Glades and surrounding counties to provide a skilled labor force. It is vital to both retain and recruit employees with the necessary transferrable skill sets that enable them to be productive members of our team upon hire. Immokalee Technical College, iTech, has a proven track record to provide training programs that provide graduates that are highly skilled and successful in the workforce and is perfectly posed to expand inland.

The Florida Job Growth Grant would provide the necessary funding to establish a branch campus of the Immokalee Technical College to open operate the existing Glades County Regional Training Center providing training for jobs that are in high demand in the region. This type of training would allow Lykes Bros. Inc. to continue to grow our workforce and expand our footprint in the region and in Florida.

As a participating company committed to hiring these graduates and willing to provide financial and/or in-kind support for the programs, we respectfully ask that you approve this request.

Thank you for your consideration.

Best regards,

Joe Collins  
Senior Vice President

JC/cch

106 SW CR 721 Okeechobee, FL 34974-8613  
863-763-3041 – office 863-763-3178 – fax  
[joe.collins@lykes.com](mailto:joe.collins@lykes.com)



July 31, 2019

U.S. Sugar  
111 Ponce de Leon  
Clewiston, FL 33440

Executive Office of Governor Ron DeSantis  
400 South Monroe St.  
Tallahassee, FL 32399

Honorable Governor DeSantis:

U.S. Sugar strongly supports the attached application for a Florida Job Growth Grant Fund for opening iTECH Glades Technical College, a five-county initiative including Glades, Hendry, Highlands, Okeechobee, and Collier County School Districts.

U.S. Sugar is South Florida's oldest and largest sugarcane grower and processor. With state-of-the-art technology for both sugar manufacturing and citrus processing, U.S. Sugar practices the most efficient and progressive farming techniques available in the world. The goal of U.S. Sugar is to transform the workforce by increasing the number of Southwest Florida (Hendry, Glades, Charlotte, Lee, and Collier counties) residents with technical certificates and other high-quality credentials. U.S. Sugar is committed to creating a cradle-to-career pathway to ensure success for traditional students and adult learners. The iTECH Glades Technician College's mission aligns with U.S. Sugar and the opening of this training center will provide additional resources to help U.S. Sugar move closer to our goal of transforming the workforce throughout Southwest Florida.

There are currently limited post-secondary training opportunities in Glades and surrounding counties to provide a skilled labor force. It is vital to both retain and recruit employees with the necessary transferrable skill sets that will enable them to be productive members of our team upon hire. Immokalee Technical College, iTECH, has a proven track record of developing and providing training programs that will produce graduates that are highly skilled and successful in the workforce. iTECH is perfectly posed to expand inland.

The Florida Job Growth Grant would provide the necessary funding to establish a branch campus of the Immokalee Technical College to open and operate the existing Glades County Regional Training Center (that is currently being under-utilized) providing training for jobs that are in high demand in the region. This type of training would allow U.S. Sugar to continue to grow our workforce and expand our footprint in the region and in Florida.

Thank you for your consideration.

Best regards,

*Natalia Bohorquez*

Talent Acquisition Manager

U.S. Sugar



July 26, 2019

Executive Office of Governor Ron DeSantis  
400 South Monroe St.  
Tallahassee, FL 32399

Honorable Governor DeSantis:

**BOARD OF DIRECTORS**

PAST CHAIR  
Robert Carlton  
*Capital Concrete & Masonry Solutions*

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*CEMEX USA*

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*Painter Masonry Consulting*

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Tom Southard  
*Titan Block Company*

Lisa Pelham  
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Steve Bishop  
*Maschmeyer Concrete*

Mike Carlson  
*CEMEX USA*

**EXECUTIVE DIRECTOR**  
Bradley A. Kibbe II

The Florida Masonry Apprentice & Educational Foundation (FMAEF) strongly supports the attached application for a Florida Job Growth Grant Fund for opening iTECH GLADES Technical College, a five-county initiative including Glades, Hendry, Highlands, Okeechobee, and Collier County School Districts.

As an employment support and training organization, the FMAEF, generates significant revenue from outside of the county, region and state. This could not be accomplished without a well-trained and sustainable workforce.

There is currently limited post-secondary training opportunities for Glades and surrounding counties to provide a skilled labor force. It is vital to both retain and recruit employees with the necessary transferrable skill sets that enable them to be productive members of our team upon hire. Immokalee Technical College, iTECH, has a proven track record to provide training programs that provide graduates that are highly skilled and successful in the workforce and is perfectly posed to expand inland.

The FMAEF is the direct training representative for the Masonry Association of Florida. As such, we support 10 active apprentice programs, including at iTech, with 100+ active apprentices and 30+ employers, work in partnership with Florida Department of Corrections (FDC) to provide employment opportunities for re-entry in the workforce through training programs within the FDC.

The Florida Job Growth Grant would provide the necessary funding to establish a branch campus of the Immokalee Technical College to open operate the existing Glades County Regional Training Center providing training for jobs that are in high demand in the region. This type of training would allow FMAEF to continue to expand our footprint in the region and in Florida.

As a participating company committed to hiring these graduates and willing to provide financial and/or in-kind support for the programs, we respectfully ask that you approve this request.

Thank you for your consideration.

Best regards,

Bradley Kibbe II – Executive Director  
Florida Masonry Apprentice & Educational Foundation



## Economic Development Council, Inc.

August 12, 2019

### OFFICERS

Dorin Oxender  
Director, Immokalee Technical College  
508 North 9th Street  
Immokalee, FL 34142

#### **JOHN AHERN**

Vice President  
Glades County Commission

#### **ANDREW COUSE**

Treasurer  
First Bank of Clewiston

### DIRECTORS

#### **TOMMY PERRY**

Johnson-Prewitt  
Associates, Inc.

#### **SHANNON HALL**

Glades Electric Co-op.

#### **TERESA BISHOP**

Waste Management

#### **JOE COLLINS**

Lykes Bros. Inc.

#### **KEVIN HATFIELD**

Gilbert Chevrolet

#### **TRACI THOMAS**

FL Community  
Health Centers

#### **MIKE PRESSLEY**

Glades County Schools

#### **JACOB EIGNER**

Moore Haven City Council

#### **JEFF BREWINGTON**

Glades Electric Co-op.

Dear Dorin:

The Glades County Economic Development Council strongly supports the Collier County School District's Florida Jobs Growth Grant fund application for approximately \$5.5 million to establish a branch campus of the Immokalee Technical College at the existing Glades County Regional Training Center, (ITECH Glades), effectively establishing the 50th technical education center in Florida.

There are currently limited post-secondary training opportunities for Glades and surrounding counties to provide a skilled labor force for existing businesses, including those who would like to expand, as well as new businesses locating in the region. It is vital that those businesses be able to both retain and recruit employees with the necessary transferrable skills.

Because Glades is a small, fiscally constrained county, we have formed a unique collaboration with neighboring counties and communities in Florida's Heartland to devise a training program curriculum to meet the needs of four different regional workforce development boards, supported by five school districts and the Heartland Educational Consortium, two county commissions and two economic development councils and Florida's Heartland Economic Region of Opportunity (FHRO), the six county regional economic development group for inland south Florida.

By providing training for occupations on the targeted occupations lists of four different workforce boards, ITECH Glades will be financially sustainable, even as additional target industry courses, including diesel technician, welding and HVAC training are developed to support advanced manufacturing and global logistics in the region.

Moreover, we believe that the Immokalee Technical College has a proven track record of providing training programs that produce highly skilled graduates who are successful in the workforce and is perfectly poised to expand inland.

Awarding the grant to Collier County Schools to effectively stand up ITECH Glades will allow an underutilized facility to become the regional training facility that was originally envisioned when Glades County and the Glades County Economic Development Council launched the effort to build the training center more than five years ago, and will allow Glades County to continue to grow our workforce, to retain existing businesses and recruit new ones not only to Glades County, but the larger Heartland region.

For all the reasons enumerated above, we respectfully ask that you approve this request.

Sincerely,

Tracy Whirls  
Executive Director





June 4, 2019

Executive Office of Governor Ron DeSantis  
400 South Monroe St.  
Tallahassee, FL 32399

Honorable Governor DeSantis:

Heartland Educational Consortium strongly supports the attached application for a Florida Job Growth Grant Fund for opening iTECH GLADES Technical College, a five county initiative including Glades, Hendry, Highlands, Okeechobee, and Collier County School Districts.

As a primary employer, Heartland Educational Consortium, generates significant revenue from outside of the county, region and state. This could not be accomplished without a well-trained and sustainable workforce.

There is currently limited post-secondary training opportunities for Glades and surrounding counties to provide a skilled labor force. It is vital to both retain and recruit employees with the necessary transferrable skill sets that enable them to be productive members of our team upon hire. Immokalee Technical College, iTECH, has a proven track record to provide training programs that provide graduates that are highly skilled and successful in the workforce and is perfectly posed to expand inland.

Heartland Educational Consortium is a K-12 public school agency providing educational services to six small and rural school districts. As we provide resources and build collaboration among these districts, partnerships with outside agencies are invaluable. We work to support teachers and leaders through collaborative meetings and professional development opportunities. We are eager to expand our work into career and tech opportunities as we move into the 2019-2020 school year. This Glades/iTech project can be a significant resource in this work of improving student success across our region.

The Florida Job Growth Grant would provide the necessary funding to establish a branch campus of the Immokalee Technical College to open operate the existing Glades County Regional Training Center providing training for jobs that are in high demand in the region. This type of training would allow Heartland Educational Consortium to continue to grow our workforce and expand our footprint in the region and in Florida.

As a participating company committed to hiring these graduates and willing to provide financial and/or in-kind support for the programs, we respectfully ask that you approve this request.

Thank you for your consideration.

Best regards,

A handwritten signature in blue ink that reads "Donna Garcia". The signature is written in a cursive style with a large initial "D".

Donna Garcia, Executive Director  
Heartland Educational Consortium



June 10, 2019

Executive Office of Governor Ron DeSantis  
400 South Monroe St.  
Tallahassee, FL 32399

Honorable Governor DeSantis:

City of Moore Haven strongly supports the attached application for a Florida Job Growth Grant Fund for opening iTECH GLADES Technical College, a five-county initiative including Glades, Hendry, Highlands, Okeechobee, and Collier County School Districts.

As a primary employer the City of Moore Haven generates significant revenue from outside of the county, region and state. This could not be accomplished without a well-trained and sustainable workforce.

There is currently limited post-secondary training opportunities for Glades and surrounding counties to provide a skilled labor force. It is vital to both retain and recruit employees with the necessary transferrable skill sets that enable them to be productive members of our team upon hire. Immokalee Technical College, iTECH, has a proven track record to provide training programs that provide graduates that are highly skilled and successful in the workforce and is perfectly posed to expand inland.

The City of Moore Haven employs approximately 25 to 30 Employees. We have a wide range of job opportunities which include, Administrative, Water Plant, Water Distribution, Sewer Plant, Street Maintenance, Electrical Distribution, Fleet Maintenance. The City of Moore Haven is in full support of having skilled graduates from iTECH Glades Technical College to support our work force.

The Florida Job Growth Grant would provide the necessary funding to establish a branch campus of the Immokalee Technical College to open operate the existing Glades County Regional Training Center providing training for jobs that are in high demand in the region. This type of training would allow City of Moore Haven to continue to grow our workforce and expand our footprint in the region and in Florida.

As a participating company committed to hiring these graduates and willing to provide financial and/or in-kind support for the programs, we respectfully ask that you approve this request.

Thank you for your consideration.

Best regards,

David Miller, City Manager, City of Moore Haven.

# CITY OF CLEWISTON

115 WEST VENTURA AVENUE  
CLEWISTON, FL 33440

TELEPHONE 983-1484  
AREA CODE 863

FAX 983-4055  
AREA CODE 863

June 17, 2019

Executive Office of Governor Ron DeSantis  
400 South Monroe Street  
Tallahassee, FL 32399

The Honorable Governor DeSantis:

The City of Clewiston strongly supports the attached application for a Florida Job Growth Grant Fund for opening iTECH GLADES Technical College, a five county initiative including Glades, Hendry, Highlands, Okeechobee and Collier County School Districts.

As a primary employer, the City of Clewiston generates significant revenue from outside of the county, region and state. This could not be accomplished without a well-trained and sustainable workforce.

There is currently limited post-secondary training opportunities for Glades and surrounding counties to provide a skilled labor force. It is vital to both retain and recruit employees with the necessary transferrable skill sets that enable them to be productive members of our team upon hire. Immokalee Technical College, iTECH, has a proven track record to provide training programs that provide graduates that are highly skilled and successful in the workforce and is perfectly posed to expand inland.

As a local government and a municipal owned utility providing electric, water, sewer and solid waste, the City of Clewiston employs approximately 96 full time employees and relies on a wide array of job positions with varying technical skills. Examples of staffing include positions in public works where employees maintain local infrastructure as well as the City's various facilities; recreation which includes the upkeep of sports turf including an 18-hole championship golf course; and a police department relying on certified police and animal control officers. The City's utilities staff is made up of power line workers, water and sewer plant operators. Many of these positions require technical skills and certifications which the City strives to encourage and schedule opportunities for employees to acquire the necessary skills needed in order to retain as well as excel in the respective positions.

The Florida Job Growth Grant would provide the necessary funding to establish a branch campus of the Immokalee Technical College to open and operate the existing Glades County Regional Training Center providing training for jobs that are in high demand in the region. This type of

training would allow the City of Clewiston to continue to grow our workforce and expand our footprint in the region and in Florida.

As a participating company committed to hiring these graduates and willing to provide financial and/or in-kind support for the programs, we respectfully ask that you approve this request.

Thank you for your consideration.



Best regards,  
Mali Gardner  
Mayor

**Mission:**

To protect, promote & improve the health of all people in Florida through integrated state, county & community efforts.



**Ron DeSantis**  
Governor

**Vision:** To be the **Healthiest State** in the Nation

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June 4, 2019

Executive Office of Governor Ron DeSantis  
400 South Monroe St.  
Tallahassee, FL 32399

Honorable Governor DeSantis:

Florida Department of Health in Glades County supports the attached application for a Florida Job Growth Grant Fund for opening iTECH GLADES Technical College, a five-county initiative including Glades, Hendry, Highlands, Okeechobee, and Collier County School Districts.

There are currently limited post-secondary training opportunities for Glades and surrounding counties to provide a skilled labor force. It is vital to both retain and recruit employees with the necessary transferrable skill sets that enable them to be productive members of our team upon hire. Immokalee Technical College, iTECH, has a proven track record to provide training programs that provide graduates that are highly skilled and successful in the workforce and is perfectly posed to expand inland.

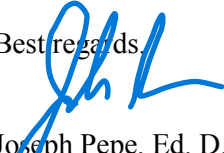
The Florida Department of Health in Glades County is partnered with the Veterans Administration and Florida Community Health Centers to provide comprehensive services to our community. Recruitment of skilled employees is a challenge in our rural community. A training center in our community will help maintain a skilled workforce in the region.

The Florida Job Growth Grant would provide the necessary funding to establish a branch campus of the Immokalee Technical College to operate the existing Glades County Regional Training Center providing training for jobs that are in high demand in the region. This type of training would allow Public Health, in collaboration with our partners, to continue to grow our workforce and expand our footprint in the region and in Florida.

As a participating agency committed to hiring these graduates and willing to provide financial and/or in-kind support for the programs, we respectfully ask that you approve this request.

Thank you for your consideration.

Best regards,

  
Joseph Pepe, Ed. D., MSA  
Administrator

---

Joseph D. Pepe, Ed. D., MSA  
County Health Department Administrator/Health Officer

Florida Department of Health  
Glades County  
1021 Health Park Drive, Moore Haven, FL 33471 • (863) 946-0707





June 5, 2019

Office of Governor Ron DeSantis  
State of Florida  
The Capitol  
400 South Monroe St.  
Tallahassee, FL 32399-0001

Dear Governor DeSantis:

Glades Electric Cooperative strongly supports the attached application for a Florida Job Growth Grant Fund for opening iTECH GLADES Technical College, a five county initiative including Glades, Hendry, Highlands, Okeechobee, and Collier County School Districts.

Glades Electric Cooperative relies upon a well-trained and sustainable workforce to provide safe, affordable, reliable electricity to over 16,000 accounts within our service area. There are currently limited post-secondary training opportunities for Glades and surrounding counties to provide a skilled labor force. It is vital to both retain and recruit employees with the necessary transferrable skill sets enabling them to be productive members of our team upon hire. Immokalee Technical College, iTECH, is perfectly poised to expand inland and has a proven track record of offering training programs leading to graduates whom are highly skilled and successful in the workforce.

Glades Electric Cooperative currently employs 65 people from Glades, Highlands, Hendry, Lee, Okeechobee, and DeSoto counties. In the next 5 years, we see our workforce growing by 5-12% or more depending on anticipated growth in our area. Currently, we spend between \$93,000 and \$152,000 on training needs for our company for technical positions, such as Stakers and Linemen as well as training for Commercial Driver's Licenses, Microsoft Office, Managers, and Member Services.

The Florida Job Growth Grant would provide the necessary funding to establish a branch campus of the Immokalee Technical College to operate as iTECH GLADES Technical College. iTECH GLADES would open at the existing Glades County Regional Training Center providing training for jobs in high demand. This type of training would allow Glades Electric Cooperative to grow our workforce to meet the demands as our region develops.

As a participating company committed to hiring these graduates and willing to provide financial and/or in-kind support for the programs, we respectfully ask that you approve this request. Thank you for your consideration.

Best regards,

A handwritten signature in blue ink, appearing to read "Jeff Brewington", is written over a faint, larger version of the same signature.

Jeff Brewington  
CEO  
Glades Electric Cooperative, Inc.

# FutureMakers Coalition

June 11, 2019

Southwest Florida Community Foundation  
The Backbone Organization for  
FutureMakers Coalition  
2031 Jackson Street, Suite 100  
Fort Myers, FL 33901

Executive Office of Governor Ron DeSantis  
400 South Monroe St.  
Tallahassee, FL 32399

Honorable Governor DeSantis:

FutureMakers Coalition strongly supports the attached application for a Florida Job Growth Grant Fund for opening iTECH GLADES Technical College, a five-county initiative including Glades, Hendry, Highlands, Okeechobee, and Collier County School Districts.

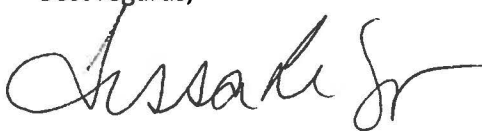
The FutureMakers Coalition is a regional collective impact initiative for which the Southwest Florida Community Foundation provides backbone/administrative support. Formed in 2015 around existing regional collaborations, the goal of the FutureMakers Coalition is to transform the workforce by increasing the number of Southwest Florida (Hendry, Glades, Charlotte, Lee, and Collier counties) residents with degrees, certificates and other high-quality credentials by 2025. The Coalition is committed to creating a cradle-to-career pathway to ensure success for traditional students and adult learners. The iTECH Glades Technical College is mission-aligned with the FutureMakers Coalition and the opening of this training center will provide additional resources to help the Coalition move closer to our goal of transforming the workforce throughout Southwest Florida.

There are currently limited post-secondary training opportunities in Glades and surrounding counties to provide a skilled labor force. It is vital to both retain and recruit employees with the necessary transferrable skill sets that enable them to be productive members of our team upon hire. Immokalee Technical College, iTECH, has a proven track record to provide training programs that provide graduates that are highly skilled and successful in the workforce and is perfectly posed to expand inland.

The Florida Job Growth Grant would provide the necessary funding to establish a branch campus of the Immokalee Technical College to open operate the existing Glades County Regional Training Center providing training for jobs that are in high demand in the region. This type of training would allow FutureMakers Coalition to continue to grow our workforce and expand our footprint in the region and in Florida.

Thank you for your consideration.

Best regards,



Tessa LeSage  
FutureMakers Coalition



**3200 Bailey Lane. Suite 110. Naples Florida. 34105. [www.cbia.net](http://www.cbia.net). 239-436-6100**

June 10, 2019

Executive Office of Governor Ron DeSantis  
400 South Monroe St.  
Tallahassee, FL 32399

Honorable Governor DeSantis:

The Collier Building Industry Association (CBIA) strongly supports the application requesting a Florida Job Growth Grant for opening iTECH GLADES Technical College, a five-county initiative including Glades, Hendry, Highlands, Okeechobee, and modeled and assisted through the exceptional leadership in workforce development initiatives offered through the Collier County School District.

The Florida Job Growth Grant would provide the necessary funding to establish a branch campus of the Immokalee Technical College to open operate the existing Glades County Regional Training Center providing training for jobs that are in high demand in the region. Through this unique collaboration our region has the capability to grow our workforce and expand our footprint in building a sustainable economic viability in the great State of Florida.

As a trade association representing over 450 construction-related companies, many of whom are doing business across this five-county region, our organization is extremely focused upon the need for a well-trained and sustainable workforce. CBIA and our Collier Building Industry Foundation have partnered with the Collier County Public Schools (CCPS) on numerous initiatives. Dr Kamela Patton (CCPS superintendent) and her staff have worked diligently and effectively through the most collaborative means with our private sector in developing successful workforce initiatives in the most critical areas of need, of which construction is near the top of the list. We are confident that the best practices facilitated by CCPS will be an added beneficial model in the creation and success for the this five-county initiative.

On behalf of our leadership and members, we look forward to offering our support and assistance in this most potential opportunity to serve the needs of our industry, our citizens and our southwest Florida region with the assistance of a Florida Job Growth Grant. Thank you for your consideration.

Sincerely,

A handwritten signature in black ink, appearing to read "Kathleen Curatolo", written over a light blue circular stamp.

Kathleen Curatolo  
Executive Officer  
Collier Building Industry Association

C: Mr. Scott Bass, Superintendent, Glades County School District  
Dr. Kamela Patton, Superintendent, Collier County Public Schools